

DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

ANNUAL REPORT 2016/2017 FINANCIAL YEAR

PR127/2017

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PART A: GENERAL INFORMATION

1. **DEPARTMENT GENERAL INFORMATION**

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2. LIST OF ABBREVIATIONS/ACRONYMS

AC Audit Committee

Agri-SETA Agriculture Sector Education and Training Authority

AFS Annual Financial Statement

AGSA Auditor General South Africa

AIDS Acquired Immune Deficiency Syndrome

APAP Agricultural Policy Action Plan

APP Annual Performance Plan

ARC Agricultural Research Council

BAS Business Activity System

CASP Comprehensive Agricultural Support Programme

CEC Crop Estimates Committee

CFO Chief Financial Officer

CHE Council on Higher Education

CS Corporate Services

CoE Compensation of Employees

COIDA Compensation for Occupational Injuries and Diseases' Act

CNDC Community Nutrition Development Centres

CPI Consumer Price Index

CRDP Comprehensive Rural Development Programme

DAFF Department of Agriculture, Forestry and Fisheries

DICC Departmental Infrastructure Coordinating Committee

DORA Division of Revenue Act

DPSA Department of Public Service and Administration

DRDLR Department of Rural Development and Land Reform

DSEA Departmental Service Excellence Awards

DSD Department of Social Development

DWS Department of Water and Sanitation

EMA Environmental Management Act

EPWP Expanded Public Works Programme

ERP Extension Recovery Programme

EU **European Union**

EXCO Executive Committee

FAO Food and Agricultural Organisation

FAW Fall Army Worm

FAWRT Fall Army Worm Response Team FPSU's Farmer Production Support Units

FET Further Education and Training

FMD Foot and Mouth Disease

FTE Full Time Equivalent

GDP Gross Domestic Product

GEMS Government Employees Medical Services

GIAMA Government Immovable Asset Management Act

GIS Geographic Information System

GMs General Managers

Ha Hectares

HAS Hygiene Assessment System

HCT HIV Counselling and Testing

HDI Historically Disadvantaged Individual

HET Higher Education and Training

HIV Human Immunodeficiency Virus

HOD Head of Department

HPM Health and Productivity Management

HRD **Human Resource Development**

ICT Information Communication Technologies

IDC Independent Development Corporation

IDP Integrated Development Plan

IES Income Expenditure Survey

IKRC Information and Knowledge Resource Centres

IPAP Industrial Policy Action Plan

IPIC Infrastructure Planning and Implementation Committee IYM In Year Monitoring

KIM Knowledge and Information Management

KZN KwaZulu - Natal

LDARD Limpopo Department of Agriculture and Rural Development

LDP Limpopo Development Plan

LED Limpopo Economic Development

LEDA Limpopo Economic Development Agency

LEGDP Limpopo Employment Growth and Development Plan

LIRDS Limpopo Intergrated Rural Development Strategy

MEC Member of Executive Council

MMS Middle Management Service

MPAT Management Performance Assessment Tool

MPSA Minister of Public Service and Administration

MCS Modified Cash Standard

MTEF Medium Term Expenditure Framework

MTSF Medium Term Strategic Framework

NDP National Development Plan

National Policy on Food and Nutrition Security **NPFNS**

NGP New Growth Path

NT **National Treasury**

NQF National Qualifications Framework

OIE Office International des Epizooties

OHS Occupational Health and Safety

OSD Occupation Specific Dispensation

OTP Office of the Premier

OVI Onderstepoort Veterinary Institute

PAHC Primary Animal Health Care

PAIA Promotion of Access to Information Act

PAJA Promotion of Administrative Justice Act

PDALB Preservation and Development of Agricultural Land Bill

PDI Previously Disadvantaged Individual

PERSAL Personnel Salary System **PFMA** Public Finance Management Act

PPPFA Preferential Procurement Policy Framework Act

PMDS Performance Monitoring Development System

PSCBC Public Service Coordinating Bargaining Council

PARS Provincial Abattoir Rating Scheme

PWD People living with Disabilities

QLFS Quarterly Labour Force Survey

RAAVC Agriculture and Agro-Processing Value Chain

RESIS Revitalization of Smallholder Irrigation Schemes

RSA Republic of South Africa

RWOPS Remuneration for Work Outside the Public Service

SAAGA South African Avocado Growers' Association

SABC South African Broadcasting Cooperation

SACNASP South African Council for Natural Scientific Professions

SAMAC Standing AIRS Management Advisory Committee

SARS South African Revenue Service

SASAE South African Society of Agricultural Extension

SCM Supply Chain Management

SCoA Standard Charts of Accounts

SCOPA Standing Committee on Public Accounts

SDIP Service Delivery Improvement Plan

SHEP Small Horticulture Empowerment Programme
SHERQ Safety Health Environment Risk and Quality

SITA State Information Technology Agency

S&T Subsistence and travel Allowance

SMME Small Micro and Medium Enterprises

SMS Senior Management Services

SONA State of the Nation Address

SSF Small Scale Farming

STATSSA Statistics South Africa

SUBTROP Subtropical

TB Tubercolosis

UAMPUser Asset Management PlanUIFUnemployment Insurance Fund

VHP Veterinary Public Health

WEMA Water Efficient Maize for Africa



3. FOREWORD BY MEMBER OF THE EXECUTIVE COUNCIL FOR AGRICULTURE AND RURAL DEVELOPMENT



Ms. Mapula Mokaba-Phukwana **Member of the Executive Council**

The Limpopo Department of Agriculture and Rural Development (LDARD) cease this opportune moment to take stock of the 2016/17 financial year in presenting this comprehensive Annual Report. The Department has in line with its mandates derived from the National Development Plan and the provincial blueprint - the Limpopo Development Plan, in the year under review continued to support and work with farmers and the people of Limpopo to enhance production and develop our rural areas in our resolve to defeat the triple challenges of poverty, unemployment and inequality.

Taking tune from the 2016/17 Annual Performance Plan and within the framework of our navigator, the Departmental Strategic Plan 2015/16 - 2019/20, the Department discharged responsibilities against the annual targets towards farmer support, rural development and the creation of jobs for sustainable livelihoods and food security for the people of Limpopo.

National Outcomes dictate upon the Department to provide infrastructure as well as protecting and enhancing our environmental assets and natural resources. During the year under review, as a province together with several other provinces, we experienced a disastrous period of drought. It during such phases where the production becomes rigorously tested, and thus we were not spared the challenges that came with the drought. The Department has to a great extent provided intervention to farmers and communities and the harsh realities were seen through. We are now even thankful for the favour of an improved climate and farmers will hopefully improve production beyond the aid of government.

Agriculture is one of the pillars of economic development in Limpopo Province as the significant impact on job creation, rural development, food security and even foreign trade affirm the centrality of this sector. These implores the courage and determination of the Department to strive to deliver on every target and not necessarily spare no allocation as that eventually translate into service delivery.

Service delivery to the Department means that not only the targets are achieved but evident sustainable livelihoods of our people. In assisting farmers with farm infrastructure and improving employment opportunities, providing resources to contribute to food security and developing rural areas we ensure that our annual smart targeting translate into tangible solutions to the farmers and people of Limpopo.

The Annual Report does not only highlight our performance and successes, but also points out the challenges. It is our conviction that identifying and appreciating the challenges met and welcoming suggestions as we as a Department work on strategies to counter the shortcomings, we will heighten the performance year after year.

I would like to appreciate the work of the officials of the Department for the sterling work done throughout the year 2016/17 of ensuring that the plans are not just wishes on paper but become implemented, and our stakeholders in agriculture and rural development.

Ms. Mapula Mokaba-Phukwana Member of the Executive Council Limpopo Department of Agriculture and Rural Development 31 May 2017

4. REPORT OF THE ACCOUNTING OFFICER



Ms RJ Maisela Head of Department

The Limpopo Department of Agriculture and Rural Development (LDARD) Annual Report for the financial year 2016/17 reflects progress made in a year when the rest of South Africa, and the Limpopo Province in particular, was still reeling from the effects of drought and heat waves.

Food price monitoring report of the National Agricultural Marketing Council and the Consumer Price Index (CPI) of StatsSA reported that the annual headline CPI and food and non-alcoholic beverage price indices were 6.8 % and 11.7 % respectively, in December 2016 (Headline CPI was at 6.8% up from 6.6% in November 2016, increased by 0.2% on a month to month). Food price inflation continued to rise in January 2017 due to the increasing producer price for agriculture, forestry and fishing which rose by 1.7% in November 2016.

The good rains, albeit late fall in the province (from late December 2016), the 206/17 summer season have contributed notable improvement in the number of hectares planted. Preliminary estimates of the National Crop Estimates Committee indicates an increase in Limpopo commercial maize production, with 56 000 ha planted, 3000 ha more than the 2016 season. There has been also recorded increase in area planted under the Fetsa Tlala programme, 12 429ha against a target of 10 000ha.

General improvement in grazing conditions was also recorded in most parts of the Limpopo Province, except some parts of Mopani district. Communal areas also remained under stress with attributable factors such as poor veld management.

Drought relief interventions continued in 2016/17. The Department had an amount of R18 million to assist affected farmers through provision of livestock feed. This includes additional R10 million from the Provincial Treasury allocated during the 2016/17 budget adjustments. In response to the high demand livestock feed,

especially for smallholder and subsistence farmers in the Province, Department of Agriculture Forestry and Fisheries (DAFF) further made a provision R28 million in their allocation for livestock feed.

On job creation, the agricultural sector remains one of major contributors to job creation. Despite negative economic growth, the agricultural sector in Limpopo has recoded positive employment growth. The **spatasn** 4th quarter Labour Force Survey showed that the agricultural sector in Limpopo created 5000 jobs in the 4th quarter of 2016, and this translate to 3.8% increase from the 3rd quarter. When compared with 3rd quarter of 2015, the agricultural sector experienced growth in employment by 14 000 jobs which translate to 10.9% growth on year to year basis. It can be concluded that despite the hardships that the Province has experienced due severe drought, the agricultural industry still realised marginal employment growth.

Significant highlights and milestones for the year under review include, but not limited to the following:

- The focus during 2016/17 remained on providing support to famers. The support included soil fertility
 management, irrigation management that is of particular importance in view of the fact that the Province is
 water scarce and had experienced drought, pest management with some focus on exotic pests, and
 community based seed production.
- The dry spell which continued in some parts of the Province had necessitated continued relieve support. 26 819 Farmers received support in the form of livestock feed.
- The successful management of Fall Army Worm (FAW). As the province was celebrating good rains, the FAW (Spodoptera frugiperda) was confirmed to have infested our cereal crops, mainly maize and sorghum. The Department worked tirelessly in collaboration with DAFF, FAO and the farmers and successfully contained the spread of the outbreak. The outbreak was reported and confirmed on approximately 20 100 ha of crop land, affecting 696 farmers. We reprioritised within our budget allocation and utilised R8, 134 million to purchase application equipment and pesticides which were distributed to the all affected farmers in Limpopo province. 6,5 tons of Chlorantrailiprole (powder form) and 1 400 litres of Lamdacyhalothrin were purchased.
- Our Veterinary Services and Veterinary Public Health (VPH) in particular is making great strides towards
 ensuring that the public is consuming safe meat with livestock as one of the livelihood and food security
 sources in the Province, , it is thus crucial to secure food safety. Every abattoir in the Province is inspected
 and audited on hygiene practices on monthly basis. 5 High through-put and 25 rural abattoirs as well as
 three export facilities were attended to during the year under.

Abattoir personnel were trained on basic hygiene for rural abattoirs. Awareness campaigns were conducted to our communities every month to promote meat safety.

Also, as part of promoting meat safety the Department has identified a need to recognise abattoirs that consistently produce meat through good hygienic practices and in line with legislative meat safety standards. Platform through which such abattoirs may make their success known to the industry and consumers was thus created. This gave birth to a historic first Provincial Abattoir Awards which were held on 24th November 2016 at Mopani Rest Camp in the Kruger National Park. The Provincial Abattoir Rating Scheme (PARS), which is used in this regard to rate the performance of abattoirs, is a mandate by Section 12 of the Meat Safety Act (Act 40 of 2000). The purpose is to standardize the procedures for rating all abattoirs in the province based on the results of the Hygiene Assessment System (HAS), which is an audit of hygiene practices.

The PARS awards encourage compliance to legislation and good hygiene practices, thereby facilitating law enforcement through compliance promotion. Abattoirs received awards for good performance in each of the categories of HTP, LTP and Rural Abattoirs.

On the revitalisation of our Colleges, our two colleges, Madzivhandila and Tompi Seleka Colleges of Agriculture are contributing to the skills development of the agricultural sector. The Colleges offer fulltime diploma studies towards a three year qualification in Plant and in Animal Production at NQF Level 6. The institutions also offer AgriSeta accredited skills development programmes for farmers, learner ships and experiential training of students from relevant institutions such as Universities of Technology. The Colleges provide laboratory services, especially on soil analytical services to the farming community of the province.

In 2016/17 the Department continued with infrastructure upgrading and improvement of administrative systems of the Colleges in order to meet the requirements and standards set by the Council on Higher Education (CHE).

Hundred (100) new students were admitted in both Colleges in the academic year 2017.

• The Department continued to drive the development and revitalization of agro-processing initiatives as part of implementing the Limpopo Agro-processing Strategy in line with the National Development Plan (NDP), New Growth Path (NGP) and Limpopo Development Plan (LDP) 2015-2019. Implementation has been aligned with the Agri-parks model.

During 2016/17 with the collaboration of Department of Rural Development and Land Reform (DRDLR) all five Agri-Park Master Business Plans have been completed, following a consultative process with relevant stakeholders. Five Agri-hub sites, one per District, municipalities have been identified as well as the first 10 Farmer Production Support Units (FPSU's), 2 for each District Agri-Park hub. Detailed business plans for these ten sites are being completed.

Support to farmers has been primarily focusing on the stimulation of primary production while the planning of the Agri-Park components continues. It is in this context that the Department continued with a roll out of several infrastructure projects to support primary production and for post harvesting handling and value addition. Significant progress has also been made in some of the projects including;

- completion of irrigation system for Gola at Matsila scheme, and commencement of banana crop establishment, with 20 ha completed at the time of reporting
- Upgrading of 17km canal for Prieska for Grasp farmers.
- Completion of designs for Masal packaging facility
- Commencement of irrigation development for Tshikonelo farmers.
- Significant progress has been at the first Agri-hub, based at Nwanedi. Construction packaging commenced in the 4th quarter of 2016/17 with expected completion in 2017/18.
- The Constitutional mandate of Food Security derived from Chapter 2 section 27 (b) of the Constitution of the Republic of South Africa forms the basis for the departmental food security support programmes; continues to inspire the Department to do more in addressing food insecurity. During 2016/17 a total of 5 105 households benefitted from the various food security interventions aimed at fighting hunger, food insecurity and malnutrition at household level. The Stats SA GHS report released in June 2016 shows that Limpopo Province is doing well in terms of household access to basic food, standing at 91.8% above all Provinces. The report further shows a close correlation between this percentage and number of people involved in agriculture in the Province. This picture puts more impeders on the departmental drive to support all farmers and communities to continue farming and producing food.

Overall this Annual Report provides information of performance against plans as outlined in the Annual Performance Plan (APP) and Operational Plan and budget. In some instances overachievement of targets were made possible through funding from external sources, such as DAFF. The Department's coverage of all aspects

pertaining to its activities and financial performance was guided by the relevant frameworks and guides issued for provincial departments. Furthermore, Section 40 of the Public Finance Management Act and Chapter 18 of the Treasury Regulations were followed as the legal requirements for this document.

Part A of the 2016/17 Annual Report covers general information, including a reflection of the legislation that governs the core mandates of the Department. Part B of the Report reflects an overview of the service delivery and organisational environment of the year under review. Achievements in relation to programme deliverables and the challenges the Department faced in meeting targets are put forth, with an indication of the outputs of each of the eight departmental programmes. Part C reflects on governance matters such as risk management, Code of Conduct and health safety and environmental issues. Part D provides statistical information on the Department's human resources for the period under review. The Report of the Auditor General is placed in Part E, which contains the Annual Financial Statements (AFS).

OVERVIEW OF THE FINANCIAL RESULTS OF THE DEPARTMENT:

DEPARTMENTAL RECEIPTS

		2016/2017			2015/2016	
Departmental Receipts	Estimate	Actual Amount Collected	(Over)/ Under Collection	Estimate	Actual Amount Collected	(Over)/ Under Collection
100000000000000000000000000000000000000	R'000	R'000	R'000	R'000	R'000	R'000
Sale of goods and services other than capital assets	7 944	12 072	(3 984)	5 442	8 429	2 985
Interest, dividends and rent on land	136	135		103	724	622
Sale of capital assets	515	0	373	1 182	1 795	563
Financial transactions in assets and liabilities	1 361	894	468	1 108	2 324	1 217
Total	9 956	13 101	(3 143)	7 834	13 222	5 387

The Department has over collected on its set revenue target for the year under review. The over collection is attributed to more than anticipated sales of subsidized animal feed for drought relief to livestock farmers and higher than anticipated collection from academic services, i.e. tuition, registration and exam fees at the Colleges of Agriculture. The revenue item of academic services benefitted greatly from bursaries for students provided by the LDARD and AGRISETA, which curbed possible students' debts on tuition fees.

The Department takes into consideration market rates, the behavior and buying power of its customer base in determining new tariffs. Existing tariffs are reviewed annually and a nominal increase effected in line with the CPI as directed by the National Treasury guidelines also taking into consideration the performance of each revenue item in the previous financial years

PROGRAMME EXPENDITURE

	2016/2017		2017		2015/2016	
Programme Name	Final Appropriation	Actual Expenditure	(Over) Under Expenditure	Final Appropriation	Actual Expenditure	(Over) Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	375 158	347 185	27 973	339 101	337 183	1 918
Sustainable Resource Management	90 427	80 895	9 532	89 786	67 611	22 175
Farmer Support & Development Services	1 069 442	1 021 696	47 746	1 013 223	1 009 993	3 230
Veterinary Services	56 833	53 654	3 179	46 854	46 504	350
Research & Technology Development Services	55 623	51 145	4 478	47 840	47 819	21
Agricultural Economics	19 776	17 674	2 1022	19 261	17 086	2 175
Structured Agricultural Education and Training	119 520	111 602	7 918	87 944	87 944	0
Rural Development	6 437	5 950	487	6 592	6 118	474
Total	1 793 216	1 689 801	103 415	1 650 601	1 620 258	30 343

The Department has in overall spent R1, 690 billion of its total final appropriation of R1, 793 billion.

The under expenditure of R103 million, which is 6% of the final appropriation, is attributed to the following reasons. Compensation of employees' allocation was under spent due to vacant posts. Many posts could not be filled as a result of the State's drive to reduce the cost of compensation of employees. The Provincial did not approve filling of certain posts and recommended that they should be abolished since they are perceived to be non-critical, mainly support functions posts. Compensation of employees spending was also hampered by failure to deliver services by the contracted financier of subsidised vehicles. This underspending is found in all programmes.

The goods and services classification underspent mainly due to invoices for State Information Technology Agency (SITA) services that remained outstanding until the end of the financial year, in Programme One, the new requirement to obtain Treasury approval prior to appointing consultants hampered spending on consultancy and professional services in Programme Two, the non-filling of certain posts also had an impact on relevant goods and services items such as travel and subsistence and a saving also realised on austerity measures items in all programmes.

Transfers and subsidies item underspent due to uncompleted infrastructure projects in Programme Three. The Tshikonelo irrigation project was hampered by heavy rains the funds thereof have been requested for roll-over to the next financial year. The Tompi Seleka Fish Processing Facility could not be completed due to the Contractor's slow progress in implementing and eventually abandoning the site and new interventions herein are planned for the financial year.

Capital expenditure underspent due to non-delivery of procured computer hardware equipment, the computers and the core switch deliveries in Programme one, deliveries are anticipated in the next financial year. There were other capital projects and procurement processes that were still in progress in Programme Three which could not be finalised prior to the end of the financial year such as: the construction of Dzanani Agricultural Service Centre offices; the installation of a seed processing machinery for Madzivhandila Seed Processing facility; the procurement of the Mobile Irrigation Evaluation Trailer and accessories and the procurement of safety equipment to assist in the management of FAW in the Limpopo Province. All underspent funds were requested for roll-over in the next financial year.

VIREMENTS/ROLL OVERS

Virements were done between programmes to defray over expenditure on relevant economic classifications as follows: Amounts of R5, 047 million and R177 thousand were viremented from Programmes One and Two in Goods and Services, respectively, to Programme Three in Goods and Services to pay for contractual kilometres for subsidised vehicles for Extension Officers rendering farmer support services.

A roll over of funds amounting to R304 million on Conditional Grants were requested. This amount is for the completion of work on the Mariveni phase on Irrigation Project which was delayed due to conflicts between the community and beneficiaries over employment of labourers.

With regard to the future plans, the Department intends to:

- Continue with support programmes, to increase production as well as considering other strategies that
 would assist in poverty alleviation. This will be in line with the Departmental Farmer Support Policy
 approved in 2016/17. The support will be provided through CASP, Ilima/Letsema, Land Care which are
 aimed at creating an enabling environment for food production, infrastructure development and
 contributing towards provincial job creation target.
- Intensify Agro-processing and Agribusiness support to farmers as part of implementation of the resolutions of the Limpopo Economic Summit, also as aspired through the Revitalisation of Agriculture and Agro-processing value chain.
- Implement of natural disaster relief fund to assist farmers that are qualifying for assistance based on the assessment that was conducted;
- Promotion and support sustainable utilization and management of natural resources for a sustainable agriculture.

PUBLIC PRIVATE PARTNERSHIP

The Department does not have any Public Private Partnerships

DISCONTINUE ACTIVITIES / ACTIVITIES TO BE DISCONTINUED

There were no discontinued activities / activities to be discontinued in the year under review.

NEW OR PROPOSED ACTIVITIES



There was no new or proposed activities during 2016/17

SUPPLY CHAIN MANAGEMENT

No unsolicited bid proposals were concluded during the year under review. The Department utilises an electronic system for selection of suppliers whereby the system provide the quotation number.

The position of Director in Supply Chain Management (SCM) is vacant and is in the process of being filled.

GIFTS AND DONATIONS RECEIVED IN KIND FROM NON-RELATED PARTIES

The Department did not receive any gifts or donations from non-related parties.

The Department made the following donations during the year under review:

NATURE OF GIFT, DONATION OR SPONSORSHIP	2016/17	2015/16
	R'000	R'000

Made in kind

Donation of one cattle to Evangelical Presbyterian Church	- 1	2
Donation of two cattle to Correctional Service Thohoyandou	1. 4-1. 14	5
Donation one cattle to young farmer awards	27-: 1	2
Donation of one cattle to Kgoshi Makgati Bishop	2	-
Donation of seven cattle to families of taxi accident in Sekhukhune	21	-8
Donation for four cattle for MEC burial	9	-
Donation of one cattle for World Health and Safety day	3	-

TOTAL 35 9



EXEMPTIONS AND DEVIATIONS RECEIVED FROM THE PROVINCIAL TREASURY

The Department did not receive any exemptions and deviations from the Provincial Treasury during the year under review.

EVENTS AFTER THE REPORTING DATE

There were no major favourable or unfavourable events that occurred after the reporting date and the date of approval of the AFS.

ACKNOWLEDGEMENT AND APPRECIATION

The Department would like to express appreciation to the farmers who continued to do their best in contributing to food security in the Province. This has been demonstrated by the following awards:

At the 7th National LandCare Conference in Kimberly on 03-06 October 2016, the Limpopo Province was recognized by receiving the following awards:

- 1. Best soil care award
 - 2ND position was awarded to Siloam Tshavhalovhedzi soil conservation project in Vhembe district
- 2. Best Emerging LandCare in Africa Award
 - 3rd position was awarded to Nbef Organic project in Mopani district
- 3. Best Conservation Agriculture beginner Award
 - 1st position was awarded to Mr. Davhula from Vheme District
- 4. Best Conservation Agriculture advanced smallholder Award
 - 2nd position was awarded to Kanyane Masedi from Waterberg District
- 5. Best out of school award
 - 1st position was awarded to Mamasha Boedery from Vhembe District

The Department would like to congratulate and acknowledge the sterling performance of officials which saw the Department receiving the following awards at the Premier Service Excellence Awards, held on 22 March 2017

- CATEGORY A: Best Service Delivery Team ,POSITION: 1,TEAM NAME: Maruleng Auction Kraal
- CATEGORY B: Best Innovative Team, POSITION: 1, TEAM NAME: Towoomba Research Station Water Harvesting Team
- CATEGORY C: Best Support Team, POSITION: 4, TEAM NAME: Policy Coordination Team

In conclusion, I would like to thank the Member of the Executive Council, Me Mapula Mokaba-Phukwana, the Chairperson and members of the Portfolio Committee on Agriculture and Rural Development for guidance and support. My appreciation also goes to the management team and the entire staff of the Department of Agriculture and Rural Department for their continued dedication and hard work. My appreciation is also extended to the leadership and staff of the national Department of Agriculture, Forestry and Fisheries, the

agribusiness community and farmer organisations for their continued collaboration in support of agricultural development in the Province.

Finally, I am acknowledging you as the public for providing us with feedback on departmental services through various means. The feedback challenges us to strive for improved accountability.

Ms RJ Maisela
Accounting Officer
Department of Agriculture and Rural Development
31 May 2017

6. STRATEGIC OVERVIEW

6.1 Vision

United, prosperous and productive agricultural sector for sustainable rural communities.

6.2 Mission

To promote food security and economic growth through sustainable agricultural development.

6.3 Values

As a Department we value:

- Professionalism: We deliver excellent work with positive attitude using best practice in a professional approach;
- Integrity: We act in an ethical manner with trust, honesty, reliability and credibility;
- Innovation: We continuously introduce new ways of doing our work;
- **Caring**: We want the best for our clients and staff, treat them with respect and empathy whilst embracing diversity; and
- **Teamwork**: We believe in the together we can do more" philosophy through shared visionary leadership.

7. LEGISLATIVE AND OTHER MANDATES

The core functions and mandates of the Department are governed by the following legislation in line with the functions and mandates:

FUNCTION/MANDATE	LEGISLATION
GENERAL CONSTITUTIONAL MATTERS	National Constitution of the Republic of South Africa (Act 108 of 1996)
STAFF MEMBERS	Labour Relations Act (Act 66 of 1995)
	Basic Conditions of Employment Act (Act 75 of 1997)
	Skills Development Act (Act 97 of 1998)
	Sills Development levies Act (Act 9 of 1999)
	Occupational Health and Safety Act (Act 85 of 1993)
	Compensation for Occupational Injuries and Diseases Act (Act 130 of 1993)
	Government Employees Pension Law of 1996
	Employee Equity Act (Act 55 of 1998)
	Public Service Act (Act 103 of 1994)
	Natural Scientific Professions Act (Act 20 of 2003)
FINANCIAL MANAGEMENT	Public Finance Management Act (Act 1 of 1999 as amended by Act 29 of 1999)
	Division of revenue Act (Annual)
	Preferential Procurement Policy Act (Act 5 of 2000)
	Companies Act (Act 71 of 2008)
	Income Tax Act - 1962 – fourth standard
ADMINISTRATIVE	Extension of Security of Tenure ACT (Act 62 of 1997)
	National Archives Act (Act 43 of 1996)
	Promotion of Access to Information Act (Act 2 of 2000)
	Administrative Justice Act (Act 3 of 2000)
AGRICULTURE	Conservation of Agricultural Resources Act (Act 43 of 1983)
	Subdivision of Agricultural Land Act (Act 70 of 1970)
	Meat Safety Act (Act 40 of 2000)
	Animal Diseases Act (Act 35 of 1984)
	Land Use Planning Ordinance (Ordinance 15 of 1985)
	National Water Act, 1998 (Act 36 of 1998)
	Water Services Act, 1997 (Act 108 of 1997)
	Act on Marketing of Agricultural Products, 1996 (Act 47 0f 1996)
	Land Reform Act, 1997 (Act 3 of 1997)

	Act on Agricultural Products Standards
	Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982)
	Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act, 1947 (Act 36 of 1947)
	The International Code for the Control of Animal Diseases of the World Organization for Animal Health
	The International Code for Laboratory Diagnostic Procedure for Animal Diseases of the World
	Organization for Animal Health
	The International Sanitary and Phyto Sanitary Code of the World Trading Organization
	Codex Alimentarius of the World Trade Organization (International Code of Food Security)
	Spatial Planning and Land use Management Act (Act 16 of 2013)
OTHER MATTERS	Adult Basic Education and Training Act (Act 52 of 2000)
	South African Qualifications Act (Act 58 of 1995)
	National Education Policy Act (Act 27 of 1996)
	Further Education and Training Act (Act 98 of 1998)
	General and Further Education and Training Quality Assurance Act (Act 58 of 2001)
	Employment Education and Training Act (Act 76 of 1998)
	Higher Education Act (Act 101 of 1997)
	Cooperatives Act (Act 14 of 2005)
	Merchandise Marks Act, 1941 (Act 17 of 1941)
	Trade Mark Act, 1993 (Act 194 of 1993)
	Trade Practices Act, 1976 (Act 76 of 1976)

8. ORGANISATIONAL STRUCTURE

DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

Member of Executive Council

HEAD OF DEPARTMENT
OFFICE & SUPPORT STAFF
1 Head of Department

DIRECTORATE: RISK MANAGEMENT

1 Director (13)

DIRECTORATE: SECURITY MANAGEMENT

1 Director (13)

CHIEF DIRECTORATE: RURAL DEVELOPMENT 1 Chief Director CHIEF DIRECTORATE:
DISTRICT SERVICES EASTERN CLUSTER
1 Chief Director

CHIEF DIRECTORATE:
AGRICULTURAL
SUPPORT SERVICES
1 Chief Director

CHIEF DIRECTORATE: STRATEGIC MANAGEMENT 1 Chief Director

CHIEF DIRECTORATE:
DISTRICT SERVICES WESTERN CLUSTER
1 Chief Director

CHIEF DIRECTORATE:
AGRICULTURAL
ADVISORY SERVICES
1 Chief Director

CHIEF DIRECTORATE:
FINANCIAL
MANAGEMENT
1 Chief Financial Officer

CHIEF DIRECTORATE:
HUMAN RESOURCE
MANAGEMENT
1 Chief Director

9. ENTITIES REPORTING TO THE MEMBER OF THE EXECUTIVE

In the year under review the LDARD did not have a gazetted Public Entity.

PART B: PERFORMANCE INFORMATION

1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The Auditor General South Africa currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 159 of the Report of the Auditor General, published as Part E: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

The Limpopo Province is situated in a dry savannah sub region, characterized by open grassland with scattered trees and bushes and it has a subtropical type of climate. In general, summers have a high number of sunshine hours with the occasional afternoon thunderstorms. Most of the rain falls in the summer months between October and March. The average annual rainfall in the province ranges between 300 and 600 mm, however, the mountain zone has an annual rainfall of about 2, 000 mm and the dry lowveld in the Kruger National Park about 400 mm.

District	Total agricultural area (ha)
Capricorn	2 146 094.7
Greater Sekhukhune	1 335 352.04
Mopani	1 402 999.14
Vhembe	2 076 390.38
Waterberg	4 360 262.11
TOTAL	11 321 098.14

The destructive pest called the Fall Army Worm (FAW) (Spodoptera frugiperda) was confirmed to have been detected in our Province in the fourth quarter of 2016/17. The revealed infestations to an estimated area of 20 100 ha of cropped land in 696 farms across the Province with Waterberg and Capricorn Districts reported to have been the most affected.

The FAW is reportedly native to the Americas and was traced to the tropical regions from the United States to Argentina. It is thought that FAW may have come to our continent in the form of caterpillars or eggs that may have infested imported produce. The FAW is a new pest in South Africa and has a wide host range, and that includes crops such as maize, sorghum, soybeans, groundnuts and potatoes. Being a new pest in South Africa, we do not yet have full knowledge about FAW, and pesticides for its control had to be registered on an emergency basis to assist farmers in managing this pest in the country. The outbreak of FAW meant that the Department had to immediately build internal LDARD capacity to reduce the spread of the pest while at the same time providing support for control in affected cropped lands.

Just after confirmation of FAW detection, the LDARD established a focused task team, the Fall Army Worm Response Team (FAWRT) that developed a plan of action to fight this terrible pest. Major interventions were: (1) Raising of awareness to farmers and other stakeholders, an intervention that was boosted by the involvement of both the MEC of LDARD and the Minister of DAFF; (2) Regular scouting and reporting of new detections of the pest; (3) Conducting internal LDARD information session to capacitate relevant LDARD technical staff to better assist affected farmers; and (4) Budget reprioritization and procurement of pesticides to support farmers in controlling the FAW. A total budget of R8 133 865 was spent on the control of FAW, and this was comprised of R8 007 455 spent on procurement of pesticides and R126 410 spent on procurement of application equipment. Pesticides procured were Methomyl (6.5 tons) and Chlorantraniliprole / lambda-cyhalothrin (1400 litres), and these were provided to affected farmers through the municipal offices of the LDARD. Application of the pesticides was reported to have been helpful in controlling the pest.

The Tomato Leaf Miner – TLM (*Tuta absoluta*) was first reported in South Africa in August 2016 and was officially confirmed in October 2016. The pest can cause up to 100% loss on tomatoes and could also, to a lesser extent, affect potatoes if not controlled. This in itself poses a serious threat to food security and the success of the agricultural sector in Limpopo Province, owing to the fact that tomatoes and potatoes are major crops produced in the Province.

Following detection of TLM in Limpopo Province, the LDARD together with DAFF has placed traps in selected areas around the Province to confirm presence and extent. The results of TLM surveillance confirmed the pest to be present in all the areas where traps were placed, and those were Gamashashane, GaChuene, Vuwani, Nwanedi, Weipe, Thohoyandou, Mooketsi, Tzanneen, Trichardtsdal, Letsitele and Hoedspruit.

The LDARD also carried out awareness and initial training activities in November 2016 in all the districts where officers were trained on the pest and its management strategies. With reports of increased damage in Nwanedi, Weipe, Waterpoort, parts of Blouberg Municipality, Tzaneen and Lemondokop a multi-stakeholder meeting was convened. The meeting developed an action plan to assist in the management of this pest through monitoring and surveillance, awareness campaigns, focussed training, and pest suppression through provision of pesticides. It was however noted that availability of funds will be an important factor in the success of this action plan. Accordingly, it was decided that all possible sources of funds be explored for especially the monitoring, surveillance and suppression activities.

2.2 Service Delivery Improvement Plan

Illustrated below are selected key services for improvement as well as the progress made in the implementation of the SDIP.

Main services and standards

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
Provision of veterinary services at epidemiological units for veterinary intervention	Communal Farmers	19 257 Epidemiological units visited for veterinary intervention	To visit 14 120 epidemiological units for veterinary intervention	15 598 epidemiological units visited for veterinary intervention out of 14 120 planned for 2016/17 F/Y
Cultivation of hectares of land for food production in communal areas and land reform projects	Farmers	1 993 hectares of land cultivated for food production in communal areas and land reform projects out of 50 000ha planned for 2015/16	To cultivate 10 000 hectares of land for food production in communal areas and land reform projects	12 429.24 hectares of land cultivated for food production in communal areas and land reform projects out of 10 000 hectares planned for 2016/17 F/Y

Batho Pele arrangements with beneficiaries (Consultation access etc.)

Current/actual arrangements	Desired arrangements	Actual achievements
e-Newsletter Events and Campaigns Shows and Exhibitions	40 Electronic Newsletters 12 (as per Events Calendar) 6 (as per Events Calendar)	40 Electronic Newsletters 12 6
Radio Programmes	100 Zwavhulimi It is a programme that is broadcasted on SABC Phalaphala FM Show (Monday to Friday from 4H40 – 5H00). The programme comes five times in a week. It's a 30 minutes slot. The topics vary from animal health issues, crop production, departmental agricultural activities, awareness campaigns, departmental programmes and services. Examples include the World Food Day, Foot and Mouth Disease outbreak, fruit fly, Nguni Cattle applications	100
Zwavhulimi Newsletter	Four editions (once per quarter)	Four editions (once per quarter)

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
Thusong Service Centres	Provision of services to 12 Thusong Service Centres	Department provided services at the following 13 Thusong Service Centres: • Mopani District: Maruleng, Selwane and Mokwakwaila • Vhembe District: Madimbo and Mtititi • Sekhukhune District: Mapodile and Atok • Capricorn District: Eldorado and Fistus Mothudi • Waterberg District: Mokuruanyane, Mabatlane, Babirwa and Mapela
Service Standards booklets	Service Standards booklets	750 Service Standard booklets were printed and distributed to Head Office, Districts, Local Agricultural Offices, Research Stations, Library and Agricultural Colleges
Citizens Report booklets	Citizens Report booklets	500 Citizens Report booklets were printed and distributed to Head Office, Districts, Local Agricultural Offices, Research Stations, Library, Agricultural Colleges and Batho Pele Day event at Taaibosch village
Service Delivery Charter posters	Service Delivery Charter posters	500 Service Delivery Charter posters were printed and distributed to Head Office, Districts, Local Agricultural Offices, Research Stations, Library and Agricultural Colleges
Statement of Public Service Commitment posters	Statement of Public Service Commitment posters	500 Statement of Public Service Commitment posters were printed and distributed to Head Office, Districts, Local Agricultural Offices, Research Stations, Library and Agricultural Colleges

Complaints mechanism



Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Suggestion boxes	Suggestion boxes to be serviced 684 times	Suggestion boxes were serviced 364 times
Presidential Hotline	100% Presidential Hotline complaints	8 Presidential Hotline complaints were received and resolved
Premier Hotline	100% Premier Hotline complaints	3 Premier Hotline complaints were received and resolved
Walk-ins complaints	100% Walk-ins complaints	4 Walk-in complaints were received and resolved

2.3 Organisational environment

Human Resource Management is providing strategic support services to ensure that the Department functions effectively and efficiently in line with Outcome 12.

The LDARD's reviewed organisational structure has been submitted to the DPSA in July 2015. Confirmation of funds has since been awaited from the Provincial Treasury, and was received April 2017. The confirmation of the organisational structure funding was subsequently submitted to the DPSA through the Office of the Premier (OTP and feedback is awaited. The top management echelon of LDARD's organisational structure is composed of the Executive Authority, Head of Department, 8 Chief Directors and 32 Directors.

Currently the Department has a total staff establishment of 2 990 with a vacancy rate of 2.41% post which were advertised in March 2017 and are in the process of being filled. Appointments are planned to be done as from 1st July 2017.

For the year under review 88 post were filled. The delay contributed to process adjustment as a result of the personnel framework introduced by Provincial Treasury to reduce the spending of COE in all provincial departments. The recruitment processes of the advertised posts took longer than anticipated which resulted in lower spending in compensation of employees' budgets.

The Management Performance Assessment Tool (MPAT) 1.6 was concluded during the year under review. In Key Performance Area (KPA) 1, Strategic Management, the Department attained a final score of 4 on all the standards: Strategic Plans, Annual Performance Plans, Monitoring and Evaluation. The score of 4 indicates that Department is fully compliant with the legal/regulatory requirements for strategic planning, and is doing things smartly. In KPA 1, Governance and Accountability, the Department attained a final score of 4 on all but one standard: Service Delivery Improvement, Management Structure, Accountability, Fraud Prevention, Risk Management, Governance of ICT, Access to information and Promotion of Administrative Justice. In KPA 3, Human Resource Management, the Department attained a final score of 4 on four of the eleven standards: HR Planning, Application of Recruitment and Retention Practices, Employee Wellness and Implementation of PMS for HOD. In KPA 4, Financial Management, the Department attained a final score of 4 on one of the nine standards: Approved Delegations in terms of the PFMA.

During the year under review, the Department conducted an employee satisfaction survey and the findings range from housing allowance not administered properly, disparity of various medical aid subsidy between



GEMS and other companies, Job titles not matching with PERSAL titles, inability to retain scarce skills, employees at lower level not considered for trainings e.g. cleaners, shortage of both subsidized and GG vehicles and ICT connectivity challenges. Short and long term interventions were developed towards addressing the above challenges and Chief Directors have been charged with the responsibility to ensure that the interventions are implemented and progress is monitored on quarterly basis at the executive management level.

The Department has managed to train 1 064 employees out of annual target of 800. A higher number was trained in response to a need for additional training of Extension officers on the use of smart pen and climate change.

The Department has appointed 96 interns on internship programme, 70 of them were appointed in different core programmes whilst 26 were appointed in administration support. 37 SMS members have attended the strategic capability and leadership competency training, as part of SMS capacity building on Core Management Criteria competencies.

As part of an intervention in improving employee wellness, the following was done: therapeutic Wellness management, education and awareness campaigns on HAST, communicable and non-communicable diseases such as HIV, STI and TB. Voluntarily HIV, Counselling testing Interventions were conducted

2.4 Key policy developments and legislative changes

There were no key policy development and legislative changes in the year under review

3. STRATEGIC OUTCOME ORIENTED GOALS

The budget received by the Department for 2016/17 was utilised to contribute to the achievement of the strategic goals of the organisation as articulated in the Limpopo Department of Agriculture and Rural Development Strategic Plan 2015/16 – 2019/20:

- Improved service delivery environment;
- Improved food security and agrarian transformation;
- Sustainable management of natural agricultural resources; and
- · Improved livelihoods.

As a Department the LDARD contributes to Outcome 4 "Decent employment through inclusive economic growth, Outcome 7 "Vibrant, equitable, sustainable rural communities contributing towards food security for all" and Outcome 10 "Protect and enhance our environmental assets and natural resources".

The following tables reflect some examples of the Department's contribution to these mandates.

CONTRIBUTIONS TO DELIVERY AGREEMENT OUTCOME 7									
DELIVERY AGREEMENT OUTPUT	DELIVERY AGREEMENT SUB-OUTPUT	APP PROGRAMME PERFORMANCE INDICATORS							
Sustainable agrarian reform with small and large scale farming	Suitable sustainable technologies available for small farmer production	15 demonstration trials conducted							
	Land use improving and high	12 sites facilitated for animal and veld							

	potential agricultural land preserved	management programme development	
Improved access to affordable and diverse food	Policy and systems integrating support for food security in place	5 105 households benefiting from agricultural food security initiatives	
Rural services and sustainable livelihoods	Quality infrastructure for improved access to sustainable	1 dam inspected	
sustamable livelinoous	services and economic activity constructed and rehabilitated	67 agricultural infrastructure established	
	constructed and renabilitated	72 ha of irrigation scheme area equipped with infield irrigation infrastructure	
	Innovative service delivery models adapted for rural areas available widely	5 Agri-Parks initiatives coordinated	
Rural job creation linked to skills training and promoting economic livelihoods	Skills needed to grow the economy developed and retained	4 037 jobs created within EPWP principles	

CONTRIBUTIONS TO DELIVERY AGREEMENT OUTCOME 7									
DELIVERY AGREEMENT OUTPUT	DELIVERY AGREEMENT SUB- OUTPUT	APP PROGRAMME PERFORMANCE INDICATORS							
Improved access to affordable and diverse food	Access to nutritious food and supplements	12 429.24 hectares cultivated for food production in communal areas and land reform projects							
Rural services and sustainable livelihoods	Access to services improved	7 Agro-processing development initiatives facilitated 10 CRDP site intervention plans							
		developed							

CONTRIBUTIONS TO DELIVERY AGREEMENT OUTCOME 10								
DELIVERY OUTPUT	AGREEMENT	DELIVERY AGREEMENT SUB- OUTPUT	APP PROGRAMME PERFORMANCE INDICATORS					
Sustainable management	environmental	Sustainable land use management	67 awareness campaigns conducted on LandCare					
Protected biodiversity		Expansion of the conservation estate	13 008 ha protected / rehabilitated to improve agricultural production					
		Protecting ecosystems and species	2 000 ha cleared of alien invasive plants and weeds					

4. PERFORMANCE INFORMATION BY PROGRAMME

PROGRAMME 1: ADMINISTRATION

The purpose of the programme is to manage and formulate policy directives and priorities and to ensure there is appropriate support service to all other programmes with regard to finance, personnel, information, communication and procurement.

SUB-PROGRAMMEE 1.1: OFFICE OF THE MEC

The purpose of the sub-programme is to set priorities and political directives in order to meet the needs of clients. It strives for the efficient running of the Office of the MEC.

SUB-PROGRAMME 1.2: SENIOR MANAGEMENT

The purpose of the sub-programme is to translate policies and priorities into strategies for effective service delivery and to manage, monitor and control performance.

1.2.1: SUB-PROGRAMME: RISK MANAGEMENT

The purpose of the sub-programme is to provide risk management support to eight departmental programmes. This is done by ensuring that risks that can affect the achievement of the departmental objectives are identified and mitigation strategies developed, fraud and corruption cases are investigated and also to ensure that the Department has effective and efficient systems of internal controls.

STRATEGIC OBJECTIVE TABLE: RISK MANAGEMENT

Enhan admin	istrative support ed to 8 immes	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
1.2.1	Objective Statement: To ensure the facilitation of risk management processes within the Department	5	5	5	None	None

PERFORMANCE INDICATOR TABLE: RISK MANAGEMENT

Performa Indicator		Actual Achieveme nt 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievem ent 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
1.2.1.1	Number of risk assessment s conducted	4	4	5	5	5	None	None

1.2.2: SUB-PROGRAMME: SECURITY MANAGEMENT SERVICES

The purpose of the sub-programme is to provide security management support to eight departmental programmes. This is done by ensuring that all security aspects and functions are managed properly by enhancing a coordinated approach to prevent and react to all security threats targeting the Department to have a sound and protected working environment.

STRATEGIC OBJECTIVE TABLE: SECURITY MANAGEMENT SERVICES

Strategic objective: Enhanced administrative support provided to 8 programmes		Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
1.2.2	Objective Statement: To provide security interventions to ensure that security aspects and functions are managed properly	24	24	24	None	None

PERFORMANCE INDICATOR TABLE: SECURITY MANAGEMENT SERVICES

Performance Indicator		Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
1.2.2.1	Number of security threat risk assessment reports compiled	50	20	20	24	24	None	None

Strategy to overcome areas of under performance



None.

Changes to planned targets

None.

Linking performance with budget

The sub-programmes were able to spend the budget allocated accordingly, and with expenditure incurred it was able to achieve its objectives by ensuring that Security and Risk Management were efficiently and effectively. Implementation of the risk mitigation measures of the risks identified risks were monitored on a quarterly basis.

Sub- Programme		2015/2016		2016/2017			
Name	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under	
	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	
Senior Management	13 883	12 716	1 167	23 988	22 124	1 614	
	110000000000000000000000000000000000000			1.0			
Total	13 883	12 716	1 167	23 988	22 124	1 614	

SUB-PROGRAMME 1.3: CORPORATE SERVICES

1.3.1: STRATEGIC MANAGEMENT

This sub-programme follows the approach of Results Based Management. This approach to management is based on four pillars: (1) definition of strategic goals which provide a focus for action; (2) specification of expected results which contribute to the achievement of these goals and the alignment of programmes, processes and resources in support of these expected results; (3) on-going monitoring and assessment of performance, integrating lessons learnt into future planning; and (4) improved accountability for results (whether programmes made a difference in the lives of ordinary South Africans). It strives to ensure an improved and efficient administration through the development of sound Information Technology Systems (IT) and Legal Services.

STRATEGIC OBJECTIVE TABLE: STRATEGIC MANAGEMENT

Enhan	gic objective: ced administrative rt provided to 8 mmes	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
1.3.1	Objective Statement: To coordinate and integrate strategic management interventions through planning, monitoring and evaluation	55	164	164 (Explanatory Note 1)	None	None

Explanatory Note 1: The actual achievement for 2016/17 is in line with Objective Statement in the Strategic Plan 2015/16-2019/20 as work in progress towards achieving the 5 Year Objective Statement.

PERFORMANCE INDICATOR TABLE: STRATEGIC MANAGEMENT

Perforn Indicato		Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
1.3.1.1	Number of strategic planning sessions conducted	2	2	2	2	2	None	None
1.3.1.2	Number of software and systems acquired	0	2	2	2	2	None	None

1.3.2: HUMAN RESOURCE MANAGEMENT

The purpose of the sub-programme is to provide strategic direction and critical support services to the Department to ensure that Human Resource Management relations and structures are appropriate to corporate goals and that people with the right skills and abilities are available.

The sub-programme strives to ensure an improved and efficient administration through the development of a sound organisational structure, human resource services and development, records management, employee health and wellness, labour relations and special programmes for improved service delivery.

STRATEGIC OBJECTIVE TABLE: HUMAN RESOURCE MANAGEMENT

Strategic objective: Enhanced administrative support provided to 8 programmes	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
1.3.2 Objective Statement: To strengthen human resource capacity to ensure effective administrative support to all programmes by developing a comprehensive HR plan	3 181	1	1	None	None

PERFORMANCE INDICATOR TABLE: HUMAN RESOURCE MANAGEMENT

Perform	nance Indicator	Actual Achievem ent 2013/201 4	Actual Achievement 2014/2015	Actual Achieveme nt 2015/2016	Planned Target 2016/20 17	Actual Achievement 2016/2017	Deviati on from planned target to Actual Achieve ment 2016/2 017	Comment on deviations
1.3.2.1	Number of awareness sessions conducted on labour related matters		84	81	90	92	+2	Two additional work stations was included due to the unavailabilit y of transport for officials to the District Office in Waterberg

1.3.2.2	Number of Human Resource plans developed and approved		-	1	1	1	None
1.3.2.3	Number of trainees in response to identified skills gap	-		800	1 064 (Explanatory Note 2)	+264	Additional trainees were reached with training on the use of the Smart Pen and climate change

Explanatory Note 2: The actual performance on Indicator Number 1.3.2.3 is 1 064. The reported information in Quarter 4 reflected a performance of nil. The under reporting resulted from the attendance registers for the training sessions incorrectly dated. This human error was subsequently corrected. The available Means of Verification supports the actual performance as reflected under Note 2 in this paragraph.

Strategy to overcome areas of under performance

None.

Changes to planned targets

None.

Linking performance with budget

Skills development training was initially allocated a lower budget which was not according to the prescribed 1% of the personnel budget. Thus the training target were less than the departmental training needs. During the course of the financial year additional budget was allocated and the Department managed to cover additional trainees.

Sub- Programme		2015/2016		2016/2017			
Name	Final	Actual	(Over)/Under	Final Actual		(Over)/Under	
	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	
Corporate Services	163 580	163 580	0	178 916	158 499	20 417	
Total	163 580	163 580	0	178 916	158 499	20 417	

SUB - PROGRAMME 1.4: FINANCIAL MANAGEMENT

The purpose of the sub-programme is to manage limited financial and non-financial resources economically and efficiently in the delivery of outputs required to achieve departmental objectives (effectiveness) that will serve the needs of the community (appropriateness).

STRATEGIC OBJECTIVE TABLE: FINANCIAL MANAGEMENT

Strategic objective: Enhanced administrative support provided to 8 programmes	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
1.4.1 Objective Statement: To ensure effective financial management in order to provide institutional capacity in relation to effective, efficient and economic financial management systems		1	1	1	None

PERFORMANCE INDICATOR TABLE: FINANCIAL MANAGEMENT

Performan	nce Indicator	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/20 17	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
1.4.1.1	Number of payroll audits performe d to vouch for all employee s under control of the Department	1	1	1	1	1	None	None
1.4.1.2	Number of annual financial statement s produced	1	1	1	1	1	None	None

1.4.1.3	Number of financial performa nce reports produced	12	12	12	12	12	None	None
1.4.1.4	Number of asset verificatio ns conducte d	2	2	2	2	1	-1	Only 74% of the second verification was done due to malfunctionin g of the BAUD system

Strategy to overcome areas of under performance

Indicator 1.4.1.4: Full implementation of BAUD system to manage

Changes to planned targets

None

Linking performance with budget

The Sub-Programmes were able to spend the budget allocated accordingly, and with expenditure incurred it was able to achieve its objectives by ensuring that resources are managed efficiently and effectively.

Sub- Programme		2015/2016		2016/2017			
Name	Final Appropriati on	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	
Financial	144 203	143 427	776	159 078	153 711	5 367	
Management	10 75.00						
Total	144 203	143 427	776	159 078	153 711	5 367	

SUB - PROGRAMME 1.5: COMMUNICATION AND LIAISON SERVICES

The purpose of the sub-programme is to provide communication support to eight departmental programmes and services including the dissemination of departmental information to both internal and external stakeholders. It is also the responsibility of the sub-programme to promote the Department through corporate branding and exhibitions, and to market, manage and coordinate events and campaigns for all the departmental programmes.

STRATEGIC OBJECTIVE TABLE: COMMUNICATION AND LIAISON SERVICES

Strategic object Enhanced admi support provide programmes	inistrative	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
and liai service the rev implem of a	nent: vide ve and ut unication ison es through iew and nentation unication	1	1	1	1	None

PERFORMANCE INDICATOR TABLE: COMMUNICATION AND LIAISON SERVICES

Performance Indicator		Actual Achievemen t 2013/2014	Actual Achievemen t 2014/2015	Actual Achievemen t 2015/2016	Planned Target 2016/201 7	Actual Achievem ent 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
1.5.1.1	Number of communicatio n strategies reviewed and implemented	1	1	1	1	1	None	None

Strategy to overcome areas of under performance

None.

Changes to planned targets

None.

Linking performance with budget

The budget of the sub-programme was utilised to provide communication support to eight departmental programmes, such as the World Food Day celebration, Batho Pele Day and Arbor Day. Departmental information was disseminated to internal and external stakeholders on subject matters such as drought management interventions and the Fall Army Worm. The Department was promoted through corporate branding and exhibitions at, for example, Outreach Lekgotlas.

Sub- Programme		2015/2016		2016/2017			
Name	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	
Communication and Liaison Services	8 516	8 496	20	8 656	7 356	1 300	
Total	8 516	8 496	20	8 656	7 356	1 300	

PROGRAMME 2: SUSTAINABLE RESOURCE MANAGEMENT

The purpose of the programme is to provide agricultural support services to farmers in order to ensure sustainable development and management of agricultural resources

SUB - PROGRAMME 2.1: ENGINEERING SERVICES

The purpose of the sub-programme is to provide engineering support (planning, development, monitoring and evaluation) with regard to irrigation technology, on-farm mechanisation, value adding, farm structures, resource conservation management, and the operation and maintenance of farm equipment, machinery, tools and implements solutions.

STRATEGIC OBJECTIVE TABLE: ENGINEERING SERVICES

Strategic objective: Increased availability of production infrastructure solutions, information and technology	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
2.1.1 Objective Statement: To ensure engineering interventions for agricultural development to enhance production at both primary and secondary levels by 2020	123	121	140	+ 19	Additional disaster assistance projects were completed and funded by DAFF

PERFORMANCE INDICATOR TABLE: ENGINEERING SERVICES

	ance Indicator	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
2.1.1.1	Number of agricultural infrastructure established			70	49	67	+18	Additional disaster assistance projects were completed through funds from DAFF

2.1.1.2	Number of hectares equipped with infield irrigation systems	60	70	52	70	72	+2	During construction an extra 2 hectares of suitable soil was identified and developed within the contract amount
2.1.1.3	Number of dams inspected	1	1	1	2	1	-1	New process of applying for Provincial Treasury approval for the appointment of Consulting Engineers resulted in delay on planning and implementation of dam inspection

Strategy to overcome areas of under performance

Indicator 2.1.1.3 Number of dams inspected: The Department implemented the processes needed to request approval for appointment of consulting engineers.

Changes to planned targets

None

Linking performance with budget

The allocated budget enabled the sub-programme to perform as reported above. The main item of budget that had underspending is for the appointment of consulting engineers. The approval to proceed with appointments came very late in the financial year (31 March 2017), and the Department was not able to procure and pay for these services in the time available. This underspending did not influence the performance for the current year, but may reflect in delays in project implementation for 2017/18.

Sub- Programme		2015/2016		2016/2017			
Name	Final	Final Actual (Over)/Under		Final	Final Actual		
	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	
Engineering	39 626	18 511	21 115	18 395	16 883	1 512	
Services					and the second		
Total	39 626	18 511	21 115	18 395	16 883	1 512	

SUB PROGRAMME 2.2: LANDCARE

The purpose of the sub-programme is to coordinate and promote optimal utilization and management of natural agricultural resources amongst communities to increase its long term productivity and ecological sustainability. This will be achieved through the provision of land use planning, soil conservation services, LandCare facilitation and the coordination of Expanded Public Works Programme (EPWP).

STRATEGIC OBJECTIVE TABLE: LANDCARE

Strategic objective: Increased promotion of the sustainable use and management of natural agricultural resources	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
2.2.1 Objective Statement: To implement hectares of the integrated sustainable use of natural agricultural resources and protect them from degradation	32 429.91 ha	15 000 ha and 4 100 interventions	15 0008ha 4 137 interventions	+8ha +37 interventions	Additional earth moving equipment procured contributed to an increased scope of work Reprioritisation of budget to job creation efforts led to increased performance

PERFORMANCE INDICATOR TABLE: LANDCARE

Perform	ance Indicator	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
NATION	AL INDICATORS	5						
2.2.1.1	Number of hectares protected / rehabilitated to improve agricultural production			25 687.91 ha	13 000 ha	13 008 ha	+8	Additional earth moving equipment procured contributed to an increased scope of work
2.2.1.2	Number of green jobs created	4 362	3 437	3 542	4 000	4 037	+37	Reprioritisation of budget to job creation efforts led to increased performance
PROVIN	CIAL INDICATO	RS						
2.2.1.3	Number of hectares cleared of alien invasive plants and weeds	3 503	3 000	3 000	2 000	2 000	None	None
2.2.1.4	Number of awareness campaigns conducted on LandCare	178	200	200	100	100	None	None

SUB PROGRAMME 2.3: LAND USE MANAGEMENT

The purpose of the sub-programme is to promote the implementation of sustainable use and management of natural agricultural resources through regulated land use (Act 43 of 1983, Act 70 of 1970 and related legislation).

STRATEGIC OBJECTIVE TABLE: LAND USE MANAGEMENT

Strategic objective: Increased promotion of the sustainable use an management of natura agricultural resources	nd	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
2.3.1 Objective Statement: To implement natural resource management interventions i the sector through conservations agriculture and LandCare practices	n	15 000 ha and 5 150 interventions	15 000 ha 5 100 interventions	50 interventions	A limited number of requests for interventions were received

PERFORMANCE INDICATOR TABLE: LAND USE MANAGEMENT

Performance Indicator NATIONAL INDICATOR		Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
2.3.1.1 Nhh	lumbers of ectares of gricultural and rotected nrough uiding ubdivision/ezoning/hange of gricultural and use		377	9 286.0157 ha	5 100	5 100	None	None

Strategy to overcome areas of under performance

None.

Changes to planned targets

None.

Linking performance with budget

The Department realised under-expenditure of R2 497 from its original allocations. This is due to delays for approval on professional services for LandCare Capacity Building for LandCare Committee members in the province which are aligned to projects. Despite the under-expenditure, the sub -programme managed to deliver on its targets for this current financial year.

Sub- Programme		2015/2016		2016/2017			
Name	Final	Final Actual (Over)/Under		Final	Actual	(Over)/Under	
	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	
LandCare	39 599	38 895	704	45 532	43 035	2 497	
Total	39 599	38 895	704	45 532	43 035	2 497	

SUB PROGRAMME 2.4: DISASTER RISK MANAGEMENT

The purpose of the sub-programme is to provide agricultural risk management support services to clients/farmers.

STRATEGIC OBJECTIVE TABLE: DISASTER RISK MANAGEMENT

Increa produc	gic objective: sed availability of ction infrastructure ons, information and blogy	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
2.4.1	Objective Statement: To provide spatial information and disaster risk interventions to support timely decision making and monitoring	19 459	1 541	27 317	23 275	Prevailing weather conditions and continual drought led to an increased number spatial information and disaster risk interventions provided to support timely decision making and monitoring

PERFORMANCE INDICATOR TABLE: DISASTER RISK MANAGEMENT

Performa	ance Indicator	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
2.4.1.1	Number of disaster relief schemes managed	2	3	3	2	3	+1	Prevailing weather conditions and continual drought led to an increased number of disaster relief schemes managed
2.4.1.2	Number of disaster risk reduction programmes managed			18	17	31	+14	Prevailing weather conditions and continual drought led to an increased number of disaster risk reduction programmes managed

PROVINC	PROVINCIAL INDICATORS									
	Numbers of farmers assisted through drought disaster relief schemes	1 000	2 637	19 030	3 600	26 819	+23 219	Prevailing weather conditions and continual drought let to more farmers assisted through drought relief scheme, funded build b		

Strategy to overcome are	as of unde	r performance
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None.

Changes to planned targets

None.

Linking performance with budget

Due to the adverse effects of the drought situation within the Province the allocated budget was not sufficient to enable the Department to assist all the drought affected farmers. As a result of the drought situation additional funding was made available by the Provincial Treasury and DAFF to enable the Department to implement drought relief measures. However the additional funding resulted in over achievement in the planned targets for almost all the indicators since they are related.

Sub- Programme		2015/2016		2016/2017			
Name	Final Appropriation	Actual Expenditur e	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	
Disaster Risk Management	10 561	10 205	356	26 677	20 977	5 700	
Total	10 561	10 205	356	26 677	20 977	5 700	

PROGRAMME 3: FARMER SUPPORT AND DEVELOPMENT

The purpose of the programme is to provide support to all farmers through agricultural development programmes.

SUB PROGRAMME 3.1: FARMER SETTLEMENT AND DEVELOPMENT

The purpose of the sub-programme is to provide support to small holder and commercial producers for sustainable agricultural development.

STRATEGIC OBJECTIVE TABLE: FARMER SETTLEMENT AND DEVELOPMENT

Strategic objective: Increased comprehensive agricultural support provided to producers		Actual Planned Achievement Target 2015/2016 2016/2017		Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations	
3.1.1	Objective Statement: To ensure that small holder producers are provided with agricultural technical advise	20 179	30 631	27 107	- 3 524	A lesser number of farmers attended Farmer's days as the farmers were occupied with ploughing in the third and fourth quarters due to late rains	

PERFORMANCE INDICATOR TABLE: FARMER SETTLEMENT AND DEVELOPMENT

	ance Indicator	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/201 7	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
3.1.1.1	Number of smallholder producers receiving support			20 099	12 500	8 242	-4 258	Continual drought conditions during the first and second quarters resulted in less than targeted farmers being supported in overall
PROVIN	CIAL INDICATOR	S						
3.1.1.2	Number of farm assessments facilitated		100	80	80	86	+6	Additional requests for farm assessment received from DRDLR

3.1.1.	Number of farmers trained through CASP				1 000	1 072 (Explanatory Note 3)	+72	DRDLR requested the Department to train farmers in some of their projects and this led to overachieve ment of the target
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Explanatory Note 3: The actual performance on Indicator Number 3.1.1.3 is 1 072 across the four quarters. The available Means of Verification supports the actual performance as reflected under Note 3 in this paragraph.

Strategy to overcome areas of under performance

Indicator 3.1.1.1 Number of smallholder producers receiving support: To increase support to small holder producers, especially on production under irrigation.

Changes to planned targets

None

Linking performance with budget

The expenditure contributed towards the output as farmers were capacitated and trained on advanced methods of production as well as empowered to run their businesses effectively and efficiently. Small holder producers received tangible support, which empowered them to increase production on their farms.

Sub- Programme		2015/2016		2016/2017			
Name	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under	
	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	
Farmer Settlement and Development	283 588	280 389	3 199	276 554	266 515	10 039	
Total	283 588	280 389	3 199	276 554	266 515	10 039	

SUB PROGRAMME 3.2: EXTENSION AND ADVISORY SERVICES

The purpose of the sub-programme is to provide extension and advisory services to farmers.

STRATEGIC OBJECTIVE TABLE: EXTENSION AND ADVISORY SERVICES

Increas	gic objective: sed comprehensive tural support ed to producers	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
3.2.1	Objective Statement: To ensure provision of livestock and fish breeding material to farmers	48 432	20 128	20 100	20 116	Extra Bonsmara bulls were made available for resale

PERFORMANCE INDICATOR TABLE: EXTENSION AND ADVISORY SERVICES

Performance Indicator		Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations			
NATIONAL INDICATORS											
3.2.1.1	Number of smallholder producers supported with agricultural advice			27 459	27 550	27 107	-443	A lesser number of farmers attended Farmer's Days as some of the targeted farmers were occupied with ploughing in the third and fourth quarters due to late rains			
PROVING	PROVINCIAL INDICATORS										
3.2.1.2	Number of commodity groups supported	7	7	8	8	8	None	None			

3.2.1.3	Number of projects supported with seed certification	6	8	10	10	10	None	None
3.2.1.4	Number of animal breeding material provided to small holder producers	410 breeding materials 12 00 fish fingerlings	15 193	20 507	20 100	20 116	+16	Extra Bonsmara bulls were made available for resale by the department
3.2.1.5	Number of veld condition assessments conducted		51	55	60	69	+9	Urgent requests due to continual drought situation in the first and second quarter resulted in over performance

Strategy to overcome areas of under performance

Indicator 3.2.1.1 Number of smallholder producers supported with agricultural advice: During planning more consideration will be given to season of low and high agricultural activities by the farmers

Changes to planned targets

None.

Linking performance with budget

The cost drivers for advisory services is travelling and goods and services in relation to venues and facilities for holding the farmers days, Information sessions and trials. There was less travelling because extension practitioners couldn't conduct the planned Farmers Days since farmers were engaged with ploughing because of the late rains.

Sub- Programme		2015/2016		2016/2017			
Name	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	
Extension and Advisory Service	725 258	725 227	31	784 112	751 610	32 502	
Total	725 258	725 227	31	784 112	751 610	32 502	

SUB PROGRAMME 3.3: FOOD SECURITY

The purpose of the sub-programme is support, advice and coordinate the implementation of pillar one of the Integrated Food Security Strategy of South Africa (IFSS).

STRATEGIC OBJECTIVE TABLE: FOOD SECURITY

Increa compr agricul	gic objective: sed ehensive Itural support ed to producers	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
3.3.1	Objective Statement: To ensure that hectares are cultivated for food production purposes	6 718	65 100 (10 000)	12 429.24	+ 2 429.24	Adequate rain during the fourth quarter led to more hectares cultivated for food security.

PERFORMANCE INDICATOR TABLE: FOOD SECURITY

D C		A -t1	A -41	A -t1	D11	A stored	Destables	C
Performai	nce Indicator	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
NATIONAL	. INDICATORS							
3.3.1.1	Number of households benefiting from agricultural food security initiatives			4 725	5 100	5 105	+5	Department worked closely with the DSD through the Community Nutrition Development Centres (CNDC). The relationship enabled the Department to support more households identified through the CNDCs
3.3.1.2	Number of hectares cultivated for food production in communal areas and land reform projects			1 993	10 000	12 429,24	+2 429,24	Adequate rains received in some parts of the Province enabled over performance

Strategy to overcome areas of under performance

None

Changes to planned targets

None

Linking performance with budget

The expenditure contributed towards the achievement of the output through ensuring that the vulnerable households benefitted from agricultural food security initiatives and hectares in communal areas and land reform projects were cultivated for food production.

Sub- Programme		2015/2016		2016/2017				
Name	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under		
	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure		
	R'000	R'000	R'000	R'000	R'000	R'000		
Food Security	4 377	4 377	0	3 729	3 572	157		
Total	4 377 4 377		0	3 729	3 572	157		

PROGRAMME 4: VETERINARY SERVICES

The purpose of the programme is to provide veterinary services to clients in order to ensure healthy animals, safe animal products and quality assured diagnostic support for the welfare of the animals and people of Limpopo and beyond.

SUB PROGRAMME 4.1: ANIMAL HEALTH

The purpose of the sub-programme is to provide animal health services in order to protect the animal and human population against zoonotic diseases and diseases of economic importance, as well as facilitating primary animal health care and welfare programmes/ projects as a way of promoting economic development and food security.

STRATEGIC OBJECTIVE TABLE: ANIMAL HEALTH

Strategic objective: Safe and tradable animals and animal products produced		Actual Achievement 2015/2016	chievement Target Achievement planned target		Comment on deviations		
4.1.1	Objective Statement: To ensure control of animal diseases, to protect the animal and human population against identified zoonotic diseases by 2020	19 257 sessions	14 120 sessions	15 598	+1 478	Severe drought caused diseases, necessitating more frequent interventions than was envisaged	

PERFORMANCE INDICATOR TABLE: ANIMAL HEALTH

Animal I	Health							
Performance Indicator		Actual Achievemen t 2013/2014	Actual Achievemen t 2014/2015	Actual Achievemen t 2015/2016	Planned Target 2016/20 17	Actual Achievemen t 2016/2017	Deviatio n from planned target to Actual Achieve ment 2016/20 17	Comment on deviations
NATIONA	L INDICATOR							
4.1.1.1	Number of epidemiological units visited for veterinary interventions	-	28 000	14 180	14 120	15 598	+1 478	More units visited in response to disease outbreaks especially in Mopani and Capricorn

PROVINC	IAL INDICATORS							where there were cases of rabies linked to the severity of drought. Higher disease occurrence due to increased movement in search of better grazing.
	IAL INDICATORS							
4.1.1.2	Number of FMD vaccinations sessions conducted	91 653 doses	45 752 animals	349 sessions	148	126	- 22	Adjustment of vaccination programmes because more vaccinations were done during FMD outbreak in the previous financial year
4.1.1.3	Number of dipping sessions on communal cattle	2 097 438 dippings	5 589	4 728	4 400	5 249	+849	More dipping sessions conducted to have animals inspected because of the high disease risk associated with increased movement in search of better grazing

SUB-PROGRAMME 4.2: EXPORT CONTROL

The purpose of this sub-programme is to facilitate export of animals and animal products.

STRATEGIC OBJECTIVE TABLE: EXPORT CONTROL

Expor	t Control					
Strategic objective: Safe and tradable animals and animal products produced		Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
4.2.1	Objective Statement: To ensure proper control of export animal products	2 603	2 200	2 433	+233	More exports resulting from excess culling because of drought

PERFORMANCE INDICATOR TABLE: EXPORT CONTROL

Export	Control							
Performance Indicator		Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
4.2.1.1	Number of clients serviced for animal and animal products export control	2 245	2 500	2 603	2 200	2 433	+233	More trophies from culled game as a way of stock reduction in response to the drought situation

SUB-PROGRAMME 4.3: VETERINARY PUBLIC HEALTH

The purpose of this sub-programme is to ensure safe meat and meat products.

STRATEGIC OBJECTIVE TABLE: VETERINARY PUBLIC HEALTH

Strategic objective: Safe and tradable animals and animal products produced		Actual Achievement 2015/2016	Planned Target 2016/2017	Target Achievement		Comment on deviations
4.3.1	Objective Statement: To ensure compliance to meat safety by abattoirs	64%	60%	66%	+6%	Increased compliance because of intensified awareness campaigns by department

PERFORMANCE INDICATOR TABLE: VETERINARY PUBLIC HEALTH

Veterina	ary Public Health	1						
Performance Indicator		Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
NATIONA	AL INDICATOR							
4.3.1.1	% level of abattoir compliance to meat safety legislation			64%	60%	66%	+6%	Abattoirs over performed on compliance due to good extension through VPH services
PROVIN	ICIAL INDICATO	R						
4.3.1.2	Number of inspections on abattoirs and processing facilities for compliance	548			432	507	+75	More abattoirs registered in 2016 than anticipated, all registered abattoirs are inspected

SUB-PROGRAMME 4.4: VETERINARY LABORATORY SERVICES

The purpose of the sub-programme is to provide quality assured diagnostic services. Only tests complying with ISO 17025 Standard are considered.

STRATEGIC OBJECTIVE TABLE: VETERINARY LABORATORY SERVICES

Strategic objective: Safe and tradable animals and animal products produced		Achievement Target Achie		Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
4.4.1	Objective Statement: To ensure control of animal diseases, to protect the animal and human population against identified zoonotic diseases by 2020		45 000	48 140	+3 140	DAFF Commissioned national disease surveys to prove disease free status on some of the diseases such as FMD

PERFORMANCE INDICATOR TABLE: VETERINARY LABORATORY SERVICES

Veterin	ary Laboratory Ser	vices						
Performance Indicator		Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
NATION	AL INDICATOR							
4.4.1.1	Number of tests performed the quality of which meets the ISO 17025 standard and OIE requirements			63 000	45 000	48 140	+3 140	More tests were performed due to instruction from DAFF to convene a national FMD survey

Strategy to overcome areas of under performance

Indicator 4.1.1.2 Number of FMD vaccinations sessions conducted: The Department will intensify fence maintenance which will involve discussions with game reserves owners to make sure that buffalo and cattle do not mix so as to minimise occurrence of FMD outbreak. Vaccination schedule will thus go on as planned and will not be disturbed.

Changes to planned targets

None.

Linking performance with budget

The programme is mainly preventative, with movement control, vaccination and dipping as main activities. The budget given was adequate to effect the necessary controls.

Programme Name		2015/2016			2016/2017	
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Veterinary Services	46 854	46 504	350	56 833	53 654	3 179
Total	46 854	46 504	350	56 833	53 654	3 719

PROGRAMME 5: RESEARCH AND TECHNOLOGY DEVELOPMENT SERVICES

SUB PROGRAMME 5.1: RESEARCH

The purpose of the sub-programme is provide expert and needs based research, development and technology transfer services impacting on development objectives.

STRATEGIC OBJECTIVE TABLE: RESEARCH

Optimis	gic objective: sed provisioning of and needs based ch	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
5.1.1	Objective Statement: To ensure that medium long term research and technology development projects are conducted to improve agricultural production	85	25	25	None	None

PERFORMANCE INDICATOR TABLE: RESEARCH

Resear	ch							
Perform	nance Indicator	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
NATION	AL INDICATOR							
5.1.1.1	Number of research and technology development projects implemented to improve agricultural production		12	25	20	20	None	None

SUB-PROGRAMME 5.2: TECHNOLOGY TRANSFER SERVICES

The purpose of the sub-programme is to render expert and need based technology transfer services by disseminating relevant information on new agricultural developments to clients to enhance agricultural production.

PERFORMANCE INDICATOR TABLE: TECHNOLOGY TRANSFER SERVICES

Performa	ance Indicator	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
NATIONA	AL INDICATORS							
5.2.1.1	Number of scientific papers published nationally/ internationally	8	5	10	7	7	None	None
5.2.1.2	Number of research presentations made nationally/ internationally			12	12	12	None	None
PROVIN	CIAL INDICATOR							
5.2.1.3	Number of demonstration trials conducted	12	12	16	15	15	None	None

SUB-PROGRAMME 5.3: INFRASTRUCTURE SUPPORT SERVICES

The purpose of this sub- programme is to provide and maintain infrastructure facilities for the line function to perform their research and other functions, i.e. experiment farms.

PERFORMANCE INDICATOR TABLE: INFRASTRUCTURE SUPPORT SERVICES

	ance Indicator	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
5.3.1.1	Number of research infrastructure managed			2	2	2	None	None

Strategy to overcome areas of under performance

None.

Changes to planned targets

None.

Linking performance with budget

The allocated funds were spent on conducting of research that led to the development of research papers that contributed in the creation solutions and knowledge for the agricultural sectors.

Programme Name		2015/2016			2016/2017	
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Research and Technology Services	47 840	47 819	21	55 446	51 145	4 301
Total	47 840	47 819	21	55 446	51 145	4 301

PROGRAMME 6: AGRICULTURAL ECONOMICS SERVICES

The purpose of the programme is to provide timely and relevant agricultural economic services to the sector in support of sustainable agricultural and agri-business development to increase economic growth.

SUB PROGRAMME 6.1: AGRI-BUSINESS SUPPORT AND DEVELOPMENT

The purpose of the sub-programme is to provide Agri-business support through entrepreneurial development, marketing services, value adding, production and resource economics.

STRATEGIC OBJECTIVE TABLE: AGRI-BUSINESS SUPPORT AND DEVELOPMENT

Improv compe sustai	gic objective: ved etitiveness and nability of sinesses	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
6.1.1	Objective Statement: To provide agribusiness development support service to agribusiness (farmers/ cooperatives) through entrepreneurial development, marketing services, value adding, production and resource economics	6 394	5 555	6 672	1 117	Over achievement is attributed to an increased demand for agribusiness advisory services by farmers and the proactive approach to addressing the needs of the farmers

PERFORMANCE INDICATOR TABLE: AGRI-BUSINESS SUPPORT AND DEVELOPMENT

Sub-pro	gramme: Agr i-l	business Supp	ort and Develo	pment				
Perform	ance Indicator	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
NATION	AL INDICATORS							
6.1.1.1	Number of Agri- businesses supported with agricultural economic services towards accessing markets	183	200	177	130	151	+21	More cash crop farmers were supported to access fresh produce markets during winter
6.1.1.2	Number of clients who have benefitted from agricultural economic advice provided	5 074	5 898	5 756	4 250	6 349	+2 099	More farmers attended information days and workshops to receive agribusiness advices on markets and funding
PROVIN	CIAL INDICATOR	S			1			
6.1.1.3	Number of agricultural economic reports/ plans developed	383	355	395	320	365	+45	More farmers were assisted with business plans for funding access from both private financiers and government grants
6.1.1.4	Number of Agro- processing development initiatives facilitated	2	6	6	5	7	+2	More initiatives were facilitated due to increased effort to implement Agro-processing strategy

SUB-PROGRAMME 6.2 MACROECONOMICS SUPPORT

The purpose of the sub-programme is to provide macroeconomic and statistical information on the performance of the agricultural sector in order to inform planning and decision making.

STRATEGIC OBJECTIVE TABLE: MACROECONOMICS SUPPORT

<u> </u>								
Improv	gic objective: ed competiveness stainability of siness	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
NATIO	NAL INDICATOR							
6.2.1	Objective Statement: To provide agribusiness development support services to agribusiness (farmers/ cooperatives through entrepreneurial development, marketing services, value adding, production and resource economics	56	33	81	62	60	+12	Over performance in sub-programme is attributed to departmental response in analysis of sector development and to increased request of statistical information

PERFORMANCE INFORMATION TABLE: MACROECONOMICS SUPPORT

Macroe	economic Suppo	ort						
Perform	ance Indicator	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
NATION	AL INDICATORS							
6.2.1.1	Number of agricultural economic information responses provided		30	41	26	31	+5	More stakeholders requested agricultural economic and statistical information due to increased awareness
6.2.1.2	Number of economic reports compiled		38	40	22	29	+7	More economic reports were developed in response to volatile economic conditions that affected the sector

Strategy to overcome areas of under performance

None.

Changes to planned targets

None.

Linking performance with budget

The programme allocated budget is mainly for operational functions in the form agribusiness advisory services provided across local agricultural offices. In the 2016/17 financial year there were a number of vacant funded posts in the Programme at Head Office and local offices. These posts were only filled late in the financial year and that has contributed to under expenditure on compensation of employees, goods and services

Programme Name		2015/2016			2016/2017	
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Agricultural Economics Services	19 261	17 086	2 175	19 776	17 <mark>674</mark>	2 102
Total	19 261	17 086	2 175	19 776	17 674	2 102



PROGRAMME 7: STRUCTURED AGRICULTURAL EDUCATION AND TRAINING

The purpose of the programme is to facilitate and provide structured agricultural education and training in line with the Agriculture Education and Training Strategy to all participants in the agricultural sector in order to establish a knowledgeable, prosperous and competitive sector.

SUB PROGRAMME 7.1: HIGHER EDUCATION AND TRAINING

The purpose of the sub-programme is to provide tertiary agricultural education and training from NQF levels 5 to prospective learners who meets the minimum requirements to study in agriculture and related fields.

STRATEGIC OBJECTIVE TABLE: HIGHER EDUCATION AND TRAINING

Enhan provisi	gic objective: ced facilitation and on of structured tural education and	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
7.1.1	Objective Statement: To provide non- formal and formal training to learners on NQF levels 1 – 4 through FET structured education and training programmes	224	306	360	360	None

PERFORMANCE INDICATOR TABLE: HIGHER EDUCATION AND TRAINING

Higher	Education and	Training						
Performance Indicator		Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
NATIONAL INDICATORS								
7.1.1.1	Number of Agricultural Higher Education and Training graduates			128	100	0	-100	Department will report on the number of graduates at the end of the 2017 academic year. The

							target of 100 represented students registered for the 3 year Diploma course and not the graduates
7.1.1.2	Number of agricultural Higher Education and Training learners registered		96	120	100	-20	Fewer than targeted learners met the admission criteria

SUB-PROGRAMME 7.2: AGRICULTURAL SKILLS DEVELOPMENT

To provide formal and non-formal training on NQF levels 1 - 4 through FET structured education and training programmes to all interested agricultural role players.

STRATEGIC OBJECTIVE TABLE: AGRICULTURAL SKILLS DEVELOPMENT

Enhand	lic objective: ced facilitation and on of structured tural education and	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
7.2.1	Objective Statement: To provide non- formal and formal training to learners on NQF levels 1 – 4 through FET structured education and training programmes	381	400	392	-8	Some of the participants could not turn up for training
7.2.2	Objective Statement: To provide farmers with support on sustainable agricultural development	410	300	300	None	None

PERFORMANCE INDICATOR TABLE: AGRICULTURAL SKILLS DEVELOPMENT

Agricult	tural Skills Deve	lopment						
Performa	ance Indicator	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
NATION	AL INDICATOR							
7.2.1.1	Number of participants trained in agricultural skills development programmes		350	381	400	392	-8	Some of the participants could not turn up for training
PROVING	CIAL INDICATORS							
7.2.2.1	Number of outreach services conducted		149	145	130	127	-3	Three outreach services could not be conducted as targeted farms were affected by drought
7.2.2.2	Number of clients assisted with laboratory analytical services		231	265	300	234	-66	Less clients made use of the soil analysis as clients managed drought situation

Strategy to overcome areas of under performance

7.1.1.1 Number of Agricultural Higher Education and Training graduates:

The Colleges are on track to be able to report on the number of graduates at the end of the 2017 academic year as the number of learners registered for the 3 year Diploma course were monitored and reported on since the admission of Diploma students in 2015/16.

7.1.1.2 Number of agricultural Higher Education and Training learners registered:

The Department will create more awareness to the communities about the formal and no-formal training that is offered by the Colleges and this will ensure increase in the number of participants.

7.2.1.1 Number of participants trained in agricultural skills development programmes:

Some trainings to be done during school holidays and on-farm

7.2.2 1 Number of outreach services conducted:

Target to focus more on farmers that have gone through training at the college



7.2.2.2 Number of clients assisted with laboratory analytical services:

Colleges to participate in campaigns aimed at marketing our laboratory analytical services to our farmers.

Changes to planned targets

None

Linking performance with budget

The budget was able to cater for both higher learning training and short courses training of farmers. There was also support from DAFF in terms of ICT infrastructure while CASP also assisted with regard establishment of practical infrastructure. Both two Colleges, Tompi and Madzivhandila were able to add students' accommodation infrastructure. Madzivhandila accommodation, for 45 students was finalised and handed over while at Tompi the College perimeter fence of 1.5 km has been erected.

Programme Name	2015/2016			2016/2017		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Structured Agricultural	87 944	87 944	0	119 520	111 602	7 918
Education and Training						
Total	87 944	87 944	0	119 520	111 602	7 918

PROGRAMME 8: RURAL DEVELOPMENT

The purpose of the programme is to facilitate and coordinate the planning and implementation of the integrated rural development program in line with Limpopo Development Plan (LDP), Comprehensive Rural Development Programme (CRDP), Integrated Development Planning (IDP) and the Limpopo Integrated Rural Development Strategy (LIRDS). This program will work with all key stakeholders in order to ensure that government and its social partners delivers a sustainable and efficient rural development service to all rural communities.

STRATEGIC OBJECTIVE TABLE: RURAL DEVELOPMENT

Improor dever progrinteg	tegic objective: roved dination of rural elopment gramme for the gration of the l areas	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achieve ment 2016/201 7	Deviation from planned target to Actual Achievement 2016/2017	Commen t on deviatio ns
8.1	Objective Statement: To provide coordination of CRDP sites through successful infrastructure development, job creation and poverty alleviation to ensure access to basic infrastructure and rural livelihoods by 2020			41	26	26	None	None

PERFORMANCE INFORMATION TABLE: RURAL DEVELOPMENT

Perform	nance Indicator	Actual Achievement 2013/2014	Actual Achievement 2014/2015	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement 2016/2017	Comment on deviations
8.1.1	Rural Development Secretariat established	-	-		1	1	None	None
8.1.2	Number of CRDP site intervention plans developed	-			10	10	None	None
8.1.3	Number of sites facilitated for animal and veld management programme development			11	11	12 (Explanatory Note 4)	+1	Increased funding support by DRDLR resulted in an additional site facilitated
8.1.4	Number of Agri-Parks initiatives coordinated			-	5	5	None	None

Explanatory Note 4: The actual performance on Indicator Number 8.1.3 is 12 across the four quarters. The available Means of Verification supports the actual performance as reflected under Note 4 in this paragraph.

Strategy to overcome areas of under performance

None.

Changes to planned targets

None.

Linking performance with budget

The expenditure contributed towards the facilitation and coordination of all rural development initiatives by ensuring that the Limpopo Rural Development Forum is resuscitated, the CRDP site intervention plans are developed, and sites for Animal Veld Management Programme (AVMP) are developed and the Agri-Parks initiative were fully coordinated.

Programme Name		2015/2016	2016/2017			
	Final Actual		(Over)/Under	(Over)/Under Final		(Over)/Under
	Appropriation Expenditure Expenditure		Appropriation	Expenditure	Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000
Rural Development	6 592	6 118	174	6 437	5 950	487
Total	6 592	6 118	174	6 437	5 950	487



5. TRANSFER PAYMENTS

5.1. Transfer payments to public entities

In the year under review the LDARD did not have a gazetted Public Entity.

Name of Public Entity	Services rendered by the Public Entity	Amount transferred to the Public Entity	Amount spent by the Public Entity	Achievements of the Public Entity
N/A	N/A	R0.00	R0.00	NA

5.2. Transfer payments to all organisations other than public entities

The table below reflects the transfer payments made for the period 1 April 2016 to 31 March 2017:

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
N/A	N/A	R0.00	R0.00	NA	N/A	N/A

The table below reflects the transfer payments which were budgeted for in the period 1 April 2016 to 31 March 2017, but no transfer payments were made.

Name of transferee	Purpose for which the funds were to be used	Amount budgeted for (R'000)	Amount transferred (R'000)	Reasons why funds were not transferred
N/A	N/A	R0.00	R0.00	NA

6. CONDITIONAL GRANTS

6.1. Conditional grants and earmarked funds received

Since the dawn of democracy and inception of Comprehensive Agriculture Support Program (CASP) the province has used the grant to change the status of farmers from subsistence to small scale farming with many now reaching commercial status. The Department has in 2016/17 financial year spent R253,570 million to support farmers to reach the commercial status which include but not limited to, sustainable production, improved quality of produce, contract markets and value chain participation.

The table/s below details the conditional grants and ear marked funds received during for the period 1 April 2016 to 31 March 2017.

Conditional Grant 1: Comprehensive Agricultural Support Program (CASP)

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries (DAFF)
Purpose of the grant	To provide effective agricultural support services, promote and facilitate agricultural development by targeting beneficiaries of land reform, restitution and redistribution, and other black producers who have acquired land through private means and are engaged in value-adding enterprises domestically, or involved in export To address damages to infrastructure caused by floods
Expected outputs of the grant	 1 498 smallholder farmers supported 94 black commercial farmers supported 20% Youth, 40% women supported through CASP 73 on and off - farm infrastructure provided and repaired including disaster projects. 1610 beneficiaries of CASP trained on farming methods or opportunities along the value chain 1000 Beneficiaries of CASP accessing markets 2787 Jobs created 16 Extension personnel recruited and maintained in the system Extension officers upgrading qualifications at various institutions

Actual outputs achieved	 475 Farmer supported per category (subsistence, smallholder and black commercial farmers) 44 black commercial farmers from three enterprises were supported. 281 Youth, women and farmers with disabilities supported through CASP 56 on and off - farm infrastructure provided and repaired including disaster projects. 18 808, 714 Land under agricultural production (crop and livestock) 1029 beneficiaries of CASP trained on farming methods or opportunities along the value chain 454 Beneficiaries of CASP accessing markets 1423 Jobs created 143 Extension personnel maintained in the system No Extension officers upgrading qualifications at various institutions.
Amount per amended DORA	R260,576 million
Amount received (R'000)	R260,880 million including the 2015/16 rollover
Reasons if amount as per DORA was not received	N/A
Amount spent by the Department (R'000)	R253,570
Reasons for the funds unspent by the entity	Contractor slow progress in implementing Tompi Seleka Fish Processing Facility and eventually abandoning the site. Work on Tshikonelo Irrigation project was affected by heavy rains and could not be completed prior to the end of the financial year
Reasons for deviations on performance	 Just as there were a sense of relief following good rains, the Limpopo Province is one of those in South Africa hit by the outbreak of Fall Army Worm (FAW), a new pest that hit other countries in the SADC region Latest consolidated reports reveal infestations in 696 farms affecting about 20 100 ha. Of the 5 districts, Waterberg and Capricorn appears most affected. Approval was granted to use infrastructure project budget to control the wide spread of FAW and R8 million was spent.
Measures taken to improve performance	 Procurement process for laptop has started. Currently the Department is training 19 officials on Project Management with University of Pretoria Implementation of Infrastructure Delivery Management System is prioritised to improve infrastructure project implementation



Monitoring mechanism by the receiving Department	 Projects were visited on a monthly basis to check progress Corrective measures were discussed during the Departmental Infrastructure Coordinating Committee (DICC) and Infrastructure Planning and Implementation Committee (IPIC) Financial and quarterly report were also analysed and sent to Transferring officer as prescribed.
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Conditional Grant 2: Comprehensive Agricultural Support Program (Letsema Projects)

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries (DAFF)	
Purpose of the grant	To assist vulnerable South African farming communities in the Limpopo Province to increase agricultural production and develop market channels through bulk government procurement of food linked to emerging agricultural sector	
Expected outputs of the grant	 92 Projects to be supported Grains; Vegetables; Fruits; Seed production, Livestock, and Poultry supported. 19 503.2 ha of land under agricultural production 3-4 tons/ha Yields per unit area 16 246 Jobs created 7 055 Subsistence farmers supported 6 504 smallholder farmers supported 75 black commercial farmers supported 13471 beneficiaries supported 	
Actual outputs achieved	 84 projects were supported Commodities supported were: Grains, Vegetables, Fruits, Livestock, Poultry and drought affected farmers. 15 231 hectares were supported. 1-1.5 tons/ha yields expected for grains 6 825 jobs were created. 3 204 Subsistence farmers supported 2 909 smallholder farmers 13 Black commercial farmers 16 328 beneficiaries were supported including drought relief beneficiaries. 	
Amount per amended DORA	R63,876 million	
Amount received (R'000)	R63,876 million	

Reasons if amount as per DORA was not received	N/A
Amount spent by the Department (R'000)	R63,875 million
Reasons for the funds unspent by the entity	N/A
Reasons for deviations on performance	As a result of the persistent drought conditions in the first and second quarters of the financial year, all grain projects in Vhembe district were cancelled and the budget was allocated to supporting project with completed infrastructure. There were deferments of projects and reduction of activities for projects in Capricorn district the budgets for which were used for other strategic projects. The reduction of activities and deferments led to the reduction of number of hectares supported, the number of farmers supported, and the number of beneficiaries supported
Measures taken to improve performance	The budgets were used for projects whose infrastructure was completed during the financial. The budgets were also used to procure inputs for strategic projects which were reprioritised by the Department. The budgets were also used to support drought stricken livestock farmers.
Monitoring mechanism by the receiving Department	The projects were visited by the Local Municipality officials for ongoing monitoring and evaluation. Further monitoring was done by the District officials to ensure effective support of projects. The provincial officials also monitored the projects. The National Office officials further monitored and evaluated projects. The conditional grant meetings were held to monitor grant performance and implementation at both Local, District, Provincial and National levels. Reports were compiled on a monthly and quarterly basis to present progress report of the grant

Conditional Grant 3: Comprehensive Agricultural Support Program (LandCare Projects)

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries (DAFF)
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Purpose of the grant	To promote sustainable development and use of natural resources by engaging in initiatives that supports the pillars of sustainability (social, economic and environmental) leading to greater productivity, food security, job creation and better well-being for all
	0 capacity building initiatives conducted for LandCarers
	•86 awareness campaigns conducted and attended by LandCarers
	•1856 hectares of land where weeds and invader plants are under control
Expected outputs of the grant	•33 kilometres (km) of fence erected
	40 gabion structures construction
	•289 green jobs created expressed as Full Time Equivalents (FTEs)
	9 capacity building initiatives conducted for LandCarers from 21 targets. Total number of attendees were 170 but achieved 148 people. Reason is due to financial constraints)
	•94 awareness campaigns conducted and attended by LandCarers(number increased during 4 th quarter due to unfunded awareness)
	•217 hectares of land where weeds and invader plants are under control
Actual outputs achieved	•49 kilometers (km) of fence erected (21km of Khomanani was omitted and overachievement caused by extra funds sourced from EPWP for labour)
	96 gabion structures constructed(overachievement caused by additional funding for workers from EPWP grant)
	•254 green jobs created and 80.68 expressed as Full Time Equivalents (FTEs)
Amount per amended DORA	R10 438 million
Amount received (R'000)	R10 438 million

Reasons if amount as per DORA was not received	N/A		
Amount spent by the Department (R'000)	R10 429 million		
Reasons for the funds unspent by the entity	All funds were spent only R9 000 (0.1%) remained		
Reasons for deviations on performance	N/A		
Measures taken to improve performance	Department had put in place Infrastructure Reporting Committee meeting and regular visits to the projects to monitor performance hence the reported good performance		
Monitoring mechanism by the receiving Department	Department has put in place Infrastructure Reporting Committee meeting and regular visits to the projects to monitor performance		

Conditional Grant 4: Expanded Public Works Program (EPWP)

Department who transferred the grant	Limpopo Department of Agriculture and Rural Development
Purpose of the grant	To provide EPWP funding to expand job creation efforts in specific focus areas, where labour intensive delivery methods can be maximised.
Expected outputs of the grant	4 000 work opportunities
Actual outputs achieved	4 037 work opportunities
Amount per amended DORA	R4 476 million
Amount received (R'000)	R4 476 million
Reasons if amount as per DORA was not received	N/A
Amount spent by the Department (R'000)	R4 476 million
Reasons for the funds unspent by the entity	N/A
Reasons for deviations on performance	All funds were spent, only R1 000 (less than 1%) remained
Measures taken to improve performance	The Department had put in place Infrastructure Reporting Committee meetings and regular visits to the projects to monitor performance hence the reported good performance
Monitoring mechanism by the receiving Department	The Department has put in place Infrastructure Reporting Committee meet and regular visits to the projects to monitor performance

DONOR FUNDS 7.

7.1 **Donor Funds Received**

The department did not receive any donor funding during the year under review.

CAPITAL INVESTMENT 8.

8.1 Capital investment, maintenance and asset management plan

The Department managed to complete a number of projects which were not completed during the 2015/16 financial. The table below shows the completed projects.

No	Centre Type Of Project		District	Amount R'000	
1.	Machaka Agricultural Office	Acquisition and Installation of Mobile Offices	Capricorn	397	
2.	Borkum Agricultural Office	Acquisition and Installation of Mobile Offices	Capricorn	396	
3.	Eldorado Agricultural Office	Acquisition and Installation of Mobile Offices	Capricorn	403	
4.	Mankweng Agricultural Office	Acquisition and Installation of Mobile Offices	Capricorn	380	
5.	Eldorado Agricultural Office	Construction of Ablution Facilities Capricorn		117	
6.	Machaka Agricultural Office	Construction of Ablution Facilities	ution Facilities Capricorn		
7.	Eldorado Agricultural Office	Construction of a Borehole	of a Borehole Capricorn		
8.	Machaka Agricultural Office	aka Construction of a Borehole Capricorn		128	
9.	Madzivhandela College	Construction of new Houses Vhembe		12,942	
10.	Mara Research Station	Construction of a House Vhembe		1,146	
11.	Magalakwena Local	Construction of a Borehole (Equiping)		495	

No	Centre	Type Of Project	District	Amount R'000
	Agricultural Office			
12.	Mookgophong Agricultural Office	Construction of a Borehole (Equiping		302
13.	Tompi Seleka College	Fencing	Sekhukhune	4,834
14.	Nwanedi	Fencing	Vhembe	344
15.	Tshakuma Achaar	Rezoning	Vhembe	168
16.	Makhado Service Centre	Construction of Agriculture Service Centre	Vhembe	1,287

Infrastructure projects that are currently in progress :

No	Centre	Type Of Project	District	Expected Time of Completion
1.	Dzanani Service Centre	Construction of Agricultural Service Centre	Vhembe	30 October 2017
2.	Madzivhandela Agricultural College	Construction of Houses	Vhembe	31 March 2018
3.	Molemole Service Centre	Construction of Agricultural Service Centre	Capricorn	31 March 2019
4.	Tompi Seleka Agricultural Colege	Construction of Houses	Vhembe	31 March 2018

Plans to close down or down-grade any current facilities,

The Department does not intend to close down or down-grade any facility

Progress made on the maintenance of infrastructure

For 2016/17 financial year, the Department allocated an amount of R2 million for maintenance of which small maintenance were made at various houses and facilities including:

- Refurbishment of Red-line Houses;
- Construction of two house;
- Acquisition of Mobile offices;
- Construction of Bore-holes and
- Ablution facilities.
- Developments relating to the above that are expected to impact on the Department's current expenditure.



The table below shows the movement on departmental physical asset movement as at 31 March 2017. In terms of the table, the Department has assets 48,132. For 2016/17 financial, the Department acquired 5051 to the value of R18, 152 million (Rounded-off).

A total number of 7640 assets could be found during the 2016/17 verification and also disclosed in the Loss register of which their existence shall be investigated during 2017/18 financial. 6217 assets that could not be found during 2015/16 and 2016/17 financial years have been written-off as the department could not ascertain their existence form more than two financial years. In addition, 249 duplicate assets written-off as the BAUD system does not make provision for removal. The value of these is R670 thousand (Rounded-off)

Category	Asset No	Opening Balance R'000	Additions R'000	Value Adjustments R'000	Disposal R'000	Book Value R'000
Computer Equipment	3922	62,826	2,329	36,191	(10,165)	91,180
Furniture and Office Equipment	35724	61,871	3,663	21,054	(4,912)	81,677
Other Machinery and Equipment	8102	90,251	14,678	39,676	(5,720)	138,885
Transport Assets	340	44,939	3,073	3,022	(183)	50,851
Intangible Assets	44	27,149	93	2	(20,107)	7,136
TOTAL	48132	394,595	18,152	97,154	(22,026)	380,315

Measures taken to ensure that the Department's asset register remained up-to-date during the period under review

For the period under review, BAUD system which is an electronic asset management register was implemented. The Department also conducted one asset verification exercise and one spot check.

Additional eight scanners were procured to expand the capacity of asset verification within the Department in addition to the three received from Limpopo Provincial Treasury. Monthly asset reconciliations were done.

However with the implementation of BAUD, a number of challenges were experienced including insufficient support from provincial treasury, freezing of scanner with little technical support and the collapsing of the BAUD system during the last stages of the first verification. The second verification was only started in the last months of the 4th quarter and ran over to the new financial year.

The Current state of the Department's capital assets,

Status	Percentage
Good	65
Fair	20
Bad	10
Scrap	5

Major maintenance projects that have been undertaken during the period under review

The Department did not have major maintenance for the period under review



- Progress made in addressing the maintenance backlog during the period under review, The backlog has grown due to the following;
 - The age of the infrastructure;
 - Insufficient allocation to maintenance
 - Insufficient support from the Department of Public Works, Roads and Infrastructure

As a result of the above, the progress is not in accordance with the plan.

The table below shows the expenditure in relation to infrastructure

Infrastructure projects	2015/2016			2016/2017			
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	
New and replacement assets	49	49		19 908	9 325	10 582	
Existing infrastructure assets	65,311	45,846	19,465				
 Upgrades and additions 				814	314	500	
- Rehabilitation, renovations and refurbishments	42,370	38,142	4,228	10 563	5 268	5 295	
 Maintenance and repairs 	4,596	5,489	(893)	6055	3 266	2 789	
Infrastructure transfer	130,418	124,933	5,485	139 737	128 875	10 863	
- Current	5,489	4,596	(893)				
- Capital	The state of the state of			177 077	147 049	30 028	
Total	248,233	219,055	27,392	177 077	147 049	30 028	

PART C: GOVERNANCE

1. INTRODUCTION

The Department is committed to maintaining highest standard of Governance by ensuring that Governance structures are in place. The governance structures that are in place assist the Department in ensuring that internal control systems are monitored and continuously strengthened and also to ensure that the state resources are effectively, efficiently and economically utilized.

2. RISK MANAGEMENT

The Department has Risk Management Strategy and Policy in place. The Department conducts regular risk assessments to determine the effectiveness of its Risk Management strategy and to identify new and emerging risks. The Departmental Risk Management Committee is chaired by an independent person, did meet on a quarterly basis to discuss progress made with regards to the implementation of the mitigation measures and also advises management on the overall system of risk management. Risk Management reports are submitted to the Audit Committee on a quarterly basis. The Audit Committee advises the Department on risk management and independently monitors the effectiveness of the system of risk management. The effectiveness of risk management systems within the Department assists management to be proactive in addressing the risks that may affect the achievement of the departmental objectives.

3. FRAUD AND CORRUPTION

The Department has a Fraud Prevention Strategy in place. The Strategy is communicated throughout the Department by conducting Fraud Prevention awareness sessions. The Department has a Whistle Blowing Policy in place. The policy was communicated throughout the Department to ensure that officials are aware of all the channels of reporting activities of fraud and corruption. Officials has the option to remain anonymous when reporting cases of fraud and corruption. Cases that are investigated are reported from both within and outside the Department. Actions against perpetrators are taken based on the outcome of the investigation report.

4. MINIMISING CONFLICT OF INTEREST

The Department has conducted 47 awareness session on conflict of interests. The topics that were handled were Remunerative work outside Public Service (RWOPS) and Conflicts of interests. During the year, the 17 RWOPS applications were processed including 100% SMS eDisclosure. The Ethics Committee was established and it sits on a regular basis to discuss the RWOPS issues. During the year under review 6 RWOPS cases were investigated, Two (2) out of 6 cases were found guilty and actions were taken against the responsible officials.

5. CODE OF CONDUCT

The Department conducted 47 work place awareness session on topics related to code of conduct. The topics were absenteeism, abscondment, sexual harassment and general code of conduct. (26) Misconduct cases were investigated and 23 out of 26 were prosecuted and finalised.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

In the Department, activities that relate to Health Safety and Environmental are implemented by the Safety Health Environment Risk and Quality (SHERQ) Management section. Implementation is guided mainly by the Employee Health and Wellness Strategic Framework of 2008 and other legislations such as the Occupational Health and Safety Act (OHSA), Environmental Management Act (EMA), Compensation for Occupational Injuries and Diseases Act (COIDA), Constitution of RSA, etc.

As the OHS Act requires that committees be established at workplaces, a total of one hundred and twenty nine (129) committee meetings were held. Through these meetings, the health and safety representatives were able to identify workplace hazards and make recommendations to head of workplaces on corrective measures. Implementation of such measures has ensured a safer work environment for employees.

A total of thirty two (32) awareness sessions on Health Safety and Environmental related content were held where a total of seven hundred and eighty six (786) employees were reached. Areas discussed included but were not limited to General Safety, Waste Management, sanitation, etc. has also improved employee awareness on Health Safety and Environmental matters.

The Department has also managed to hold 18 emergency evacuation drills at different workplaces which has improved employee knowledge on safe evacuation during emergencies.

Through a total of seventy seven (77) workplace inspections conducted, it was identified that not all workplaces had serviced fire equipment as expected by legislation but have indicated that it would be serviced during 2017/2018. This has posed a risk of being unable to fight a potential fire outbreak as equipment would not be in a useful state.

7. PORTFOLIO COMMITTEES

Item	Dates of the	Matter raised by the Portfolio Committee
	meeting	
1	21 April 2016	 Discussion of the 2015/16 third quarter performance report and 2016/17 APP The committee advised that the Department must implement the APP in such a way that there will be no over and under performance of indicators as it impacts on the budget performance and service delivery The third quarter performance report was noted by the meeting
2	13 October 2016	 Discussed the 2015/16 Annual Report, 2015/16 fourth Quarter and first Quarter 2016/17 report The following reports were requested and submitted to the Port Folio Committee: ✓ Agri Parks ✓ Drought mitigation ✓ Legal Land Claims The meeting noted quarterly report and reiterated the importance of achieving quarterly target targets as set out in the APP The Committee the need for the Colleges to be ready
3/10		for admission of students in 2016
3	03 March 2017	 Discussed the 2016/17 second and third quarter reports The Committee raised a concern about the KRA's which were under performing as it could lead to underspending at the end of the financial year and it is denying farmers service The following reports were requested ✓ Outbreak of fall army worm

8. **SCOPA RESOLUTIONS**

The Department appeared before Standing Committee on Public Account (SCOPA) hearing on 29 January 2017 to discuss the 2012/2013, 2013/2014 financial year's resolutions and 2015/2016 financial years questions and the Department is awaiting for the resolutions. The 2014/2015 financial year resolutions were received and responded to.

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
2012/2013 resolutions	Commitment	The committee heard and considered that the Department did not include the unpaid portion of the awarded contracts in the commitments disclosure note 17 of the financial statements, in accordance with paragraph 30 of chapter 8 of the Department Financial Reporting Framework. The Department did not maintain adequate records of all contracts entered into and the amounts paid during the year.	A commitment register is in place and is monitored on a monthly basis. All contract files are properly stored and movement thereof is systematically controlled. To date there are no finding related to commitments that were raised by the Auditor general.	Yes
	Movable tangible asset	The committee heard and considered evidence that significant number of movable tangible capital assets belonging to the Department was not included in the accounting records and financial statements.	Measures have been put in place to ensure regular updating of the Departmental Register including monthly reconciliation of the Trial Balance and the Asset Register.	Yes
	Fruitless and wasteful expenditure	The committee heard and considered that the Department did not disclose all fruitless and wasteful expenditure in the notes to the financial statements as required by section 40(3)(b)(i) of the PFMA.	Actions were taken against responsible officials and the money was fully recovered from the responsible officials.	Yes

Irregular expenditure	The Committee heard and considered as disclosed in note 22 to the financial statements, the Department incurred irregular expenditure which is under investigation and has been disclosed in the financial statements	A checklist has been developed to be used by SCM and Payments section to assist in detecting and preventing irregular expenditure.	Yes
Reliability of information	Targets within the Department were materially misstated.	The Monitoring and Evaluation unit ensures that performance information is properly managed.	Yes
Annual financial statements, performance and annual report	The Committee heard and considered that the financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework as required by section 40(1)(b) of the PFMA.	Measures have been put in place to ensure that financials are quality assured prior to be submitted for auditing	Yes
Expenditure management	The Committee heard that the accounting officer did not ensure that effective internal controls were in place for payment approved and processing, as required by TR 8.1.1.	A checklist has been developed to be used by SCM and Payments section to assist in detecting and preventing irregular expenditure.	Yes
Human Resource	The Committee heard and considered that funded vacant posts were not filled within 12 months as required by Public Service Regulation 1/VII/C/1A.2.	87 Vacant critical funded posts have been filled in the financial year 2016/17 and 55 vacant funded posts have been already advertised in March 2017	No
Procurement and contract management	The Committee heard and considered goods and services of a transaction value	Action were taken against responsible officials. The	Yes

		above R500 000 were procured without inviting competitive bids, as required by TR 16A6.1. Deviations were approved by the accounting officer even though it was not impractical to competitive bids, in contravention of TR 16A6.4.	Department is continuously training SCM staff and Bid member on SCM processes in various Districts.	
	Financial and performance management	The Committee heard and considered evidence that payments and creditors were not properly authorised by agreeing the payment to the detailed creditor statement which resulted in overpayments.	All payments are thoroughly checked by the deputy manager for accuracy by ensuring that the BAS payment voucher agrees with the invoice and goods received voucher. The Department reviewed its financial delegations and the delegations were circulated to all Finance officials.	Yes
2013/2014	Movable tangible capital assets	The Committee heard and considered evidence that a significant number of completed capital projects were classified as work in progress which was excluded from the accounting records and note 26 to the financial statements. Furthermore, the Committee heard and considered evidence that a number of movable assets belonging to the Department were not	Measures have been put in place to ensure regular updating of the Departmental Register including monthly reconciliation of the Trial Balance and the Asset Register.	Yes

	accounted for in the accounting records and financial statements as required by the Modified Cash Standard (MCS)		
Accrual	The Committee heard and considered evidence that the Accounting Officer did not have adequate systems to maintain records of accounts payable for goods and services received but not yet paid for, which resulted in accruals being understated.	The Department also drew up an action plan to deal with accruals at year end. The action plan identified causes of misstatement of accruals and listed corrective measures for each of the causes and identified the specific officials responsible for the implementation of each corrective measure. Finance Management also conducted a workshop to all officials responsible for the compilation of accruals to address the challenge of misstatement.	Yes
Governance	The Committee heard and considered evidence that, the Auditor-General reports that corrective actions required to address internal control deficiencies identified by internal audit were not implemented timeously.	The action plan to address deficiencies identified by internal audit has been developed and monitored on a monthly basis	Yes

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
The Department received an unqualified audit report with the following matter of emphasis: • Irregular expenditure	2013/2014	 For all Information Technology (IT) related goods and services, the Department has agreed with SITA to have SITA officials to be part of the departmental Specification Committee meetings where specifications and terms of reference for procurement of IT related goods and services are discussed, to give technical input and for quality assurance on compliance with SITA engagement models and SITA contracts that the Department is participating in Instruction notes were circulated to officials to ensure that they are up to date with latest SCM regulations Compliance audits are conducted on a quarterly basis as a measure to detect any irregularities

10. INTERNAL CONTROL UNIT

The Internal Control Unit ensures that there are effective and efficient systems of internal controls within the Department. The Sub- Directorate co-ordinates both internal and External audit issues, conducts follow up audits to ensure that findings raised by both internal Audit and Auditor General are addressed, coordinates Audit Steering committee meetings to ensure that audit issues are discussed in detail with management and actions to address the issues raised are properly implemented. The Department established a Financial Misconduct Board in November 2016 to review all reported incidents of financial misconduct and losses suffered by the Department.

The table below reflect on the work performed by Internal Control Unit during the year under review.

Summary of Audit Findings

Focus Area	No of Audit Findings	No of findings resolved	In- Progress
Project Management	17	15	2
2. Supply Chain Management	13	13	0
3. Human Resources Management	6	3	3
4. Monitoring and Evaluation	4	4	0
5. Assets Management	4	4	0
6. Agricultural Advisory Services	4	4	0
7. Management Accounting	3	3	0
8. Information Technology	3	3	0
9. Financial Accounting	2	2	0
10.Records Management	1	1	0
Total number of findings	57	52	5

11. INTERNAL AUDIT AND AUDIT COMMITTEES

Key activities and objectives of the internal audit:

The internal audit function is tasked with the provision of assurance in respect of the following:

- Compliance with departmental policies and procedures, including provincial, frameworks standard operating procedures and norms and standards;
- Safe guarding of assets and resources;
- Reliability and integrity of performance information;
- · Reliability and integrity of financial information; and
- Ensure the institutions resources been acquired in an economic, efficient and effective manner.

Key objectives of the internal audit:

The objective of the Limpopo Provincial Internal Audit function is to assist the Department to accomplish their strategic goals and objectives through performing assurance and consulting services by evaluating and improving the adequacy and effectiveness of the organisation's a) Risk Management, b) Internal Control and c) Organisational Governance Processes.

Summary of audit work done:

The following Internal audit work was completed during the year under review:

- In Year Monitoring
- Management performance assessment tool (MPAT)
- Human Resource Management (HRD)
- Reliability and Integrity and Information (First and Fourth Quarter)
- Performance Management Development System (PMDS)
- Compensation of employees
- Interim Financial Statement
- Subsistence and travel Allowance (S&T)
- Asset management
- Disaster/drought Management
- Water scarcity Management
- LandCare and EPWP
- Structured Agricultural Education and Training
- Ilima-Letsema
- Comprehensive Agricultural Support Programme (CASP)
- Biological assets
- Veterinary Services
- Follow up (Quarters 1, 2, 3 and 4)

Key activities and objectives of the Audit Committee:

The Audit Committee (AC) has satisfactorily performed its mandate as enshrined in Sections 76 (4) (d) and 77 of the Public Finance Management Act (Act No. 1 of 1999) & Treasury Regulations 3.1 which states that the AC must, amongst others, review the following:

- i. The effectiveness of the internal control systems;
- ii. The effectiveness of the internal audit function;
- iii. The risk areas of the institution's operations to be covered in the scope of internal and external audits;
- iv. The adequacy, reliability and accuracy of the financial information provided to management and other users of such information;
- v. Any accounting and auditing concerns identified as a result of internal and external audits;
- vi. The institution's compliance with legal and regulatory provisions; and
- vii. The activities of the internal audit function, including its annual work programme, coordination with the external auditors, the reports of significant investigations and the responses of management to specific recommendations.

Attendance of audit committee meetings by Audit Committee members

The table below discloses relevant information on the audit committee members:

Name	Qualifications	Internal or	If internal,	Date	Date	No. of
		external	position in the Department	appointed	Resigned	Meetings attended
M.A.F MOJA	MBL Advanced Treasury Management B COMM	External	N/A	01 January 2014	31 December 2016	04
P.R MNISI	LLB post graduate certificate in compliance management	External	N/A	01 January 2014	31 December 2016	03
T BOLTMAN	 CIA CGAP CCSA B TECH: Internal Auditing Certificate in Forensic Examination 	External	N/A	01 February 2017	To Date	(Co-opted on 04 Meetings)
T.C MODIPANE	CA (SA) B COM: Honours (CTA) B COM: Accounting Higher Diploma in Auditing Certificate in Financial Modeling Certificate in Business Development Systems	External	N/A	01 January 2014	31 December 2016	03 (Co-opted)
Adv. S.T KHOLONG	MBL BA Law LLB Certificate in Corporate Governance	External	N/A	01 January 2014	31 December 2016	01 (Co-opted)
M.K SEBEELO	B TECH: Internal Auditing Nat Diploma: Internal Auditing Cert in Advance Project Man	External	N/A	01 February 2017	To Date	01
M.P RAMUTSHELI	CIA Masters in Philosophy: Internal Auditing B TECH: Internal Auditing Nat Diploma: Internal Auditin	External	N/A	01 February 2017	To Date	01
K.M RAMUKUMBA	1. CA (SA) 2. IRBA 3. B Com: Honours (Fin Acc) 4. B Com: Financial Accounting	External	N/A	01 February 2017	To Date	01

REPORT OF THE AUDIT COMMITTEE ON

THE DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

We are pleased to present our report for the financial year ended 31 March 2017.

Audit Committee Structure

Limpopo has an Audit Committee which is two tiered consisting of 4 Cluster Audit Committees. The first tier is dealing with specific departments, whilst the second is a shared Central Audit Committee

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein, except that we have not reviewed changes in accounting policies and practices.

Stakeholder Engagements

The committee has been able to engage with the following stakeholders:

- Department of Agriculture and Rural Development (LDARD)
 Management
- Limpopo Provincial Internal Auditors
- Limpopo Provincial Treasury
- Limpopo Provincial Auditor (at bilateral meetings)
- Office of the Premier

Compliance with the relevant laws and regulations

Instances of non-compliance with the enabling laws and regulations were noted by the Audit Committee, Management, Internal Audit and AGSA during the year under review. The Audit Committee recommended development and implementation of an effective compliance management system to address the issues of non-compliance and monitor compliance with laws and regulations on a frequent basis.

The Effectiveness of Internal Control

In line with the PFMA requirements and the Audit Committee mandate to provide oversight on the Department, the efficiency and effectiveness of the systems of Internal Control and Risk Management was considered.

The system of internal control was not entirely effective for the year under review. Deficiencies were detected and reported through internal audits performed on the

system of internal control. Management continued to address control weaknesses reported by the Internal Auditors and External Auditors during the previous financial year audit. The Department implemented the Risk Management system which the Committee oversee on a quarterly basis. Management appointed an independent chairperson for the Risk Management Committee to guide and provide an objective report regarding the effectiveness of the Risk Management System within the Department.

Internal Audit

The Audit Committee is satisfied that the Internal Audit function is operating effectively, and that it has taken into consideration the risks pertinent to the Department in its audits.

Internal Audit has made significant progress with audits conducted in terms of its strategic three-year rolling internal audit plan.

In-Year Management and Monthly/Quarterly Report

The department has been reporting monthly and quarterly to the Provincial Treasury as is required by the PFMA.

The Committee was satisfied with the content and quality of the quarterly reports prepared and submitted by management during the year under review

Evaluation of Financial Statements

We have reviewed the annual financial statements prepared by the Department.

Auditor General South Africa (AGSA) Report

The Audit Committee has met with the representatives of Auditor General South Africa and management and found that there were some process issues that the department has raised with the AGSA, which were still to be resolved.

Trevor Boltman
Chairperson of the Audit Committee
Department of Agriculture And Rural Development
31 July, 2017

PART D: HUMAN RESOURCE MANAGEMENT

1. INTRODUCTION

The Human Resource Management (HRM) is a strategic partner to the core business in the department. HRM ensures continuous support by providing with competent and development of skilled staff to achieve the strategic goals of the department. HRM serves as a steward of excellence and leadership through organisational effectiveness, innovative HR solutions, recruitment, retention and enrichment, exceptional quality services, knowledge management and building collaborative partnership.

The Department is operating within the HR personnel framework guidelines which has been introduced by the Provincial Treasury measure to ensure reduction of the CoE as a results that the provincial departments compensation budget is more than service delivery and these will release compensation budget to service delivery.

2. OVERVIEW OF HUMAN RESOURCES

The Human Resource Plan of the Department prioritised the improvement of equity status to comply with 50/50% representation of women in SMS posts as well as 2% of people with disability. One posts of SMS was filled by a female officer, which has improved equity status from 32% to 33%.

The Department has lost some of the key staff in the scarce and critical skills field such as Veterinary Services and Agricultural Engineering. 2 Veterinary Doctors were appointed during the year under review. The plan is to fill other vacancies in the next financial year. The Department has also identified and planned to fill 103 vacant critical funded posts in other various components. 88 posts were filled, 11 posts were abolished as part of reduction of CoE.

The following key performance indicators within the HRM and Development were developed for each HR priority as identified for the current MTEF HR Plan:

- Repositioning of HR as a strategic partner to enable LDARD to achieve its strategic objectives;
- Employment of the youth in the agricultural sectors;
- · Transformation of the workforce and
- · Management of the challenges of an aging and ailing workforce and employment.

The indicators has enabled appropriate monitoring, evaluation and reporting on human resources performance imperatives. In the light of this, the human resources function continued to improve its effectiveness and strengthen its support to the organisation through the setting of service standards as outlined in the HR Service Charter and HR Service Delivery Improvement Plan. Furthermore, the Approved HR delegations, relevant legislative prescripts and policies (Public service Regulations 2016, Public Service Act as Amended) continued to serve as crucial cornerstones to ensure good governance, compliance and risk management and to improve expedition of decision-making on human resources matters.

SERVICE DELIVERY ACHIEVEMENTS

The Department's level of compliance has been rated good on the implementation of Employees Health and Wellness. These services are rendered to the department's employees on HIV/AIDS, TB Management and wellness, SHERQ and Health and Productivity Management

The Department has effectively complied with the requirements of PAIA and PAJA by ensuring that there is PAIA Committee which attends PAIA requests and make recommendations to Head of Department, Internal Appeals committee which assist the EA on attending to appeals lodged with the office of EA.

The Department has conducted awareness sessions on the Code of Conduct and RWOPS to the departmental employees.

THE CHALLNGES FACED BY DEPARTMENT

With the introduction of Provincial HR Management Framework, delays have been encountered with regard to the approval process. This had impacted on the ultimate filling of the post, thus low spending on CoE.

Another challenge relates to the attraction and retention of scarce/critical skills, employment equity and people with disability. This is being addressed through the skills retention policy.

FUTURE HUMAN RESOURCE PLANS/GOALS

The Department has developed Human Resource Plan for MTEF 2015 – 2017. HR has planning priorities such as the attraction and recruitment of competent work force, training and development of the departmental workforce.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

3.1. <u>Personnel related expenditure</u>

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- · amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2016 and 31 March 2017

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
ADMINISTRATION	282 651	191 539	0.00	0.00	68	64
AGRICULTURAL ECONOMICS	13 373	11 997	0.00	0.00	90	4
FARMER SUPPORT & DEVELOPMENT	777 732	519 553	0.00	0.00	67	174
RURAL DEVELOPME COORDINATION	4 923	3 809	0.00	0.00	77	1
STRUCTURED AGRICULTURAL TRAINING	87 652	54 204	0.00	0.00	62	18
SUSTAINABLE RESOURCE MANAGE	72 083	30 593	0.00	0.00	42	10
TECHNOL RESEARCH & DEVELOPM SER	42 389	32 584	0.00	0.00	77	11
VETERINARY SERVICES	44 286	30 404	0.00	0.00	69	10
Total as on Financial Systems (BAS)	1 325 089	874 684	0.00	0.00	66	293

Table 3.1.2 Personnel costs by salary band for the period 1 April 2016 and 31 March 2017

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Contract (Levels 13-16)	1 483	0.13	1	
Contract (Levels 6-8)	103	0.01		
Contract (Levels 9-12)	9 454	0.84	7	727 262
Contract Other	5 185	0.46	94	55 751
Highly skilled production				
(Levels 6-8)	415 384	37.08	1078	382 842
Highly skilled supervision		W		
(Levels 9-12)	374 499	33.43	601	626 252
Lower skilled (Levels 1-2)	25 237	2.25	160	156 749
Other	3	0.00	0.00	0.00
Senior management (Levels				THE CONTRACTOR
13-16)	41 800	3.73	40	972 085
Skilled (Levels 3-5)	197 768	17.65	980	199 564
TOTAL	1 070 914	95.59	2961	358 765

<u>Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2016 and 31 March 2017</u>

	Salaries		Overtime		Home Owners Allowance		Medical Aid	
Programme	Amount (R'000	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
ADMINISTRATION	86 000	72.9	218	.2	3 448	2.9	5 181	4.4
AGRICULTURAL & RURAL DEVELOPMENT	1 694	67.9	0	0	67	2.7	107	4.3
AGRICULTURAL ECONOMICS	5 780	74.6	0	0	113	1.5	179	2.3
FARMER SUPPORT & DEVELOPMENT	437 853	67.1	2 426	.4	23 078	3.5	29 492	4.5

PR4 TECHNICAL SUPPORT	6 779	70.2	40	.4	247	2.6	400	4.1
PR5 PROJECTS & INFRASTRUCTURE	5 010	73.2	0	0	47	.7	70	1
PROGRAM 1:ADMINISTRATION	85 008	70.5	550	.5	3 313	2.7	4 922	4.1
RURAL DEVELOPME COORDINATION	1 721	70.9	3	.1	71	2.9	114	4.7
STRUCTURED AGRICULTURAL TRAINING	22 779	66.7	858	2.5	1 524	4.5	2 134	6.3
SUSTAINABLE RESOURCE MANAGE	28 877	69.6	0	0	776	1.9	1 268	3.1
TECHNOL RESEARCH & DEVELOPM SER	14 258	68.5	490	2.4	631	3	878	4.2
TOTAL	765 126	68.3	5 985	.5	36 032	3.2	48 803	4.4
VETERINARY SERVICES	69 368	66.7	1 400	1.3	2 716	2.6	4 058	3.9

<u>Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2016 and 31 March 2017</u>

Salary band	Sa	laries	Ove	ertime		Owners wance	Medi	cal Aid
·	Amount (R'000	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Contract (Levels 13- 16)	1 309	83	0	0	0	0	0	0
Contract (Levels 6-8)	103	100	0	0	0	0	0	0
Contract (Levels 9-12)	8 729	80.8	0	0	0	0	0	0
Contract Other	5 176	98.9	9	.2	0	0	0	0
Highly skilled production (Levels 6-8)	294 182	68.5	2 351	.5	14 185	3.3	19 528	4.5
Highly skilled supervision (Levels 9-12)	280 298	69.3	1 170	.3	4 664	1.2	11 000	2.7
Lower skilled (Levels 1-2)	15 834	62.5	663	2.6	2 060	8.1	2 445	9.6
Senior management (Levels 13- 16)	34 525	77.2	0	0	602	1.3	603	1.3
Skilled (Levels 3-5)	124 970	62.8	1 792	.9	14 520	7.3	15 226	7.7
TOTAL	765 126	68.3	5 985	.5	36 032	3.2	48 803	4.4

3.2. <u>Employment and Vacancies</u>

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2017

Programme	Number of posts on approved	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
ADMINISTRATION, Permanent	establishment 685.00	632.00	7.74	92.00
AGRICULTURAL ECONOMICS, Permanent	21.00	20.00	4.76	0.00
FARMER SUPPORT & DEVELOPMENT, Permanent	1,994.00	1,853.00	7.07	0.00
RURAL DEVELOPME COORDINATION, Permanent	7.00	7.00	0.00	0.00
STRUCTURED AGRICULTURAL	7.00	7.00	0.00	0.00
TRAINING, Permanent	242.00	229.00	5.37	0.00
SUSTAINABLE RESOURCE MANAGE, Permanent	68.00	60.00	11.76	6.00
TECHNOL RESEARCH & DEVELOPM SER,				
Permanent TOTAL	3,212.00	2,985.00	7.07	98.00
TOTAL	3,212.00	2,965.00	7.07	90.00

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2017

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
01 Lower Skilled (Levels 1-2), Permanent	220.00	161.00	26.82	0.00

02 Skilled (Levels 3- 5), Permanent	1,053.00	991.00	5.89	0.00
03 Highly Skilled Production (Levels 6-8), Permanent	1,149.00	1,085.00	5.57	0.00
04 Highly Skilled Supervision (Levels 9-12), Permanent	637.00	598.00	6.12	0.00
05 Senior Management (Levels 13-16),	A STATE OF			
Permanent	46.00	43.00	6.52	0.00
09 Other, Permanent	93.00	93.00	0.00	92.00
13 Contract (Levels 9-12), Permanent	13.00	13.00	0.00	6.00
14 Contract (Levels	1.00	4.00	0.00	0.00
13-16), Permanent	1.00	1.00	0.00	0.00
TOTAL	3,212.00	2,985.00	7.07	98.00

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2017

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
ADMINISTRATIVE RELATED, Permanent	27.00	25.00	7.41	0.00
AGRICUL ANIMAL OCEANOGRAPHY FORESTRY & OTHER SCIEN, Permanent	162.00	158.00	2.47	0.00
AGRICULTURE RELATED, Permanent	116.00	105.00	9.48	0.00
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC., Permanent	54.00	49.00	9.26	0.00
ARCHITECTS TOWN AND TRAFFIC PLANNERS, Permanent	1.00	1.00	0.00	0.00

ARTISAN PROJECT				
AND RELATED				
SUPERINTENDENTS,				
Permanent	8.00	8.00	0.00	0.00
ALIVILIADY AND				
AUXILIARY AND		A STATE OF THE STA		(4.57)
RELATED WORKERS,	70.00	00.00	5.50	0.00
Permanent	72.00	68.00	5.56	0.00
BIOCHEMISTRY		139		
PHARMACOL.		A 3 / 10 *		
ZOOLOGY & LIFE				
SCIE.TECHNI,				
Permanent	197.00	183.00	7.11	0.00
			4	
BUILDING AND OTHER			1 1 1 1 1 1	
PROPERTY				
CARETAKERS,			1, 1	
Permanent	9.00	9.00	0.00	0.00
BUS AND HEAVY				
VEHICLE DRIVERS,				
Permanent	4.00	4.00	0.00	0.00
remanent	4.00	4.00	0.00	0.00
CARTOGRAPHIC				
SURVEYING AND				
RELATED				
TECHNICIANS,				
Permanent	1.00	1.00	0.00	0.00
OAGUIEDO TELLEDO				
CASHIERS TELLERS				
AND RELATED	1.00	1.00	0.00	0.00
CLERKS, Permanent	1.00	1.00	0.00	0.00
CIVIL ENGINEERING	1, 14 (4)			
TECHNICIANS,	Section 1			
Permanent	1.00	0.00	0.00	0.00
CLEANERS IN				
OFFICES				
WORKSHOPS				187
HOSPITALS ETC.,	405.00	400.00	10.10	0.00
Permanent	185.00	162.00	12.43	0.00
CLIENT INFORM				
CLERKS(SWITCHB				1 port
RECEPT INFORM		- 12 C. W. S.	THE PARTY AND THE	
CLERKS), Permanent	30.00	30.00	0.00	0.00
COMMUNICATION				4 2
AND INFORMATION			1000	
RELATED, Permanent	5.00	5.00	0.00	0.00
		The state of the s		

CONSERVATION				11/1
LABOURERS,	4.00	4.00	0.00	0.00
Permanent	1.00	1.00	0.00	0.00
ECONOMISTS,				
Permanent	2.00	2.00	0.00	0.00
ENGINEERING				
SCIENCES RELATED,				
Permanent	13.00	13.00	0.00	0.00
ENGINEERS AND				
RELATED				
PROFESSIONALS,	14.00			
Permanent	20.00	17.00	15.00	6.00
FARM HANDS AND				
LABOURERS,			1, 9, 1, 1, 1, 10	
Permanent	608.00	544.00	10.53	0.00
FARMING FORESTRY				
ADVISORS AND FARM			The Land of the State of	
MANAGERS,				all in the second of the
Permanent	40.00	40.00	0.00	0.00
T difficulties	10.00	10.00	0.00	0.00
FINANCE AND				
ECONOMICS				
RELATED, Permanent	40.00	37.00	7.50	0.00
FINANCIAL AND	20 11 12			
RELATED				
PROFESSIONALS,				
Permanent	41.00	36.00	12.20	0.00
	20 0.00			
FINANCIAL CLERKS				
AND CREDIT	11000			
CONTROLLERS,				
Permanent	67.00	61.00	8.96	0.00
FORESTRY		4 14 4 4 4		
LABOURERS,				The state of the s
Permanent	13.00	13.00	0.00	0.00
GEOLOGISTS				
GEOPHYSICISTS				7-1-1
HYDROLOGISTS &	11/2/2/2	* / · / · · / · · · · · · · · · · · · ·		The second second
RELAT PROF,	0.00	0.00	0.00	0.00
Permanent	2.00	2.00	0.00	0.00
HEAD OF			The second second	
DEPARTMENT/CHIEF				
EXECUTIVE OFFICER,				
Permanent	1.00	1.00	0.00	0.00
			March / Francis	

HORTICULTURISTS				
FORESTERS				
AGRICUL.&				
FORESTRY TECHN,				
	541.00	518.00	4.25	0.00
Permanent	541.00	516.00	4.25	0.00
HOUSEHOLD AND		A ST		
LAUNDRY WORKERS,				
Permanent	2.00	2.00	0.00	0.00
HUMAN RESOURCES				
& ORGANISAT				
DEVELOPM & RELATE				
PROF, Permanent	74.00	73.00	1.35	0.00
PROF, Permanent	74.00	73.00	1.55	0.00
HUMAN RESOURCES				
CLERKS, Permanent	59.00	54.00	8.47	0.00
(4)				
HUMAN RESOURCES				
RELATED, Permanent	40.00	35.00	12.50	0.00
INFORMATION	and the second	The state of the		
TECHNOLOGY			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	10.000
RELATED, Permanent	9.00	8.00	11.11	0.00
100000000000000000000000000000000000000				
LANGUAGE				
PRACTITIONERS			A STATE OF THE STATE OF	
INTERPRETERS &				
OTHER COMMUN,				
Permanent	5.00	5.00	0.00	0.00
LEGAL RELATED,				
Permanent	2.00	2.00	0.00	0.00
	77.0.71.1			
LIBRARIANS AND				
RELATED	A Part of the second		W 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
PROFESSIONALS,	A A COLUMN			
Permanent	3.00	3.00	0.00	0.00
			y Anna Mill	
LIBRARY MAIL AND				
RELATED CLERKS,				
Permanent	43.00	40.00	6.98	0.00
LIGHT VEHICLE				
	45.00	40.00	40.00	0.00
DRIVERS, Permanent	15.00	13.00	13.33	0.00
LOGISTICAL		- Vin to to		16 Mary Mary
SUPPORT	The state of the state of			
PERSONNEL,	45.00	45.00	0.00	0.00
Permanent	15.00	15.00	0.00	0.00
MATERIAL-				6
RECORDING AND	26.00	22.00	11.54	0.00
TRANSPORT CLERKS,	26.00	23.00	11.54	0.00
INANOPORT CLERKS,				

Permanent				
Permanent	A			A Comment
MESSENGERS PORTERS AND DELIVERERS, Permanent	147.00	141.00	4.08	0.00
METEOROLOGISTS				
STATISTICAL & RELATED				
TECHNICIANS,	4.00	1.00	0.00	0.00
Permanent	1.00	1.00	0.00	0.00
MIDDLE MANAGERS, Permanent	1.00	1.00	0.00	0.00
MOTOR VEHICLE				
DRIVERS, Permanent	2.00	1.00	50.00	0.00
MOTORISED FARM AND FORESTRY PLANT OPERATORS,	6 00	6.00	0.00	0.00
Permanent	6.00	6.00	0.00	0.00
NATURE CONSERVATION AND OCEANOGRAPHICAL REL.TECHNI, Permanent	1.00	1.00	0.00	0.00
	1.00	1.00	0.00	0.00
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS, Permanent	243.00	234.00	3.70	92.00
OTHER				
ADMINISTRATIVE POLICY AND RELATED OFFICERS, Permanent	52.00	48.00	7.69	0.00
OTHER INFORMATION TECHNOLOGY PERSONNEL., Permanent	5.00	5.00	0.00	0.00
OTHER				
OCCUPATIONS, Permanent	1.00	1.00	0.00	0.00
PHYSICISTS, Permanent	1.00	1.00	0.00	0.00
RISK MANAGEMENT AND SECURITY	2.00	2.00	0.00	0.00

SERVICES, Permanent				
SAFETY HEALTH AND QUALITY INSPECTORS, Permanent	1.00	1.00	0.00	0.00
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS, Permanent	54.00	47.00	12.96	0.00
	34.00	47.00	12.50	0.00
SECURITY GUARDS, Permanent	59.00	55.00	6.78	0.00
SECURITY OFFICERS, Permanent	4.00	3.00	25.00	0.00
SENIOR MANAGERS, Permanent	39.00	36.00	7.69	0.00
TRADE LABOURERS, Permanent	4.00	4.00	0.00	0.00
VETERINARIANS, Permanent	32.00	28.00	12.50	0.00
VETERINARY				
ASSISTANTS, Permanent	2.00	2.00	0.00	0.00
zTOTAL	3,212.00	2,985.00	7.07	98.00

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

3.3. Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2017

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/			3		
Head of	1	1	100%	0	0
Department	Male				
Salary Level 16	0	0	0	0	0
Salary Level 15	0	0	0	0	0
Salary Level 14	8	8	100%	0	0
Salary Level 13	34	31	92%	3	8%
Total	43	40	93%	3	7%

Table 3.3.2 SMS post information as on 30 September 2016

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100%	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	0	0	0	0	0
Salary Level 14	8	8	100%	0	0
Salary Level 13	34	30	88%	4	12%
Total	43	39	91%	4	9%

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2016 and 31 March 2017

	Advertising	Filling of Posts				
SMS Level	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months			
Director-General/ Head of Department	0	0	0			
Salary Level 16	0	0	0			
Salary Level 15	0	0	0			
Salary Level 14	0	0	0			
Salary Level 13	4	1	3			
Total	4	1	3			

<u>Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months</u> and filled within 12 months after becoming vacant for the period 1 April 2016 and 31 March 2017

Reasons for vacancies not advertised within six months

Bilateral discussions with Provincial Treasury on performance framework on the reduction of Compensation Of Employees

Bureaucratic system in place were during advertisement a request must be forwarded to treasury to obtain an approval after approval advertisement during the implementation of appointment approval of functions must be obtained from Treasury

Reasons for vacancies not filled within twelve months

Bilateral discussions with Provincial treasury on performance framework on the reduction of Compensation Of Employees

<u>Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2016 and 31 March 2017</u>

Reasons for vacancies not advertised within six months

There was no disciplinary action taken because the reasons was beyond the department due to internal control systems introduced by Provincial Treasury on Filling of vacant posts. (containment measures' on COE

Reasons for vacancies not filled within six months

There was no disciplinary action taken because the reasons was beyond the department due to internal control systems introduced by Provincial Treasury on Filling of vacant posts. (containment measures' on COE)

3.4. Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2016 and 31 March 2017

Salary band	Number of	Number of	% of posts	Posts l	Jpgraded	Posts do	owngraded
	posts on approved establishment	Jobs Evaluated	evaluated by salary bands	Number	% of posts evaluated	Number	% of posts evaluated
01 Lower Skilled (Levels 1-2)	220	0	0	0	0	0	0
02 Skilled (Levels 3-5)	1053	0	0	0	0	0	0
03 Highly Skilled Production (Levels 6-8)	1149	0	0	0	0	0	0
04 Highly Skilled Supervision (Levels 9-12)	637	0	0	0	0	0	0
05 Senior Management Service Band A	35	0	0	0	0	0	0
06 Senior Management Service Band B	8	0	0	0	0	0	0
08 Senior Management Service Band D	1	0	0	0	0	0	0
09 Other	93	0	0	0	0	0	0
13 Contract (Levels 9-12)	13	0	0	0	0	0	0
16 Contract Band C	1	0	0	0	0	0	0
Total	3210	0	0	0	0	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

<u>Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2016 and 31 March 2017</u>



Gender	African	Asian	Coloured	White	Total
	0	0	0	0	0
Female					
Male	0	0	0	0	0
TOTAL	0	0	0	0	0
Employees with a disability	0	0	0	0	0

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

<u>Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2016 and 31 March 2017</u>

Occupation	Number of	Job evaluation level	Remuneration	Reason for deviation
	employees		level	
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
Total number of employe	A CONTRACTOR OF THE PARTY OF TH			
Percentage of total emplo	10	17/11/11/11/11/11/11		

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

<u>Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2016 and 31 March 2017</u>

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0	0	0	0	0

Notes there were no cases where the salary levels were higher than those determined by job evaluation, keep the heading and replace the table with the following:

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None

3.5. <u>Employment Changes</u>

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2016 and 31 March 2017

Salary band	Number of employees at beginning of period-1 April 2016	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
01 Lower Skilled (Levels 1-2) Permanent	311	18	9	2.89
02 Skilled (Levels 3-5)		1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1		
Permanent	1023	8	111	10.85
03 Highly Skilled Production		The state of the state of	and the second	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
(Levels 6-8) Permanent	1067	14	43	4.03
04 Highly Skilled Supervision				
(Levels 9-12) Permanent	575	2	27	4.70
05 Senior Management Service				16 (2) 3/1
Band A Permanent	32	0	1	3.13
06 Senior Management Service		100		
Band B Permanent	8	0	0	0.00
08 Senior Management Service		West and the		
Band D Permanent	1	0	1	100.00
09 Other Permanent	66	96	95	143.94
13 Contract (Levels 9-12)				
Permanent	18	0	11	61.11
16 Contract Band C Permanent	1	0	0	0.00
TOTAL	3102	138	298	9.61

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2016 and 31 March 2017

Critical occupation	Number of employees at beginning of period-April 2016	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
ADMINISTRATIVE RELATED Permanent	21	0	2	9.52
AGRICUL ANIMAL OCEANOGRAPHY FORESTRY &				1
OTHER SCIEN Permanent	162	0	4	2.47
AGRICULTURE RELATED	109	0	9	8.26

Permanent				
ALL ARTISANS IN THE BUILDING METAL MACHINERY				
ETC. Permanent	53	0	3	5.66
ARCHITECTS TOWN AND TRAFFIC PLANNERS Permanent	1	0	0	0.00
ARTISAN PROJECT AND RELATED SUPERINTENDENTS Permanent	9	0	1	11.11
AUXILIARY AND RELATED WORKERS Permanent	73	0	4	5.48
BIOCHEMISTRY PHARMACOL. ZOOLOGY & LIFE SCIE.TECHNI Permanent	182	2	8	4.40
BUILDING AND OTHER PROPERTY CARETAKERS Permanent	9	0	0	0.00
BUS AND HEAVY VEHICLE DRIVERS Permanent	4	0	0	0.00
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS Permanent	1	0	0	0.00
CASHIERS TELLERS AND RELATED CLERKS Permanent	1	0	0	0.00
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC. Permanent	167	4	16	9.58
CLIENT INFORM CLERKS(SWITCHB RECEPT INFORM CLERKS) Permanent	30	0	1	3.33
COMMUNICATION AND INFORMATION RELATED Permanent	6	0	0	0.00
CONSERVATION LABOURERS Permanent	1	0	0	0.00
ECONOMISTS Permanent	2	0	0	0.00
ENGINEERING SCIENCES RELATED Permanent	13	0	0	0.00

ENGINEERS AND RELATED PROFESSIONALS Permanent	21	0	5	23.81
	21	Ů	ŭ	20.01
FARM HANDS AND LABOURERS				
Permanent	597	14	68	11.39
FARMING FORESTRY	A CONTRACTOR OF THE PARTY OF TH			
ADVISORS AND FARM				
MANAGERS Permanent	41	0	1	2.44
FINANCE AND ECONOMICS				
RELATED Permanent	36	0	1	2.78
FINANCIAL AND RELATED				
PROFESSIONALS Permanent	36	2	4	11.11
FINANCIAL CLERKS AND				
CREDIT CONTROLLERS		1 1 1 1 1 1 1 1 1 1 1 1 1		
Permanent	60	2	0	0.00
FORESTRY LABOURERS			The state of the state of	
Permanent	15	0	2	13.33
GEOLOGISTS GEOPHYSICISTS				The second
HYDROLOGISTS & RELAT PROF				
Permanent	2	0	0	0.00
HEAD OF DEPARTMENT/CHIEF				
EXECUTIVE OFFICER				
Permanent	1	0	0	0.00
HORTICULTURISTS				
FORESTERS AGRICUL.&			A company of the comp	
FORESTRY TECHN Permanent	517	8	17	3.29
HOUSEHOLD AND LAUNDRY	2	0	0	0.00
WORKERS Permanent HUMAN RESOURCES &				
ORGANISAT DEVELOPM &				
RELATE PROF Permanent	76	0	2	2.63
HUMAN RESOURCES CLERKS				
Permanent	52	0	1	1.92
HUMAN RESOURCES RELATED				
Permanent	36	0	2	5.56
INFORMATION TECHNOLOGY		1 . 1 . 1 . 1 . 1 . 1 . 1 . 1 . 1 . 1 .		
RELATED Permanent	9	0	0	0.00
LANGUAGE PRACTITIONERS		P. P. R. T.	7/4	4
INTERPRETERS & OTHER		MARK V		
COMMUN Permanent	5	0	0	0.00
				Marie

LEGAL BELATER B				0.00
LEGAL RELATED Permanent	2	0	0	0.00
LIBRARIANS AND RELATED				
PROFESSIONALS Permanent	3	0	0	0.00
LIBRARY MAIL AND RELATED	100	7 (20)	107	
CLERKS Permanent	42	0	2	4.76
LIGHT VEHICLE DRIVERS				
Permanent	8	4	0	0.00
LOGISTICAL SUPPORT				
PERSONNEL Permanent	15	0	0	0.00
MATERIAL-RECORDING AND			No the second	5000
TRANSPORT CLERKS				
Permanent	22	2	1	4.55
MESSENGERS PORTERS AND				Marie Control
DELIVERERS Permanent	156	1	18	11.54
METEOROLOGISTS				
STATISTICAL & RELATED				0.00
TECHNICIANS Permanent	1	0	0	0.00
MIDDLE MANAGERS Permanent	1	0	0	0.00
MOTOR VEHICLE DRIVERS			1000	
Permanent	1	0	0	0.00
MOTORISED FARM AND				
FORESTRY PLANT				
OPERATORS Permanent	6	0	0	0.00
NATURE CONSERVATION AND	THE WAY			
OCEANOGRAPHICAL			N .	
REL.TECHNI Permanent	1	0	0	0.00
OTHER ADMINISTRAT &				
RELATED CLERKS AND				
ORGANISERS Permanent	239	96	101	42.26
OTHER ADMINISTRATIVE			AFE	
POLICY AND RELATED				Alba,
OFFICERS Permanent	54	0	1	1.85
OTHER INFORMATION	1.		24/	
TECHNOLOGY PERSONNEL.				All I
Permanent	4	0	0	0.00
OTHER OCCUPATIONS			7/9 0	4 2
Permanent	1	0	1	100.00
	1	0	0	0.00
PHYSICISTS Permanent		The street of		ART THE

RISK MANAGEMENT AND				THE STATE OF THE S
SECURITY SERVICES				11.11
Permanent	2	0	0	0.00
CAFETY HEALTH AND OHALITY				
SAFETY HEALTH AND QUALITY	4	0	0	0.00
INSPECTORS Permanent	1	0	0	0.00
SECRETARIES & OTHER				
KEYBOARD OPERATING				
CLERKS Permanent	52	0	3	5.77
SECURITY GUARDS Permanent	64	0	10	15.63
SECURITY OFFICERS				
Permanent	3	1	0	0.00
SENIOR MANAGERS Permanent	37	0	1	2.70
TRADE LABOURERS Permanent	4	0	0	0.00
TIVIDE EXBOOREROT CHIMATICIT				0.00
VETERINARIANS Permanent	30	2	9	30.00
VETERINARY ASSISTANTS		1	1. 11.11	
Permanent	2	0	0	0.00
TOTAL	3102	138	298	9.61
	the state of the s	1111 "		

The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 1 April 2016 and 31 March 2017

Termination Type	Number	% of Total Resignations
	29	9.38
01 Death, Permanent		
02 Resignation, Permanent	31	10.03
03 Expiry of contract, Permanent	100	32.36
06 Discharged due to ill health, Permanent	2	0.64
09 Retirement, Permanent	136	44.01
Transfer to other Public Service Department	11	3.55
TOTAL	309	100.00

Table 3.5.4 Promotions by critical occupation for the period 1 April 2016 and 31 March 2017

Occupation	Employees	Promotions	Salary level	Progressions	Notch progression
	1 April 20YY	to another	promotions as a	to another	as a % of
		salary level	% of employees	notch within a	employees by
			by occupation	salary level	occupation

ADMINISTRATIVE RELATED	21	2	9.52	12	57.14
AGRICUL ANIMAL					
OCEANOGRAPHY					
FORESTRY & OTHER					
SCIEN	162	0	0.00	83	51.23
AGRICULTURE					
RELATED	109	3	2.75	103	94.50
ALL ARTISANS IN THE					
BUILDING METAL					
MACHINERY ETC.	53	0	0.00	41	77.36
A DOLUTE OTO TOWAL	Million St.				
ARCHITECTS TOWN AND TRAFFIC					
PLANNERS	1	0	0.00	1	100.00
PLANNERS		0	0.00		100.00
ARTISAN PROJECT			100		
AND RELATED	0		0.00	0	400.00
SUPERINTENDENTS	9	0	0.00	9	100.00
AUXILIARY AND			in the second		
RELATED WORKERS	73	0	0.00	55	75.34
BIOCHEMISTRY	4 1 1 1				
PHARMACOL.					
ZOOLOGY & LIFE					
SCIE.TECHNI	182	3	1.65	102	56.04
BUILDING AND OTHER					
PROPERTY					
CARETAKERS	9	0	0.00	10	111.11
BUS AND HEAVY			0.30		
VEHICLE DRIVERS	4	0	0.00	1	25.00
CARTOGRAPHIC				2.25	
SURVEYING AND	4:				
RELATED					
TECHNICIANS	1	0	0.00	1	100.00
CASHIERS TELLERS					
AND RELATED				1	E Plan
CLERKS	1	0	0.00	1	100.00
CLEANERS IN					(Marie Marie
OFFICES				(Tomas)	
WORKSHOPS					
HOSPITALS ETC.	167	0	0.00	164	98.20
CLIENT INFORM CLERKS(SWITCHB					
RECEPT INFORM	30	0	0.00	28	93.33
RECEPT INFORM			The state of the		

CLERKS)					194
COMMUNICATION AND INFORMATION RELATED	6	0	0.00	4	66.67
CONSERVATION LABOURERS	1	0	0.00	0	0.00
ECONOMISTS	2	0	0.00	2	100.00
ENGINEERING SCIENCES RELATED	13	0	0.00	8	61.54
ENGINEERS AND RELATED PROFESSIONALS	21	0	0.00	10	47.62
FARM HANDS AND LABOURERS	597	0	0.00	519	86.93
FARMING FORESTRY ADVISORS AND FARM MANAGERS	41	0	0.00	35	85.37
FINANCE AND ECONOMICS RELATED	36	2	5.56	29	80.56
FINANCIAL AND RELATED PROFESSIONALS	36	4	11.11	17	47.22
FINANCIAL CLERKS AND CREDIT CONTROLLERS	60	2	3.33	56	93.33
FORESTRY LABOURERS	15	0	0.00	4	26.67
GEOLOGISTS GEOPHYSICISTS HYDROLOGISTS & RELAT PROF	2	0	0.00	2	100.00
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	1	0	0.00	1	100.00
HORTICULTURISTS FORESTERS AGRICUL.& FORESTRY TECHN	517	4	0.77	325	62.86

HOUSEHOLD AND LAUNDRY WORKERS	2	0	0.00	2	100.00
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE					
PROF	76	0	0.00	62	81.58
HUMAN RESOURCES CLERKS	52	2	3.85	51	98.08
HUMAN RESOURCES RELATED	36	2	5.56	28	77.78
INFORMATION TECHNOLOGY RELATED	9	0	0.00	9	100.00
LANGUAGE PRACTITIONERS INTERPRETERS &					
OTHER COMMUN	5	0	0.00	4	80.00
LEGAL RELATED	2	0	0.00	2	100.00
LIBRARIANS AND RELATED PROFESSIONALS	3	0	0.00	3	100.00
LIBRARY MAIL AND RELATED CLERKS	42	0	0.00	31	73.81
LIGHT VEHICLE DRIVERS	8	1	12.50	8	100.00
LOGISTICAL SUPPORT PERSONNEL	15	0	0.00	7	46.67
MATERIAL- RECORDING AND TRANSPORT CLERKS	22	0	0.00	20	90.91
MESSENGERS PORTERS AND DELIVERERS	156	0	0.00	147	94.23
METEOROLOGISTS STATISTICAL & RELATED			7	N	
TECHNICIANS	1	0	0.00	1	100.00
MIDDLE MANAGERS	1	0	0.00	0	0.00
			The state of the s		

MOTOR VEHICLE DRIVERS	1	0	0.00	1	100.00
MOTORISED FARM AND FORESTRY PLANT OPERATORS	6	0	0.00	6	100.00
NATURE		_			
CONSERVATION AND OCEANOGRAPHICAL REL.TECHNI	1	0	0.00	1	100.00
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	239	0	0.00	135	56.49
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	54	0	0.00	43	79.63
OTHER INFORMATION TECHNOLOGY PERSONNEL.	4	1	25.00	1	25.00
OTHER OCCUPATIONS	1	0	0.00	0	0.00
PHYSICISTS	1	0	0.00	1	100.00
RISK MANAGEMENT AND SECURITY SERVICES	2	0	0.00	1	50.00
SAFETY HEALTH AND QUALITY INSPECTORS	1	0	0.00	1	100.00
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	52	0	0.00	48	92.31
SECURITY GUARDS	64	0	0.00	53	82.81
SECURITY OFFICERS	3	0	0.00	2	66.67
SENIOR MANAGERS	37	0	0.00	31	83.78
TRADE LABOURERS	4	0	0.00	4	100.00
VETERINARIANS	30	0	0.00	15	50.00
VETERINARY ASSISTANTS	2	0	0.00	1	50.00
zTOTAL		26	0.84	2342	75.50

Table 3.5.5 Promotions by salary band for the period 1 April 2016 and 31 March 2017

Salary Band	Employees 1 April 20YY	Promotions to another salary level	Salary bands promotions as a % of	Progressions to another notch within a	Notch progression as a % of employees by salary bands
			employees by salary level	salary level	
01 Lower Skilled (Levels 1-2), Permanent	311	0	0.00	56	18.01
02 Skilled (Levels 3-5), Permanent	1023	1	0.10	1020	99.71
03 Highly Skilled Production (Levels 6-8),					
Permanent	1067	14	1.31	714	66.92
04 Highly Skilled Supervision (Levels 9-12),					
Permanent	575	10	1.74	515	89.57
05 Senior Management (Levels 13-16),					
Permanent	41	1	2.44	34	82.93
09 Other, Permanent	66	0	0.00	0	0.00
13 Contract (Levels 9-12), Permanent	18	0	0.00	2	11.11
14 Contract	77.0				
(Levels 13-16), Permanent	1	0	0.00	1	100.00
TOTAL	3102	26	0.84	2342	75.50

3.6. Employment Equity

<u>Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2017</u>

Occupational		Mal	le			Femal	е		Total
category	African	Coloured	Indian	White	African	Coloured	Indian	White	
01 - SENIOR OFFICIALS AND MANAGERS	24	0	0	2	12	0	0	1	39
02 - PROFESSIONALS	270	1	1	11	245	0	2	6	536
03 - TECHNICIANS AND ASSOCIATE PROFESSIONALS	550	0	0	9	339	0	1	4	903
04 - CLERKS	175	0	0	0	314	0	0	1	490
05 - SERVICE SHOP AND MARKET SALES									
WORKERS	51	0	0	0	9	0	0	0	60
07 - CRAFT AND RELATED TRADE WORKERS	54	0	0	0	3	0	0	0	57
08 - PLANT AND MACHINE OPERATORS AND ASSEMBLERS	23	0	0	0	1	0	0	0	24
09 - LABOURERS AND RELATED									
WORKERS	524	0	0	0	352	0	0	0	876
TOTAL	1671	1	1	22	1275	0	3	12	2985

<u>Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2017</u>

Occupational		Male				Femal	le		Total
band	African	Coloured	Indian	White	African	Coloured	Indian	White	
01 Top Management, Permanent	0	0	0	0	1	0	0	0	1
02 Senior Management, Permanent	26	0	0	4	11	0	0	1	42
03 Profesionally qualified and experienced specialists and mid-management, Permanent	321	1	1	10	255	0	2	8	598
04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	603	0	0	8	470	0	1	3	1085
05 Semi-skilled and discretionary decision making, Permanent	588	0	0	0	403	0	0	0	991
06 Unskilled and defined decision making, Permanent	98	0	0	0	63	0	0	0	161
07 Not Available, Permanent	26	0	0	0	67	0	0	0	93
08 Contract (Top Management), Permanent	0	0	0	0	1	0	0	0	1
10 Contract (Professionaly Qualified), Permanent	9	0	0	0	4	0	0	0	13
TOTAL	1671	1	1	22	1275	0	3	12	2985

Table 3.6.3 Recruitment for the period 1 April 2016 to 31 March 2017

Occupational		Male				Female			Total
band	African	Coloured	Indian	White	African	Coloured	Indian	White	
O3 Professionally qualified and experienced specialists and mid- management, Pormanent	1	0	0	0	1	0	0	0	2
Permanent 04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	3	0	0	0	11	0	0	0	14
05 Semi-skilled and discretionary decision making, Permanent	6	0	0	0	2	0	0	0	8
06 Unskilled and defined decision making, Permanent	5	0	0	0	13	0	0	0	18
07 Not Available, Permanent	28	0	0	0	68	0	0	0	96
TOTAL	43	0	0	0	95	0	0	0	138

Table 3.6.4 Promotions for the period 1 April 2016 to 31 March 2017

Occupational band		Male				Femal	е		Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
02 Senior Management, Permanent	21	0	0	4	9	0	0	1	35
03 Professionally qualified and experienced specialists and midmanagement, Permanent	293	1	2	5	217	0	1	6	525
04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	333	0	0	3	387	0	1	4	728
05 Semi-skilled and discretionary decision making, Permanent	608	0	0	0	413	0	0	0	1021
06 Unskilled and defined decision making, Permanent	34	0	0	0	22	0	0	0	56
08 Contract (Top Management), Permanent	0	0	0	0	1	0	0	0	1
10 Contract (Professionally qualified), Permanent	1	0	0	0	1	0	0	0	2
TOTAL	1290	1	2	12	1050	0	2	11	2368

Table 3.6.5 Terminations for the period 1 April 2016 31 March 2017

Occupational band		Male				Female			
	African	Coloured	Indian	White	African	Coloured	Indian	White	
01 Top Management,	0	0	0		1	0	0		1
Permanent				0				0	
02 Senior						100		8 / P/A	
Management,		Wash of the							
Permanent	1	0	0	0	0	0	0	0	1
1000	14 14							/4	
03 Professionally									
qualified and					144				Dog
experienced							N.		
specialists and mid-	21	0	0	1	5	0	0	0	27
management,	21		o o		· ·			0	21

Permanent								1	
04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	26	0	0	0	16	0	0	1	43
05 Semi-skilled and discretionary decision making, Permanent	72	0	0	0	39	0	0	0	111
06 Unskilled and defined decision making, Permanent	8	0	0	0	1	0	0	0	9
07 Not Available, Permanent	27	0	0	0	68	0	0	0	95
10 Contract (Professionally qualified), Permanent	9	0	0	0	2	0	0	0	11
TOTAL	164	0	0	1	132	0	0	1	298

Table 3.6.6 Disciplinary action for the period 1 April 2016 to 31 March 2017

Disciplinary action		Male				Female			Total
	African	African Coloured Indian White			African	Coloured	Indian	White	
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0

Table 3.6.7 Skills development for the period 1 April 2016 to 31 March 2017

Occupational category		Male)			Femal	le		Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	48	0	0	0	45	0	0	0	93
Professionals	48	0	0	1	47	0	0	1	97
Technicians and associate professionals	156	0	0	0	148	0	0	0	304
Clerks	93	0	0	0	88	0	0	0	181
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	19	0	0	0	0	0	0	0	19
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	16	0	0	0	15	0	0	0	31
Total	380	0	0	1	343	0	0	1	725
Employees with disabilities	0	0	0	0	0	0	0	0	0

3.7. Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2016

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members	
Director-General/	///				
Head of	14.06				
Department	1	1	1	100%	
Salary Level 16	0	0	0	0	
Salary Level 15	0	0	0	0	
Salary Level 14	8	8	7	87.5	
Salary Level 13	34	29	29	96.06	
Total	43	38	37	94.87	

<u>Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March</u> 2017

Reasons
The Department Organisational Structure is under review therefore some of the posts are vacant
One Official is on Precautionary leave

<u>Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 20ZZ</u>

Reasons		
No Disciplinary action taken	The second secon	
	TO SHE WAS A STATE OF THE SHE	

3.8. <u>Performance Rewards</u>

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2016 to 31 March 2017

		Beneficiary Profile		C	ost
Race and Gender	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African, Female	1,057.00	1,251.00	84.49	7,863.91	7,439.84
African, Male	1,393.00	1,623.00	85.83	10,420.78	7,480.82
Asian, Female	2.00	3.00	66.67	20.54	10,271.03
Asian, Male	1.00	1.00	100.00	17.88	17,884.86
Coloured, Female	0.00	0.00	0.00	0.00	0.00
Coloured, Male	1.00	1.00	100.00	13.01	13,012.31
Total Blacks, Female	1,059.00	1,254.00	84.45	7,884.45	7,445.19
Total Blacks, Male	1,395.00	1,625.00	85.85	10,451.68	7,492.24
White, Female	10.00	12.00	83.33	128.11	12,810.71
White, Male	10.00	21.00	47.62	139.37	13,936.95
Employees with a disability	58.00	73.00	79.45	418.06	7,207.90
TOTAL	2,532.00	2,985.00	84.82	19,021.67	7,512.51

<u>Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2016 to 31 March 2017</u>

	В	eneficiary Profi	le		Cost	Total cost as a
Salary band	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	% of the total personnel expenditure
01 Lower Skilled (Levels 1-2)	111.00	161.00	68.94	334.19	3,010.73	11.09
02 Skilled (Levels 3-5)	968.00	991.00	97.68	3,632.22	3,752.29	96.80
03 Highly Skilled Production (Levels 6-8)	932.00	1,085.00	85.90	7,886.61	8,462.03	93.19
04 Highly Skilled Supervision (Levels 9- 12)	510.00	598.00	85.28	6,999.01	13,723.54	51
09 Other	0.00	93.00	0.00	0.00	0.00	0
13 Contract (Levels 9- 12)	8.00	13.00	61.54	107.28	13,409.76	0.80
TOTAL	2,529.00	2,941.00	85.99	18,959.30	7,496.76	252

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2016 to 31 March 2017

		Beneficiary Profile		Cost			
Critical occupation	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee		
ADMINISTRATIVE RELATED	17.00	25.00	68.00	257.57	15,151.03		
AGRICUL ANIMAL OCEANOGRAPHY FORESTRY & OTHER SCIEN	127.00	158.00	80.38	1,602.23	12,615.95		
AGRICULTURE RELATED	99.00	105.00	94.29	1,560.45	15,762.09		
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	49.00	49.00	100.00	344.67	7,034.05		
ARCHITECTS TOWN AND TRAFFIC PLANNERS	1.00	1.00	100.00	19.01	19,010.57		
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	6.00	8.00	75.00	64.69	10,781.33		
AUXILIARY AND RELATED WORKERS	66.00	68.00	97.06	311.59	4,721.10		
BIOCHEMISTRY PHARMACOL. ZOOLOGY & LIFE SCIE.TECHNI	139.00	183.00	75.96	1,378.56	9,917.68		
BUILDING AND OTHER PROPERTY CARETAKERS	8.00	9.00	88.89	25.44	3,179.65		
BUS AND HEAVY VEHICLE DRIVERS	4.00	4.00	100.00	15.30	3,824.86		
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS	1.00	1.00	100.00	8.30	8,301.36		
CASHIERS TELLERS AND RELATED CLERKS	1.00	1.00	100.00	3.87	3,867.44		
CLEANERS IN OFFICES WORKSHOPS	151.00	162.00	93.21	523.97	3,470.01		

HOSPITALS ETC.					1
CLIENT INFORM CLERKS(SWITCHB RECEPT INFORM CLERKS)	30.00	30.00	100.00	138.18	4,605.94
COMMUNICATION AND		AVE			
INFORMATION RELATED	4.00	5.00	80.00	53.39	13,346.61
CONSERVATION LABOURERS	1.00	1.00	100.00	3.12	3,120.96
ECONOMISTS	1.00	2.00	50.00	17.64	17,639.49
ENGINEERING SCIENCES RELATED	12.00	13.00	92.31	128.78	10,732.06
ENGINEERS AND RELATED PROFESSIONALS	14.00	17.00	82.35	186.56	13,325.50
FARM HANDS AND LABOURERS	491.00	544.00	90.26	1,697.47	3,457.17
FARMING FORESTRY ADVISORS AND FARM MANAGERS	34.00	40.00	85.00	321.12	9,444.83
FINANCE AND ECONOMICS RELATED	28.00	37.00	75.68	374.62	13,379.39
FINANCIAL AND RELATED PROFESSIONALS	31.00	36.00	86.11	359.98	11,612.36
FINANCIAL CLERKS AND CREDIT CONTROLLERS	54.00	61.00	88.52	352.80	6,533.39
FORESTRY LABOURERS	12.00	13.00	92.31	38.20	3,183.49
GEOLOGISTS GEOPHYSICISTS HYDROLOGISTS & RELAT PROF	1.00	2.00	50.00	11.90	11,897.68
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	0.00	1.00	0.00	0.00	0.00
HORTICULTURISTS FORESTERS	426.00	518.00	82.24	4,242.31	9,958.47

AGRICUL.& FORESTRY TECHN	A A	/			1
HOUSEHOLD AND LAUNDRY WORKERS	2.00	2.00	100.00	9.82	4,907.73
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	69.00	73.00	94.52	840.01	12,174.03
HUMAN RESOURCES CLERKS	50.00	54.00	92.59	325.46	6,509.10
HUMAN RESOURCES RELATED	32.00	35.00	91.43	375.63	11,738.44
INFORMATION TECHNOLOGY RELATED	7.00	8.00	87.50	88.94	12,706.15
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN	5.00	5.00	100.00	49.53	9,905.94
LEGAL RELATED	2.00	2.00	100.00	22.70	11,347.68
LIBRARIANS AND RELATED PROFESSIONALS	3.00	3.00	100.00	27.11	9,035.12
LIBRARY MAIL AND RELATED CLERKS	34.00	40.00	85.00	189.48	5,573.06
LIGHT VEHICLE DRIVERS	8.00	13.00	61.54	33.90	4,237.58
LOGISTICAL SUPPORT PERSONNEL	12.00	15.00	80.00	109.18	9,098.64
MATERIAL- RECORDING AND TRANSPORT CLERKS	20.00	23.00	86.96	114.57	5,728.39
MESSENGERS PORTERS AND DELIVERERS	146.00	141.00	103.55	529.05	3,623.66
METEOROLOGISTS STATISTICAL & RELATED TECHNICIANS	1.00	1.00	100.00	8.64	8,640.53

MIDDLE MANACEDO	4.00	1.00	100.00	14.04	14.014.70
MIDDLE MANAGERS	1.00	1.00	100.00	14.01	14,014.76
MOTOR VEHICLE DRIVERS	1.00	1.00	100.00	3.57	3,568.34
MOTORISED FARM AND FORESTRY PLANT OPERATORS	7.00	6.00	116.67	32.76	4,679.73
NATURE CONSERVATION AND OCEANOGRAPHICAL REL.TECHNI	1.00	1.00	100.00	7.28	7,275.51
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	137.00	234.00	58.55	845.68	6,172.83
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	51.00	48.00	106.25	435.86	8,546.28
OTHER INFORMATION TECHNOLOGY PERSONNEL.	2.00	5.00	40.00	19.47	9,733.40
OTHER OCCUPATIONS	0.00	1.00	0.00	0.00	0.00
PHYSICISTS	1.00	1.00	100.00	11.90	11,897.68
RISK MANAGEMENT AND SECURITY SERVICES	1.00	2.00	50.00	18.45	18,445.18
SAFETY HEALTH AND QUALITY INSPECTORS	1.00	1.00	100.00	9.59	9,589.69
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	51.00	47.00	108.51	371.28	7,280.00
SECURITY GUARDS	56.00	55.00	101.82	194.49	3,472.95
SECURITY OFFICERS	3.00	3.00	100.00	28.92	9,641.46
SENIOR MANAGERS	1.00	36.00	2.78	20.96	20,963.93
TRADE LABOURERS	4.00	4.00	100.00	14.23	3,556.49
VETERINARIANS	14.00	28.00	50.00	218.05	15,575.25
VETERINARY ASSISTANTS	1.00	2.00	50.00	9.45	9,448.03
TOTAL	2,532.00	2,985.00	84.82	19,021.67	7,512.51

<u>Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2016 to 31 March 2017</u>

	В	eneficiary Profi	le		Total cost as a	
Salary band	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	% of the total personnel expenditure
Band A	3.00	34.00	8.82	62.37	20,788.60	30
Band B	0.00	8.00	0.00	0.00	0.00	0
Band C	0.00	1.00	0.00	0.00	0.00	0
Band D	0.00	1.00	0.00	0.00	0.00	0
TOTAL	3.00	44.00	6.82	62.37	20,788.60	30

3.9. Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2016 and 31 March 2017

Salary band	01 April 20YY		31 March	20ZZ	Change	
	Number	% of total	Number	% of total	Number	% Change
Highly skilled supervision (Levels 9-12)	13	100.00	22	100.00	9	100.00
TOTAL	13	100.00	22	100.00	9	100.00

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2016 and 31 March 2017

Major	01 Apı	il 2016	31 March 2017		Change	
occupation	Number	% of total	Number	% of total	Number	% Change
Professionals and managers	13	100.00	22	100.00	9	100.00
TOTAL	13	100.00	22	100.00	9	100.00

3.10. Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2016 to 31 December 2016

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Contract (Levels 9-12)	34	64.71	6	.36	5.67	77.00
Contract Other	81	25.93	27	1.62	3	23.00
Highly skilled production (Levels 6-8)	5327	61.03	662	39.74	8.05	7162.00
Highly skilled supervision (Levels 9-12)	2384	56.75	349	20.95	6.83	5227.00
Lower skilled (Levels 1-2)	534	64.42	81	4.86	6.59	253.00
Senior management						
(Levels 13-16)	118	58.47	19	1.14	6.21	422.00
Skilled (Levels 3-5)	4057	63.35	522	31.33	7.77	2523.00
TOTAL	12535	60.87	1666	100	7.52	15688.00

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2016 to 31 December 2016

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Contract (Levels 9-12)	5	100	1	4	5	12.00
Highly skilled production (Levels 6-8)	544	100	13	52	41.85	743.00
Highly skilled supervision (Levels 9-12)	170	100	4	16	42.5	343.00
Lower skilled (Levels 1-2)	15	100	1	4	15	8.00
Skilled (Levels 3-5)	158	100	6	24	26.33	89.00
TOTAL	892	100	25	100	35.68	1194.00

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2016 to 31 December 2016

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
0 1 1 1 1 10 10	23	23	1
Contract (Levels 13-16)	Acres 1		
Contract (Levels 9-12)	327	18.17	18
Contract Other	1042	7.19	145
Highly skilled production (Levels			
6-8)	27403	23.93	1145
Highly skilled supervision			
(Levels 9-12)	14979	23.74	631
Lower skilled (Levels 1-2)	3290	16.7	197
Senior management (Levels 13-		Me I sugar fagin	100000000000000000000000000000000000000
16)	874	20.81	42
Skilled (Levels 3-5)	27367	25.34	1080
TOTAL	75305	23.11	3259

Table 3.10.4 Capped leave for the period 1 January 2016 to 31 December 2016

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2017
Highly skilled production (Levels 6-8)	128	19	6.74	152.49
Highly skilled supervision (Levels 9-12)	31	7	4.43	136.87
Lower skilled (Levels 1-2)	0	0	0	45.91
Senior management (Levels 13-16)	0	0	0	144.26
Skilled (Levels 3-5)	67	16	4.19	111.91
TOTAL	226	42	5.38	129.22

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2016 and 31 March 2017

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave payout for 2016/17 due to non-utilisation of leave for the previous cycle	0	0	0
Capped leave payouts on termination of service for 2016/17	0	0	0
Current leave payout on termination of service for 2016/17	0	0	0
Total	0	0	0

3.11. <u>HIV/AIDS & Health Promotion Programmes</u>

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

related diseases (if any) risk	
Employees working at remote areas e.g Redline gates without recreation are at high risk. Promote sports Recreation activ workplaces.	

<u>Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)</u>

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	Yes		Ms Motswi S.V: Director Employee Wellness and Special Programs.
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		a) At Head Office = 5 Staff and 4 EHW District Coordinators. b) The allocated budget at Head Office:Compensation = R 3 076 893.33 Goods and Services = R347 989.84 Households (Injuries on Duty)=38 882.70 Total Annual budget = R3 463 765.87
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		The following Wellness Management interventions are implemented: a) Psychosocial (Individual) Wellness, b) Physical Wellness, c) Organisational Wellness, d) Work life balance.
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the	Yes		The Departmental EHW Advisory committee is as follows:

members of the committee and the stakeholder(s) that they represent.		1. Kekana E.: Capricorn District 2. Malepfane A.: Mopani District 3. Tshisikule M.C: Madzivhandila College 4. Mathebula C.J: Sekhukhune District 5. Mahlangu S.: Waterberg District 6. Raphunga E.: Vhembe District 7. Netshifire N.D: Human Resource Management 8. Khosa M.D: Human Resource Services 9. Sibiya M.J: Security Management 10. Serage B: Budget (Management Accounting) 11. Sitholimela S.: Food Security 12. Ledwaba S: Organisational Development 13. Mtebule OVE: Labour Relations 14. Sonnekus C.: Towwomba Research 15. Sebei J.: Mara Research Station 16. Madisha N: Legal Services 17. Matlakala L: Organised Labour (PSA) 18. Maphaha S.: Organised Labour (NEHAWU) 19. Tshwana M: Tompi Seleka College 20. Selemela M: Natural Resource Management
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	Yes	The HIV,STIs & TB and Wellness Management policies were reviewed . The policy make provision against unfair discrimination and the principle of confidentiality applies to all employees who discloses their status and are referred to be provided with counselling. Managers also participate in HCT to encourage employees to know their HIV status.
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes	The principles of confidentiality, privacy,non discrimination and gender equality are promoted. Care and support programmes

		for infected and affected employees is provided through Psychosocial Wellness interventions. 3. Awareness and education on the rights of employees on HIV&AIDS. 4. Training of Supervisors and Peer educators.
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	Yes	Total number of employees pre- counselled and tested for HIV= 655 Results: Positive=19 (M=6, F= 13) : Negative=636 (M=282, F=354)
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	Yes	1)Annual Operational plan has indicators on health promotion programme. 2) Monthly,Quarterly and Annual review sessions are conducted to monitor the progress. 3) Unstructured/Infromal interviews are conducted during awareness sessions.

3.12. <u>Labour Relations</u>

Table 3.12.1 Collective agreements for the period 1 April 2016 and 31 March 2017

Total number of Collective agreements	None

The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2016 and 31 March 2017

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	0	0
Verbal warning	0	0
Written warning	2	8.69
Final written warning	1	4.34
Suspended without pay	2	8.69
Fine	0	0
Demotion	0	0
Dismissal	3	13.04
Not guilty	0	0
Case withdrawn	14	60.86
Total	23	100

<u>Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2016 and 31 March 2017</u>

Type of misconduct	Number	% of total
RWOPS (Remuneration Work Oustside Public Service)	7	26.92
Failure to comply with PMDS Policy	4	15.38
Irregular order	2	7.69
Deravative	1	3.84
Alcohol abuse	1	3.84
Absenteeism	4	15.38
Attempted theft of animal feed	1	3.84
Abscondment	2	7.69
Unlawful knocking off	1	3.84
Unlawful acceptance of compensation in cash from member of public without approval	2	7.69
Corruption	1	3.84
TOTAL	26	88.42%

Table 3.12.4 Grievances logged for the period 1 April 2016 and 31 March 2017

Grievances	Number	% of Total
Number of grievances resolved	109	93.96
Number of grievances not resolved	7	6.03
Total number of grievances lodged	116	100

Table 3.12.5 Disputes logged with Councils for the period 1 April 2016 and 31 March 2017

Disputes	Number	% of Total
Number of disputes upheld	6	50
Number of disputes dismissed	6	50
Total number of disputes lodged	12	100

Table 3.12.6 Strike actions for the period 1 April 2016 and 31 March 2017

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7 Precautionary suspensions for the period 1 April 2016 and 31 March 20170

Number of people suspended	0
Number of people who's suspension exceeded 30 days	0
Average number of days suspended	0
Cost of suspension(R'000)	0

3.13. Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2016 and 31 March 2017

Occupational category	Gender	Number of		identified at star		
		employees as at 1 April 20YY	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers Legislators, senior officials	Female	0	0	6	0	6
and managers	Male	0	0	4	0	4
Professionals	Female	0	0	58	0	58
Professionals	Male	0	0	37	0	37
Technicians and associate professionals	Female	0	0	280	0	280
Technicians and associate professional	Male	0	0	200	0	200
Clerks	Female	0	0	100	0	100
Clerks	Male	0	0	96	0	96
Service and sales workers	Female	0	0	0	0	0
Service and sales workers	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
Skilled agriculture and fishery workers						
Craft and related trades	Male Female	0	0	0	0	0
workers	remaie	0	0	0	0	0
Craft and related trades workers	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
Plant and machine operators and assemblers	Male	0	0	0	0	0
Elementary occupations	Female	0	0	12	0	12
Elementary occupations	Male	0	0	7	0	7
Gender sub totals	Female	0	0	456	0	456
Gender sub totals	Male	0	0	344	0	344
Total		0	0	800	0	800

Table 3.13.2 Training provided for the period 1 April 2016 and 31 March 2017

Occupational category	Gender	Number of		provided within th		
		employees as at 1 April 20YY	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers Legislators, senior	Female	0	0	45	0	45
officials and managers Professionals	Male Female	0	0	48 48	0	48 48
	remale	0	0	40	U	40
Professionals	Male	0	0	49	0	49
Technicians and associate professionals	Female	0	0	148	0	0
Technicians and associate professional	Male	0	0	156	0	0
Clerks	Female	0	0	88	0	88
Clerks	Male	0	0	93	0	93
Service and sales workers	Female	0	0	0	0	0
Service and sales workers						
Chilled agriculture and	Male Female	0	0	0	0	0
Skilled agriculture and fishery workers	remale	0	0	0	0	0
Skilled agriculture and fishery workers	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	19	0	19
Craft and related trades workers	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
Plant and machine operators and assemblers		7				
	Male	0	0	0	0	0
Elementary occupations	Female	0	0	15	0	15
Elementary occupations	Male	0	0	16	0	16
Gender sub totals	Female	0	0	363	0	363
Gender sub totals	Male	0	0	362	0	362
Total		0	0	725	0	725

3.14. Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2016 and 31 March 2017

Nature of injury on duty	Number	% of total
Required basic medical attention only	0	0
Temporary Total Disablement	0	0
Permanent Disablement	0	0
Fatal	0	0
Total	0	0

3.15. **Utilisation of Consultants**

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations "consultant' means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- (a) The rendering of expert advice;(b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2016 and 31 March 2017

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Dzanani Service Centre - Quantity Surveying	2	2	48 263
Dzanani Service Centre - Electrical Engineering	3	5	128 489
Dzanani Service Centre - Civil Engineering	2	2	34 107
Makgaung Dam- Dam Safety Inspection	3	7	74 257
Tshiombo Canal - Planning & Design	4	30	224 046

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
3	5	46	509162

<u>Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2016 and 31 March 2017</u>

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
Dzanani Service Centre - Quantity Surveying	100%	100%	2
Dzanani Service Centre - Electrical Engineering	75%	75%	3
Dzanani Service Centre - Civil Engineering	45%	45%	1
Makgaung Dam- Dam Safety Inspection	27%	27%	2
Tshiombo Canal - Planning & Design	36%	36%	1

<u>Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2016 and 31 March 2017</u>

Project title	Total Number of consultants	Duration	Donor and contract value in
	that worked on project	(Work days)	Rand
0	0	0	0
0	0	0	0

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
0	0	0	0
0	0	0	0

<u>Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged</u>
<u>Individuals (HDIs) for the period 1 April 2016 and 31 March 2017</u>

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
0	0	0	0
0	0	0	0

3.16. <u>Severance Packages</u>

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2016 and 31 March 2017

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision(Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0

PART E: FINANCIAL INFORMATION

5.1 REPORT OF THE AUDITOR GENERAL

Report of the auditor-general to the Limpopo provincial legislature on vote no. 4: Department of Agriculture and Rural Development

Report on the audit of the financial statements

Qualified opinion

- 1. I have audited the financial statements of the Department of Agriculture and Rural Development set out on pages 174 to 273, which comprise the appropriation statement, the statement of financial position as at 31 March 2017, and the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.
- 2. In my opinion, except for the possible effects of the matters described in the basis for qualified opinion section of my report, the financial statements present fairly, in all material respects, the financial position of the department as at 31 March 2017, and its financial performance and cash flows for the year then ended in accordance with Modified Cash Standard and the requirements of the Public Finance Management Act, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act, 2016 (Act No. 3 of 2016) (DoRA).

Basis for qualified opinion

Immovable tangible capital assets

- 3. The department did not have an adequate system of control over immovable tangible capital assets, as work in progress amounting to R37 770 199 belonging to the department were not recognised in the accounting records. I was unable to obtain sufficient appropriate audit evidence that work in progress had been properly accounted for, as the department did not maintain an adequate system of internal control. Consequently, I was unable to determine whether any adjustment to the immovable tangible capital assets of R 212 732 000 as disclosed in note 31 to the financial statements was necessary.
- 4. I identified a number of immovable tangible capital assets valued at R1 in contravention of the Modified Cash Standard. The department's system of internal control did not permit the application of alternative procedures. I was unable to confirm the restatement by alternative means. Consequently, I was unable to determine whether any adjustment to the immovable tangible capital assets of R212 732 000 as disclosed in note 31 to the financial statements was necessary.

Movable tangible capital assets

5. I identified movable assets amounting to R29 446 469 which are not correctly valued. Furthermore, The movable tangible capital assets balance includes a significant number of assets that were acquired after 1 April 2002 which were recorded at R1. This is in contravention with the Modified Cash Standard which allows R1 value to be assigned only to those assets acquired prior to 1 April 2002 and where documentation to establish the cost is not available. I was unable to confirm the correct values by alternative means.



- Consequently, I was unable to determine whether and adjustment to the movable tangible capital assets balance of R309 982 000 as disclosed in note 29 to the financial statements.
- 6. I was unable to obtain sufficient appropriate audit evidence that value adjustments amounting to R75 672 000 has been properly accounted for, as the department did not maintain an adequate system of internal controls over its record keeping. I was unable to confirm the value adjustment by alternative means. Consequently, I was unable to determine whether any adjustment to movable tangible capital assets of R309 982 000 as disclosed in note 29 to the financial statements was necessary.

Intangible assets

7. I was unable to obtain sufficient appropriate audit evidence over the disposals of intangible assets, as the department did not maintain an adequate system of internal controls over its record keeping. I was unable to confirm the disposals by alternative means. Consequently, I was unable to determine whether any adjustment to intangible assets disposals of R20 107 000 as disclosed in note 30 to the financial statements, was necessary.

Irregular expenditure

8. The department did not include irregular expenditure in the notes to the financial statements as required by section 40(3)(i) of the PFMA. This resulted from payments made in contravention of the supply chain management requirements, resulting in irregular expenditure of R76 638 198. I was unable to confirm the full extent of the understatement by alternative means. Consequently, I was unable to determine whether any further adjustments were necessary to the irregular expenditure stated at R72 388 000 as disclosed in note 23 to the financial statements.

Commitments

- 9. The department incorrectly disclosed, as commitments, contracts amounting to R21 834 454 which were completed and/or terminated at year-end. I was unable to confirm the full extent of the understatement by alternative means, due to the status of the department's record keeping. Consequently, I was unable to determine whether any further adjustments were necessary to the commitments stated at R121 655 000 as disclosed in note 18 to the financial statements.
- 10. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of my report.
- 11. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' Code of ethics for professional accountants (IESBA code) together with the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
- 12. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.



Emphasis of matter

13. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Restatement of corresponding figures

14. As disclosed in note 23.4 to the financial statements, the corresponding figures for 31 March 2017 have been restated as a result of an error in the financial statements of the department at, and for the year ended, 31 March 2016.

Uncertainty relating to the future outcome of exceptional litigation

15. With reference to note 17 to the financial statements, the department is the defendant in a contract claim lawsuit. The department is opposing the claim as it believes the claim to be fraudulent. The ultimate outcome of the matter cannot presently be determined and no provision for any liability that may result has been made in the financial statements.

Other matter

16. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

17. The supplementary information set out on pages 274 to 284 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion thereon.

Responsibilities of the accounting officer for the financial statements

- 18. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with Modified Cash Standard prescribed by the National Treasury and, the requirements of the PFMA and the DoRA, and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
- 19. In preparing the financial statements, the accounting officer is responsible for assessing the Department of Agriculture and Rural Development's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless there is an intention either to liquidate the department or to cease operations, or there is no realistic alternative but to do so.

Auditor-general's responsibilities for the audit of the financial statements

20. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

21. A further description of my responsibilities for the audit of the financial statements is included in the annexure to the auditor's report.

Report on the audit of the annual performance report

Introduction and scope

- 22. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof I have a responsibility to report material findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report. I performed procedures to identify findings but not to gather evidence to express assurance.
- 23. My procedures address the reported performance information, which must be based on the approved performance planning documents of the department. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures also did not extend to any disclosures or assertions relating to planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
- 24. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2017:

Programmes	Pages in the annual performance report
Programme 3 – Farmer support and development	53-58
Programme 4 – Veterinary services	59-64
Programme 7 – Structured agricultural education and training	72-75

- 25. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
- 26. The material findings in respect of the usefulness and reliability of the selected programmes are as follows:

Programme 3 –Farmer support and development

Indicator 3.1.1.1 – Number of smallholder producers receiving support

27. The department did not have an adequate performance management system to maintain records to enable reliable reporting on achievement of targets. The evidence provided did

- not agree to the recorded achievements. This resulted in a misstatement of the target achievement reported as the evidence provided indicated that it was 7 143 and not 8 242.
- 28. I did not identify any material findings on the usefulness and reliability of the reported performance information for the following programmes:
 - Programme 4 –Veterinary services.
 - Programme 7 –Structured agricultural education and training.

Other matters

29. I draw attention to the matters below.

Achievement of planned targets

30. Refer to the annual performance report on page(s) 53 to 58,59-64;72 to 75 for information on the achievement of planned targets for the year and explanations provided for the under/overachievement of a significant number of targets. This information should be considered in the context of the material findings raised on the usefulness and reliability of the reported performance information in paragraph 27 of this report.

Adjustment of material misstatements

31. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were on the reported performance information of farmer support and development, structured agricultural education and training programmes. As management subsequently corrected only some of the misstatements, I raised material findings on the reliability of the reported performance information.

Report on audit of compliance with legislation

Introduction and scope

- 32. In accordance with the PAA and the general notice issued in terms thereof I have a responsibility to report material findings on the compliance of the department with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.
- 33. The material findings in respect of the compliance criteria for the applicable subject matters are as follows:

Annual financial statement, performance and annual report

34. The financial statements submitted for auditing were not in accordance with the prescribed financial reporting framework and supported by full and proper records, as required by section 40(1)(a) of the PFMA.

Material misstatements identified by the auditors in the submitted financial statements were not corrected, which resulted in the financial statements receiving a qualified audit opinion.



Expenditure management

- 35. Effective steps were not taken to prevent irregular expenditure, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1. The full extent of the irregular expenditure could not be quantified as indicated in the basis for qualification paragraph.
- 36. Effective steps were not taken to prevent fruitless and wasteful expenditure, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1.

Revenue management

- 37. Appropriate processes were not developed and implemented to provide for the recording and reconciliation of revenue, as required by treasury regulation 7.2.1.
- 38. Effective and appropriate steps were not taken to collect all money due, as required by section 38(1)(c)(i) of the PFMA and treasury regulations 11.2.1, 15.10.1.2(a) and 15.10.1.2(e).

Procurement and contract management

- 39. Goods and services with a transaction value below R500 000 were procured without obtaining the required price quotations, as required by treasury regulation 16A6.1.
- 40. Contracts were awarded to bidders based on functionality criteria that were not stipulated in the original invitation for bidding, in contravention of preferential procurement regulation 4.
- 41. Bid documentation for procurement of commodities designated for local content and production, did not stipulate the minimum threshold for local production and content as required by preferential procurement regulation 9(1).
- 42. Commodities designated for local content and production, were procured from suppliers who did not submit a declaration on local production and content as required by preferential procurement regulation 9(1).
- 43. Commodities designated for local content and production, were procured from suppliers who did not meet the prescribed minimum threshold for local production and content, as required by preferential procurement regulation 9(5).
- 44. Persons in service of the department who had a private or business interest in contracts awarded by the department failed to disclose such interest, as required by treasury regulation 16A8.4 and/or public service regulation 3C.
- 45. Persons in service of the department whose close family members, partners or associates had a private or business interest in contracts awarded by the department failed to disclose such interest, as required by treasury regulation 16A8.4.

Other information

- 46. The department's accounting officer is responsible for the other information. The other information comprises the information included in the annual report which includes the accounting officer's and the audit committee's report. The other information does not include the financial statements, the auditor's report thereon and those selected programmes presented in the annual performance report that have been specifically reported on in the auditor's report.
- 47. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion thereon.
- 48. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work I have performed on the other information obtained prior to the date of this auditor's report, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Internal control deficiencies

49. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance thereon. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for qualified, the findings on the annual performance report and the findings on compliance with legislation included in this report.

Leadership

- 50. Management established a formal code of conduct that addressed appropriate ethical and moral behaviour, but did not monitor it in an effective manner to ensure that it is being implemented.
- 51. Management did not adequately review the monthly reports and the financial statements and the annual performance report before submitting them for auditing.
- 52. The department developed a plan to address internal and external audit findings, but the appropriate level of management did not monitor adherence to the plan in a timely manner.

Financial and performance management

- 53. The department did not compile and maintain an approved record classification system for paper-based and electronic records to safeguard these records and facilitate their timely retrieval.
- 54. Management did not implement monthly controls designed for the department's business processes.



55. Non-compliance with legislation could have been prevented had compliance been properly reviewed and monitored.

Auditor-General

Polokwane

31 July 2017



Annexure – Auditor-general's responsibility for the audit

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements, and the procedures performed on reported performance information for selected programmes and on the department's compliance with respect to the selected subject matters.

Financial statements

- 2. In addition to my responsibility for the audit of the financial statements as described in the auditor's report, I also:
 - identify and assess the risks of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control.
 - evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer.
 - conclude on the appropriateness of the accounting officer's use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Department of Agriculture and Rural Development's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial statements. My conclusions are based on the information available to me at the date of the auditor's report. However, future events or conditions may cause a department to cease to continue as a going concern.
 - evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

3. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



4. I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my independence and here applicable, related safeguards.

Annexure A – Performance management and reporting framework

The Performance Management and Reporting Framework (PMRF) consist of the following:

- Legislation applicable to performance planning, management and reporting, which includes the following:
 - Public Finance Management Act, 1999 (Act No. 1 of 1999) (PFMA)
 - Treasury Regulations, 2005 issued in terms of the PFMA
 - National treasury practice note 4 of 2009-10
 - Public Service Regulations, 2001 issued in terms of the Public Service Act
- The Framework for Managing Programme Performance Information (FMPPI), issued by the National Treasury. This framework is applicable to all spheres of government.
- The Framework for Strategic Plans and Annual Performance Plans (FSAPP), issued by the National Treasury. This framework is applicable to all national and provincial departments, constitutional institutions and those public entities listed in parts A and C of schedule 3 of the PFMA.
- Circulars and guidance issued by the National Treasury and Department of Planning Monitoring and Evaluation regarding the planning, management, monitoring and reporting of performance against predetermined objectives.





Annexure B – Auditor-general's responsibility for the audit of the reported performance information

- 1. As part of my engagement conducted in accordance with ISAE 3000, I exercise professional judgement and maintain professional scepticism throughout my reasonable assurance engagement on reported performance information for selected programmes.
- 2. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' Code of ethics for professional accountants (IESBA code) together with the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.

Quality control relating to assurance engagements

In accordance with the International Standard on Quality Control 1, the Auditor-General
of South Africa maintains a comprehensive system of quality control that includes
documented policies and procedures on compliance with ethical requirements and
professional standards.

Reported performance information

- 4. In addition to my responsibility for the assurance engagement on reported performance information as described in the auditor's report, I also:
 - identify and assess risks of material misstatement of the reported performance information, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. In making those risk assessments, I consider internal control relevant to the management and reporting of performance information per selected programme in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control.
 - evaluate the documentation maintained by the department that supports the generation, collation, aggregation, monitoring and reporting of performance indicators/measures and their related targets for the selected programmes.
 - evaluate and test the usefulness of planned and reported performance information, including presentation in the annual performance report, its consistency with the approved performance planning documents of the department and whether the indicators and related targets were measurable and relevant.
 - evaluate and test the reliability of information on performance achievement to determine whether it is valid, accurate and complete.



Communication with those charged with governance

- 5. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
- 6. I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, related safeguards.

5.2 ANNUAL FINANCIAL STATEMENTS

Voted funds and Direct charges	Shifting Via	Nirement R'000 (5 047) (177)	Final Appropriation	Actual Expenditure	Variance		Final Appropriation	Actual
R'000 R'000 ST8 303 ST8 303		(5 047)			Valialice	Expenditure as % of final appropriation		
SUSTAINABLE RESOURCE MANAGEMENT 90 FARMER SUPPORT & DEVELOPMENT 1 064 VETERINARY SERVICES 56 RESEARCH & TECHNOLOGY DEVEL SERVICES 55 AGRICULURAL ECONOMICS 19		(5 047)	R'000	R'000	R'000	%	R'000	R'000
SUSTAINABLE RESOURCE MANAGEMENT 90 FARMER SUPPORT & DEVELOPMENT 1064 VETERINARY SERVICES 56 RESEARCH & TECHNOLOGY DEVEL SERVICES 55 AGRICULURAL ECONOMICS 19		(5 047)						
SUSTAINABLE RESOURCE MANAGEMENT 90 FARMER SUPPORT & DEVELOPMENT 1 064 VETERINARY SERVICES 56 RESEARCH & TECHNOLOGY DEVEL SERVICES 55 AGRICULURAL ECONOMICS 19		(177)	373 256	345 689	27 567	92.6%	337 199	335 281
PARMER SUPPORT & DEVELOPMENT 1064 VETERINARY SERVICES 56 RESEARCH & TECHNOLOGY DEVEL SERVICES 55 AGRICULURAL ECONOMICS 19 CTDICTIDED ACRIC TRAINING 1400			90 427	80 895	9 532	89.5%	89 786	67 611
NETERINARY SERVICES RESEARCH & TECHNOLOGY DEVEL SERVICES AGRICULURAL ECONOMICS 19 CTDICTIDED ACRIC TRAINING		5 047	1 069 442	1 021 696	47 746	95.5%	1 013 223	1 009 993
AGRICULURAL ECONOMICS AGRICULURAL ECONOMICS 19		•	56 833	53 654	3 179	94.4%	46 854	46 504
AGRICULURAL ECONOMICS 19		177	55 623	51 145	4 478	91.9%	47 840	47 819
STELICTIBED AGDIC TEAINING			19 776	17 674	2 102	89.4%	19 261	17 086
STROCTONED AGRIC: INAMINIC	3		119 520	111 602	7 918	93.4%	87 944	87 944
8. RURAL DEVELOPMENT CO-ORDINATION 6 437			6 437	5 950	487	92.4%	6 592	6 118
Programme sub total 1 791 314			1 791 314	1 688 305	103 009	94.2%	1 648 699	1 618 356
Statutory Appropriation 1 902			1 902	1 496	406	78.7%	1 902	1 902
MEMBERS' REMUNERATION(MEC) 1 902			1 902	1 496	406	78.7%	1 902	1 902
TOTAL 1 793 216		7	1 793 216	1 689 801	103 415	94.2%	1 650 601	1 620 258
Reconciliation with Statement of Financial Performance								
Add:								
Departmental receipts			3 145				5 387	
Actual amounts per Statement of Financial Performance (Total Revenue)			1 796 361				1 655 988	
Actual amounts per Statement of Financial Performance Expenditure				1 689 801				1 620 258

Appropriation per economic classification	ion								
				2016/17				2015/16	5/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 554 078	(2 996)		1 551 082	1 481 829	69 253	95.5%	1 410 290	1 403 730
Compensation of employees	1 105 055	(8 557)		1 096 498	1 046 072	50 428	95.4%	1 014 876	1 009 837
Salaries and wages	961 203	(10 695)		950 508	902 774	47 736	95.0%	875 384	871 571
Social contributions	143 852	2 138		145 990	143 298	2 692	98.2%	139 492	138 266
Goods and services	449 023	5 561		454 584	433 673	20 911	95.4%	395 414	393 893
Administrative fees	54			54	24	30	44.4%	24	24
Advertising	3 167	78		3 245	2 388	857	73.6%	3 028	3 028
Minor assets	8 022	(2 891)		5 131	4 684	447	91.3%	3 534	3517
Audit costs: External	4 990	•		4 990	4 958	32	99.4%	5 258	5 198
Bursaries: Employees	183	Walter V.	-	183	143	40	78.1%	594	594
Catering: Departmental activities	3 650	(851)		2 799	1 934	865	69.1%	1 997	1 954
Communication (G&S)	15 835	284	18 18 18	16119	15 410	709	95.6%	15 921	15 825
Computer services	37 046	2219	(5 047)	34 218	33 197	1 021	97.0%	27 364	27 364
Consultants: Business and advisory services	50			50	18	32	36.0%	1	-
Infrastructure and planning services	23 372	(1 579)		21 793	20 085	1 708	92.2%	17 604	17 604
Laboratory services	35			35	16	19	45.7%	28	28
Legal services	1 046	•		1 046	925	121	88.4%	989	989
Contractors	24 137	(3 928)	-	20 209	19 942	267	98.7%	25 378	25 334
Agency and support / outsourced services	16 252	598		16 850	16 499	351	97.9%	8 423	8 270
Fleet services (including government motor transport)	11 340	(633)		10 707	10 707		100.0%	8 603	8 603
Inventory: Clothing material and accessories	2412	(71)		2 341	2 195	146	93.8%	1 464	1 464
Inventory: Farming supplies	77 955	7 221		85 176	80 869	4 307	94.9%	85 575	85 575
Inventory: Fuel, oil and gas	1 844	(88)		1 756	1 570	186	89.4%	1 897	1 897

Inventory: Learner and teacher support material								92	92
Inventory: Materials and supplies	8 786	2 759	760	12 305	11 829	476	96.1%	1 778	1 778
Inventory: Medical supplies	607	(10)		597	541	56	%9.06	717	717
Inventory: Medicine	8 0 1 8	1 535		9 553	9 430	123	98.7%	6 296	6 296
Inventory: Other supplies	627	(136)		491	433	58	88.2%	464	464
Consumable supplies	7747	(546)	-	7 201	296 9	234	%8.96	5 928	5 928
Consumable: Stationery, printing and office supplies	8 577	(1 157)		7 420	6 884	536	92.8%	5 870	5 870
Operating leases	28 409	258		28 667	26 658	2 091	92.7%	30 338	30 338
Property payments	72 352	3 827	- 30	76 179	75 822	357	99.5%	55 308	55 094
Transport provided: Departmental activity	2 639	(1 514)		1 125	862	263	76.6%	1 113	951
Travel and subsistence	55 533	1 271	4 287	61 091	58 941	2 150	96.5%	60 964	60 312
Training and development	4 885	629	-	5 544	5 436	108	98.1%	3 399	3 385
Operating payments	10 488	(517)		9 971	8 586	1 385	86.1%	11 458	11 404
Venues and facilities	5 4 1 9	(543)		4 876	3 837	1 039	78.7%	3 2 2 0	3 208
Rental and hiring	3 546	(684)		2 862	1 973	888	68.9%	814	814
Transfers and subsidies	156 849	2 996		159 845	154 874	4 971	%6.96	165 406	164 022
Provinces and municipalities	399	(57)	- 11 11 1	342	326	16	95.3%	333	333
Municipalities	399	(57)		342	326	16	95.3%	333	333
Municipal bank accounts	399	(57)		342	326	16	95.3%	333	333
Departmental agencies and accounts								0006	000 6
Departmental agencies (non business entities)) . 							000 6	000 6
Households	156 450	3 053		159 503	154 548	4 955	%6.96	156 073	154 689
Social benefits	15 049	6 434		21 483	21 483	-	100.0%	18 331	18 445
Other transfers to households	141 401	(3 381)		138 020	133 065	4 955	96.4%	137 742	136 244
Payments for capital assets	81 889			81 889	54 948	26 941	67.1%	72 905	50 874
Buildings and other fixed structures	43 846	4 023		47 869	31 810	16 059	66.5%	40 417	19 763
Buildings								114	Ż
Other fixed structures	43 846	4 023		47 869	31 810	16 059	66.5%	40 303	19 763
Machinery and equipment	25,000	(4 142)		010	000 00	000	700 02	00000	000

Transport equipment	3 249	40		3 289	3 289	-	100.0%	7 858	7 858
Other machinery and equipment	32 743	(4 182)		28 561	18 994	9 567	66.5%	24 409	23 032
Biological assets	2 051	-		2 051	772	1 279	37.6%		
Software and other intangible assets		119		119	84	35	%9:02	221	221
Payment for financial assets	400			400	234	166	28.5%	2 000	1 632
	1 793 216	•	•	1 793 216	1 689 801	103 415	94.2%	1 650 601	1 620 258

Programme 1: ADMINISTRATION				4	5	9	7	8	6
				2016/17				2015/16	/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
9	7 915	166		8 081	6.080	2 001	75.2%	290 2	7 062
1. OFFICE OF THE MEC	23 738	250		23 988	22 124	1 864	92.2%	13 838	12 716
	8 656	(416)		8 240	7 357	883	89.3%	8 516	8 496
3. LIAISON 4. CORPOBATE SERVICES	178 916		(5 047)	173 869	158 499	15 370	91.2%	163 580	163 580
	159 078			159 078	151 629	7 449	95.3%	144 203	143 427
	378 303		(5 047)	373 256	345 689	27 567	93.2%	337 199	335 281
Economic classification			1						4
Current payments	351 563	(294)	(5 047)	345 922	324 272	21 650	93.7%	303 577	302 031
Compensation of employees	238 731	(294)		238 137	227 931	10 206	%2'36	216 871	216 448
Salaries and wages	207 229	(763)		206 466	197 314	9 152	%9.56	187 467	187 200
Social contributions	31 502	169		31 671	30 617	1 054	%2'96	29 404	29 248
Goods and services	112 832		(5 047)	107 785	98 427	9 358	91.3%	86 706	85 583
Administrative fees	30			30		30	•	24	24
Advertising	1 451			1 451	714	737	49.5%	1 678	1 678
Minor assets	911	2		913	602	311	%6:29	448	431
Audit costs: External	4 990			4 990	4 958	32	%4.66	5 258	5 198
Bursaries: Employees	183	1		183	143	40	78.1%	594	594
Catering: Departmental activities	096			096	523	437	54.5%	613	573
Communication (G&S)	2 662			2 662	2 087	575	78.4%	2 920	2 851



Computer services	31 323		(5 047)	26 276	25 335	941	96.4%		21 921
advisory services	nc			nc	18	32	30.0%		
Infrastructure and planning services	200	(83)		417	237	180	%8'99		
Legal services	1 046			1 046	925	121	88.4%		686
Contractors	1 177	0//		1 947	1 753	194	%0.06		517
Agency and support / outsourced services	1 098			1 098	801	297	73.0%		431
Fleet services (including government motor transport)	9 500	(294)		9 206	9 206		100.0%		
Inventory: Clothing material and accessories	02			70		02			
Inventory: Fuel, oil and gas	30			30	20	10	%2'99		21
Inventory: Materials and supplies	1 498	(1 366)		132	82	20	62.1%		334
Inventory: Other supplies	δ			8		∞	- 1		
Consumable supplies	1 625	132		1 757	1 587	170	%8.06	-	1 751
Consumable: Stationery, printing and office supplies	3 069	(155)		2 914	2 281	633	78.3%	2	2 296
Operating leases	21 504	289		21 793	19 825	1 968	91.0%	23	23 066
Property payments	6 364	855		7 219	7 051	168	%2'.26	9	6 1 99
Travel and subsistence	11 824	(150)		11 674	6 863	1811	84.5%	10	10 519
Training and development	2 375			2 375	2 271	104	%9.56	_	1 397
Operating payments	4 975			4 975	3 860	1 115	%9.77	4	4 541
Venues and facilities	1 815			1 815	1 038	777	27.2%		811
Rental and hiring	1 794			1 794	1 161	633	64.7%		377
Transfers and subsidies	7 355	594		7 949	7 072	877	%0.68	9	6 6 1 9
Provinces and municipalities	180	(25)		123	123		100.0%		83
Municipalities	180	(25)		123	123		100.0%		83
Municipal bank accounts	180	(25)		123	123		100.0%		83
Torogo	7 175	651		7 826	6 9 4 9	877	%8.88	9	6 536



for the year ended 31 March 2017 APPROPRIATION STATEMENT

0 550

				2016/17				2015/16	/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	7 915	166	•	8 081	080 9	2 001	75.2%	7 062	7 062
Compensation of employees	3 462	166	,	3 628	3 605	23	99.4%	3 921	3 502
Salaries and wages	3 132	166		3 298	3 2 9 8	-	100.0%	3 294	3 152
Social contributions	330			330	307	23	93.0%	627	350
Goods and services	4 453	1		4 453	2 475	1 978	25.6%	3 141	3 560
Advertising				1		1306		16	16
Catering: Departmental activities	426			426	257	169	60.3%	321	321
Communication (G&S)	107			107	12	95	11.2%	14	14
Contractors	281			281	103	178	36.7%	86	86
Agency and support / outsourced services	06			06	06	-	100.0%	•	
Consumable supplies	200			200	09	140	30.0%	157	576
Consumable: Stationery, printing and office supplies	15			15	10	5	%2'99	29	29
Operating leases	1				116	(116)	•	•	
Travel and subsistence	1 557			1 557	1 209	348	77.6%	1 948	1 948
Operating payments	268			268		268	-	41	14
Venues and facilities	338			338	28	310	8.3%	215	215
Rental and hiring	1 171			1171	590	581	50.4%	341	341
Machinery and equipment	1	,	,	1	1	-	•		•
Total	7 915	166	•	8 081	080 9	2 001	75.2%	7 062	7 062

				2016/17				20.	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriatio n	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriatio n	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R.000	%	R'000	R.000
Current payments	15 138	250		15 388	14 595	793	94.8%	13 211	12 689
Compensation of employees	10 561	250		10 811	10 811		100.0%	9 045	9 511
Salaries and wages	9 131	374		9 505	9 505	•	100.0%	7 968	8 377
Social contributions	1 430	(124)		1 306	1 306		100.0%	1 077	1 134
Goods and services	4 577			4 577	3 784	793	82.7%	4 166	3 178
Catering: Departmental activities	80			80	24	56	30.0%	20	15
Communication (G&S)	74			74	59	15	79.7%	130	09
Inventory: Other supplies	8			8		8	1		
Consumable supplies	14			14	80	9	57.1%	100	
Consumable: Stationery, printing and office supplies	24			24		24	-		
Operating leases	1								
Property payments	3 000			3 000	2 832	168	94.4%	2 400	2 280
Transport provided: Departmental activity						•	1	1	
Travel and subsistence	1 176			1 176	749	427	63.7%	1 361	742
Training and development	1						1	1	
Operating payments	66			66	31	89	31.3%	95	49
Venues and facilities	102			102	81	21	79.4%	30	30
Transfers and subsidies		•	•	•		•	•	27	27
Households	1	1			1		1	27	27
Social benefits							1	27	27
Payments for capital assets	8 600	•		8 600	7 529	1071	87.5%	009	
Machinery and equipment	8 600	•	•	8 600	7 529	1071	87.5%	009	
Other machinery and equipment	8 600			8 600	7 529	1 071	87.5%	009	
1001	00 100	o Lo		000	707.00	7007			

				2016/17				201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriatio n	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriatio n	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	8 656	(416)		8 240	7 357	883	89.3%	8 516	8 491
Compensation of employees	5 979	(416)		5 563	5 472	91	98.4%	4 774	5 292
Salaries and wages	5 270	(416)		4 854	4 780	74	98.5%	4 646	4 620
Social contributions	602			709	692	17	92.6%	128	672
Goods and services	2 677			2 677	1 885	792	70.4%	3 742	3 199
Advertising	691			691	605	86	87.6%	881	881
Minor assets	270			270	5	265	1.9%	75	7
Catering: Departmental activities	0	1		6	6		100.0%	82	79
Communication (G&S)	738			738	513	225	%5'69	1 254	1 254
Contractors						•	•	208	164
Inventory: Materials and supplies				: 11 1 1 1 1 -			•	75	75
Consumable supplies	29	2		69	69	-	100.0%	323	2
Consumable: Stationery, printing and office supplies	10			10		10			
Property payments	1			-			•	94	
Travel and subsistence	612	(2)		610	498	112	81.6%	549	549
Training and development				•		1	-	13	
Operating payments	150			150	85	65	26.7%	186	186
Venues and facilities	30			30	11	19	36.7%	2	2
Rental and hiring	100			100	06	10	%0.06		
Payments for capital assets		•						•	
Machinery and equipment		•	•		1	•			5
Other machinery and equipment							-		5
Total	8 656	(416)		8 240	7.357	883	%8 3%	27.2	8 496

				2016/17		1		20	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriatio n	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriatio n	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	167 948		(5 047)	162 901	151 223	11 678	92.8%	140 439	142 173
Compensation of employees	117 695			117 695	110 287	7 408	93.7%	106 495	106 123
Salaries and wages	102 055			102 055	95 661	6 394	%2'86	92 358	91 960
Social contributions	15 640			15 640	14 626	1 014	93.5%	14 137	14 163
Goods and services	50 253		(5 047)	45 206	40 936	4 270	%9.06	33 944	36 050
Administrative fees	30			30		30	•	24	24
Advertising	710	S. S. S. S.		710	109	601	15.4%	761	761
Minor assets	128			128	82	46	64.1%	4	4
Bursaries: Employees	183			183	143	40	78.1%	594	594
Catering: Departmental activities	415			415	227	188	54.7%	149	149
Communication (G&S)	302			302	251	51	83.1%	328	328
Computer services	31 263		(5 047)	26 216	25 281	935	96.4%	21 921	21 921
Consultants: Business and advisory services	90			50	18	32	36.0%	1	1
Legal services	1 046			1 046	925	121	88.4%	686	686
Contractors	112			112	86	14	87.5%	86	98
Agency and support / outsourced services	1 008			1 008	711	297	70.5%	431	431
Inventory: Clothing material and accessories	20			20		20		•	4
Inventory: Materials and supplies	20			50	25	25	20.0%	32	32
Consumable supplies	1 085	130		1 215	1 215	•	100.0%	777	777
Consumable: Stationery, printing and office supplies	40	18		58	58	•	100.0%	19	19
Travel and subsistence	5 482	(148)		5 334	4 678	656	87.7%	4 088	4 088

Operating payments	4 129			4 129	3 445	684	83.4%	1 815	3 921
Venues and facilities	1 302			1 302	918	384	70.5%	258	558
Rental and hiring	523			523	481	42	92.0%		
Transfers and subsidies	5 863	•		5 863	4 984	879	85.0%	5 380	4 7 4 5
Provinces and municipalities							•		•
Households	5 863			5 863	4 984	879	85.0%	5 380	4 745
Social benefits	1 063	371		1 434	1 432	2	%6.66	1 614	979
Other transfers to households	4 800	(371)		4 429	3 552	877	80.2%	3 766	3 766
Payments for capital assets	5 105		•	5 105	2 292	2 813	44.9%	17 761	16 656
Machinery and equipment	5 105		•	5 105	2 292	2813	44.9%	17 761	16 435
Transport equipment							111.44	1 075	
Other machinery and equipment	5 105			5 105	2 292	2 813	44.9%	16 686	16 435
Software and other intangible assets							•		221
Payment for financial assets									9
Total	178 916		(5 047)	173 869	158 499	15 370	91.2%	163 580	163 580

MANAGEMENT		2	က	4	5	9	7	8	6
	Ì			2016/17				201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriatio n	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriatio n	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	151 906	(594)		151 312	145 017	6 295	95.8%	134 349	131 616
Compensation of employees	101 034	(594)	1	100 440	97 756	2 684	97.3%	92 636	92 020
Salaries and wages	87 641	(887)		86 754	84 070	2 684	%6.96	79 201	79 091
Social contributions	13 393	293		13 686	13 686		100.0%	13 435	12 929
Goods and services	50 872	1		50 872	49 361	3 611	92.9%	41 713	39 596
Advertising	20			20		50	•	20	20

Minor assets	513	2	515	5 515	,	100.0%	369	420
Audit costs: External	4 990		4 990	4 958	32	99.4%	5 258	5 198
Catering: Departmental activities	30		30	9	24	20.0%	11	6
Communication (G&S)	1 441		1 441	1 252	189	86.9%	1 194	1 195
Computer services	09		09) 54	9	%0.06		
Infrastructure and planning services	200	(83)	417	7 237	180	26.8%	•	
Contractors	784	770	1 554	1 552	2	%6.66	137	137
Fleet services (including government motor transport)	9 500	(294)	9 2 0 0	9 206		100.0%		
Inventory: Clothing material and accessories	20		- 50	- (20			
Inventory: Fuel, oil and gas	30		30) 20	10	66.7%	21	21
Inventory: Materials and supplies	1 448	(1 366)	82	57	25	69.5%	227	227
Consumable supplies	259		259	9 235	24	90.7%	394	394
Consumable: Stationery, printing and office supplies	2 980	(173)	2 807	2 213	594	78.8%	2 248	2 248
Operating leases	21 504	289	21 793	3 19 709	2 084	90.4%	23 030	23 030
Property payments	3 364	855	4 2 1 9	9 4 219	1	100.0%	3 705	3 7 0 5
Travel and subsistence	2 997		2 997	2 729	268	91.1%	2 573	2 573
Training and development					1	1	53	52
Operating payments	329		329	9 299	30	%6:06	2 431	325
Venues and facilities	43		43	8	43		9	9
Rental and hiring					1	•	36	36
Transfers and subsidies	1 492	594	- 2 086	3 2 088	(2)	100.1%	1 212	1847
Provinces and municipalities	180	(57)	- 123	3 123		100.0%	83	83
Municipalities	180	(57)	- 123	3 123	1	100.0%	83	83
Municipal bank accounts	180	(57)	123	123	1	100.0%	83	83
Households	1 312	651	- 1 963	1 965	(2)	100.1%	1 129	1 764
Social benefits	1 312	651	1 963	1 965	(2)	100.1%	1 129	1 764
Payments for capital assets	5 280		- 5 280	4 290	066	81.3%	7 036	8 732
Machinery and equipment	5 280	-	- 5 280	14 291	686	81.3%	6 815	8 7 3 2
Transport equipment	3 249	40	3 289	3 288	~	100.0%	5 984	7 059

Other machinery and equipment	2 031	(40)		1 991	1 002	686	50.3%	831	-
Software and other intangible assets				1				221	
Payment for financial assets	400			400	234	166	28.5%	1 606	1
Total	159 078		•	159 078	151 629	7 449	95.3%	144 203	143

Programme 2: SUSTAINABLE RESOURCE MANAGEMENT	-	2	8	4	5	9	7	8	
				2016/17				2015/16	/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	H'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme	18 395	(99)	(177)	18 152	16 883	1 269	93.0%	39 626	18 511
	45 532	43		45 575	43 035	2 540	94.4%	39 599	38 895
	26 677	23		26 700	20 977	5 723	78.6%	10 561	10 205
	90 604		(177)	90 427	80 895	9 532	89.5%	89 786	67 611
Economic classification									
Current payments	84 252		(177)	84 075	74 946	9 129	89.1%	60 833	. 85
Compensation of employees	38 590	•		38 290	36373	2217	94.3%	38 561	36
Salaries and wages	34 040	214		34 254	32340	1914	94.4%	33 535	32,
Social contributions	4 550	(214)		4 336	4 033	303	93.0%	5 026	4
Goods and services	45 662		(177)	45 485	38 573	6912	84.8%	22 272	22 :
Administrative fees	24			24	24		100.0%	1	
Advertising	100	(83)		17	1	16	2.9%	21	Å
Minor assets	9/	62		155	62	9/	21.0%	47	
Catering: Departmental activities	415			415	374	41	90.1%	162	
Communication (G&S)	184	•		184	103	81	%0.99	122	
Computer services	1 050	950		2 000	1 920	80	%0.96	883	

Infrastructure and planning services	200	(83)	417	237	180	26.8%		
Contractors	784	770	1 554	1 552	2	99.9%	137	137
Fleet services (including government motor transport)	009 6	(294)	9 206	9 206		100.0%		
Inventory: Clothing material and accessories	50		- 50		50		1	
Inventory: Fuel, oil and gas	30		30	20	10	%2'99	21	21
Inventory: Materials and supplies	1 448	(1 366)	82	22	25	69.5%	227	227
Consumable supplies	259		259	235	24	90.7%	394	394
Consumable: Stationery, printing and office supplies	2 980	(173)	2 807	2 213	594	78.8%	2 2 4 8	2 248
Operating leases	21 504	289	21 793	19 709	2 084	90.4%	23 030	23 030
Property payments	3 364	855	4 219	4 219	-	100.0%	3 7 0 5	3 705
Travel and subsistence	2 997		2 997	2 729	268	91.1%	2 573	2 573
Training and development					-		53	52
Operating payments	329		329	299	30	%6:06	2 431	325
Venues and facilities	43		43		43	1	9	9
Rental and hiring					-	-	36	36
Transfers and subsidies	1 492	594	- 2 086	2 088	(2)	100.1%	1 212	1 847
Provinces and municipalities	180	(57)	- 123	123		100.0%	83	83
Municipalities	180	(57)	- 123	123	1	100.0%	83	83
Municipal bank accounts	180	(57)	123	123	1	100.0%	83	83
Households	1 312	651	- 1 963	1 965	(2)	100.1%	1 129	1 764
Social benefits	1 312	651	1 963	1 965	(2)	100.1%	1 129	1 764
Payments for capital assets	5 280		- 5 280	4 290	066	81.3%	7 036	8 732
Machinery and equipment	5 280	•	- 5 280	4 291	686	81.3%	6 8 1 5	8 732
Transport equipment	3 249	40	3 289	3 288	_	100.0%	5 984	7 059
Other machinery and equipment	2 031	(40)	1 991	1 002	686	50.3%	831	1 673

Adjusted Shifting of Adjusted Shifting of Adjusted Shifting of Funds Funds							
Adjusted Appropriation Proof Shifting of Funds Virem Virem Proof 12 018 - 10 787 - 10 787 - 10 787 - - 10 787 -		2016/17				2015/16	,/16
R'000 R'000 R'000 R'000 12 018 - - - 10 787 - - - 10 787 - - - 4 815 - - 79 55 73 - - 668 - 1 - 70 - - 12 668 - - - 70 - - - 10 - - - 10 - - - 10 - - - 10 - - - 10 - - - 10 - - - 10 - - - 10 - - - 10 - - - 10 - - - 10 - - -	ng of Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
16 833 . 12 018 . 10 787 . 11 231 . 4 815 . 25 . 73 . 88 2 617 (1410) 88 2 617 (1410) 89 . . 10 . . 10 . . 10 . . 150 . . 150 . . 150 . . 150 . . 150 . . 150 . . 150 . . 150 . . 150 . . 150 . . 150 . . 151 . . 152 . . 153 . . 151 . <th>00 R'000</th> <th>R'000</th> <th>R'000</th> <th>R'000</th> <th>%</th> <th>R'000</th> <th>R'000</th>	00 R'000	R'000	R'000	R'000	%	R'000	R'000
12 018 - 1 10 787	- (177)	16 656	15771	882	94.7%	16 535	15 872
10.787 1231 1231 4815 - 79 - 25 73 73 73 73 68 82 2617 (1410) 68 70 1130 11735 11735 11735 11735 11735 11735 118 119 119 119 119 119 119 119 119 119		12 018	11 919	66	99.5%	12 094	11 298
1231		10 787	10 729	58	%5'66	10 806	10 156
es 2 617 (1410) es 2 617 (1410) ccessories - 1300 and office supplies 20 activity - 1735 11735 1212 - 12 12 12 13 12 14 18 18 18 19 18 10 10 18 11 10 18		1 231	1 190	41	%2'96	1 288	1 142
es 2617 (1410) es 2617 (1410) es 2617 (1410) ccessories - 1300 - 1300 - 1300 - 150 - 1400 - 150 - 150 - 150 - 160 - 1736	. (177)	4 638	3 852	786	83.1%	4 441	4 574
25 73 73 74 1410) es 2 617 (1410) ccessories - 1300 and office supplies 20 12 - 12 activity - 1735 1735 70 70 18 - 212	79	62	79		100.0%	•	
es 2 617 (1410) es 2 617 (1410) ccessories - 1300 and office supplies 20 activity - 1735 1150 170 1735 18 19 19 19 19 19 19		25		25		•	
90 1 es 2 617 (1410) ccessories - 1300 - 1300 - 12 - 12 - 12 - 12 - 12 - 12 - 12 - 12 - 150 - 160 - 1735		73	61	12	83.6%	57	22
ccessories	1	91	91		100.0%	84	84
and office supplies 20 activity - 150 activity - 1735 1735 18 19 18 19 18 19 18 19 18	(1 410)	1 207	089	527	26.3%	2 502	3 030
and office supplies 20 activity 1735 212 - 12 212 - 12 212 - 12 212 - 212 212 - 212 213 - 212 213 - 212		•				21	20
and office supplies 20 activity - 150 1735 1735 70 70 - 212 12	1 300	1 300	1 300		100.0%		
minting and office supplies 20 150 150 mental activity - 1735 1735 18 19 18 19 18 19 18	12	12	12		100.0%		
trinting and office supplies 20 150 Thental activity - 1735 1735 18 70 70 71 71 71 71 71 71 71 71		4	4		100.0%	63	4
150 mental activity - 1735 18 18 18 18 18 18 18 1		20		20	•	•	
thental activity		150		150	٠		
1735 12 19 18 70 70 212 -					٠	89	
12 19 70 212	(177)	1 558	1 584	(26)	101.7%	1 529	1 342
Againties 70 nd subsidies 212 its -		12		12		•	
facilities 70 nd subsidies 212 its .	18	37	37		100.0%	74	24
nd subsidies 212 212 112 113		70	4	99	2.7%	43	13
212		212	211	-	89.5%	411	12
Social benefits .		212	211	-	%5'66	411	12
						411	12
Other transfers to households		212	211	-	%9.66		
Payments for capital assets (66)	- (99)	1 284	901	383	70.2%	22 680	2 627

Buildings and other fixed structures					4			- 21 630	1 623
Other fixed structures					4			- 21 630	1 623
Machinery and equipment	1 350		(99)	- 12	284 901		383 70.2%	, 1 050	1 004
Transport equipment									
Other machinery and equipment	13	1 350 (0	(99)	12	284 90	901 38	383 70.2%	, 1050	1 004
Total	18 395		(66)	(177) 18 152	52 16 883	1	269 93.0%	39 626	18 511
Sub programme: 2.2: LAND CARE		2	က	2016/17	Ŋ	9	7	201	8 9 2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	40,742	(23)		40,719	38,198	2,521	93.8%	33,737	32,709
Compensation of employees	19,857	(23)		19,834	17,716	2,118	89.3%	20,602	19,082
Salaries and wages	17,631	(23)		17,608	15,752	1,856	89.5%	17,793	16,941
Social contributions	2,226			2,226	1,964	262	88.2%	2,809	2,141
Goods and services	20,885	•	•	20,885	20,482	403	98.1%	13,135	13,627
Advertising	100	(83)		17	-	16	2.9%	21	21
Minor assets	76			92		76	•	47	47
Catering: Departmental activities	380			380	371	6	%9'.26	159	159
Communication (G&S)	51			51	36	15	%9'02	54	53
Computer services	80			80		80	•		
Infrastructure and planning services	4,203			4,203	4,202	1	100.0%	2,000	2,000
Contractors	192	377		569	569		100.0%	120	120
Agency and support / outsourced services	8,801	(896)		7,833	7,833		100.0%	2,892	2,892
Inventory: Clothing material and accessories	1,300			1,300	1,300		100.0%	574	575

Inventory: Farming supplies	1,073	195	1,268	1,267	-	%6.66	3,348	3,348
Inventory: Food and food supplies								
Inventory: Fuel, oil and gas	317		317	246	71	%9'.LL	491	491
Inventory: Learner and teacher support material								
Inventory: Materials and supplies	20		20	59	21	28.0%	43	43
Consumable supplies	20	1,004	1,054	1,054		100.0%	115	174
Transport provided: Departmental activity	672	(112)	260	260		100.0%	332	400
Travel and subsistence	2,568		2,568	2,507	61	%9'.26	2,604	2,796
Training and development	261	(261)						
Operating payments	297	(152)	145	145		100.0%	137	187
Venues and facilities	414		414	362	52	87.4%	138	261
Rental and hiring							09	09
Transfers and subsidies	1,580	•	1,580	1,561	19	98.8%	5,807	6,186
Households	1,580	Mes and	1,580	1,561	19	98.8%	5,807	6,186
Social benefits	1,541	20	1,561	1,561		100.0%	522	901
Other transfers to households	39	(20)	19		19		5,285	5,285
Payments for capital assets	3,210	99	3,276	3,276		100.0%	55	
Machinery and equipment	3,210	99	3,276	3,276		100.0%	55	•
Transport equipment								
Other machinery and equipment	3,210	99	3,276	3,276		100.0%	55	
Total	45,532	43	45,575	43,035	2,540	94.4%	39,599	38,895

				2016/17		//		2015/16	3/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	26,677	23		26,700	20,977	5,723	78.6%	10,561	10,185
Compensation of employees	6,715	23		6,738	6,738	•	100.0%	5,865	6,114
Salaries and wages	5,622	237		5,859	5,859		100.0%	4,936	5,307
Social contributions	1,093	(214)		879	879		100.0%	926	807
Goods and services	19,962			19,962	14,239	5,723	71.3%	4,696	4,071
Administrative fees	24			24	24		100.0%		
Catering: Departmental activities	10			10	က	7	30.0%	က	3
Communication (G&S)	09			60	9	54	10.0%	11	12
Computer services	880	946		1,829	1,829	•	100.0%	799	799
Infrastructure and planning services	1,000			1,000		1,000		286	459
Contractors	20			20	12	80	%0.09	•	
Agency and support / outsourced services		16		16	16		100.0%	•	
Inventory: Farming supplies	17,000	(1,052)		15,948	11,650	4,298	73.0%	2,201	2,201
Inventory: Materials and supplies	356			356		356			
Consumable supplies	2			2	2	•	100.0%	•	
Travel and subsistence	610	49		629	629		100.0%	551	546
Training and development						٠		•	
Operating payments		38		38	38		100.0%	51	51
Venues and facilities	•							93	
Transfers and subsidies		•	•		•			•	20
Households			•				•	•	20
Social benefits							•		20
	76 677	23		002.96	770.00	E 700	10 00	10 01	10000

				2016/17				2015/16	1/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme						1			
1. FARMER SETTLEMENT & DEVELOPMENT	276,554		09/	277,314	266,515	10,799	%1.96	283,588	280,389
2. FOOD SECURITY	3,729	59	1	3,758	3,572	186	95.1%	4,377	4,377
	784,112	(53)	4,287	788,370	751,609	36,761	95.3%	725,258	725,227
	1,064,395		5,047	1,069,442	1,021,696	47,746	95.5%	1,013,223	1,009,993
Economic classification									
Current payments	875,747	(2,254)	5,047	878,540	850,408	28,132	%8.96	839,103	839,103
Compensation of employees	656,061	(062,7)		648,271	620,608	27,663	%2'36	604,351	604,351
Salaries and wades	571,048	(9,874)		561,174	533,511	27,663	92.1%	520,121	520,121
Social contributions	85,013	2,084		87,097	87,097		100.0%	84,230	84,230
Goods and services	219,686	5,536	5,047	230,269	229,800	469	%8'66	234,752	234,752
Advertising	1,580	161		1,741	1,641	100	94.3%	1,122	1,122
Minor assets	5,636	(1,845)		3,791	3,781	10	%2'66	2,941	2,941
Catering: Departmental activities	1,535	(764)		177	289	84	89.1%	882	885
Communication (G&S)	11,247	473	•	11,720	11,711	6	%6:66	11,459	11,459
Computer services	4,673	1,269		5,942	5,942		100.0%	4,560	4,560
Infrastructure and planning services	15,052	(746)		14,306	14,306		100.0%	10,133	10,133
Laboratory services	52	•		25	16	6	%0'.9%		Ø
Contractors	19,928	(4,795)		15,133	15,133		100.0%	23,721	23,721
Agency and support / outsourced services	1,017	(275)		742	742		100.0%	716	716
Entertainment	•	-					-		
Fleet services (including government motor	1,800	(301)		1,499	1,499		100.00%	8,603	8,603

Inventory: Clothing material and accessories	90			90	52	∞	73.3%	249	
Inventory: Farming supplies	55,579	4,117		969'69	969'69		100.0%	79,030	79,030
Inventory: Fuel oil and das	526			526	449	77	85.4%	704	
Inventory: Learner and teacher support material								15	
Inventory: Materials and supplies	2,699	6,464	092	6,923	9,923		100.0%	962	
Inventory: Medical supplies	143			143	96	47	67.1%	219	
Inventory: Medicine	873	1,768		2,641	2,641	•	100.0%	243	
Inventory: Other supplies	40			40	•	40			
Consumable supplies	5,435	(1,777)		3,658	3,658		100.0%	3,426	3,426
Consumable: Stationery, printing and office supplies	3,743	(678)		3,065	3,275	(210)	106.9%	2,920	2,920
Operating leases	6,644	(8)		969'9	6,519	117	98.2%	7,272	7,272
Property payments	41,394	4,572		45,966	45,966		100.0%	30,095	30,095
Transport provided: Departmental activity	1,617	(1,402)		215	115	100	53.5%	366	Á
Travel and subsistence	28,517	(22)	4,287	32,749	32,748	-	100.0%	34,949	34,949
Training and development	2,137	826		3,115	3,115		100.0%	2,002	2,002
Operating payments	3,813	(168)		3,645	3,645		100.0%	5,738	5,738
Venues and facilities	2,900	(208)		2,132	2,089	43	%0.86	1,848	1,848
Rental and hiring	1,103	(684)		419	385	34	91.9%	277	
Transfers and subsidies	144,668	2,254		146,922	143,263	3,659	%5'.26	151,030	149,532
Provinces and municipalities	179			179	176	က	98.3%	227	
Municipalities	179	•	•	179	176	က	98.3%	227	
Municipal bank accounts	179	•		179	176	3	%8:3%	227	
Departmental agencies and accounts	•	•						00006	000'6
Departmental agencies (non-business entities)					•		-	000'6	000'6
Households	144,489	2,254		146,743	143,087	3,656	97.5%	141,803	140,305
Social benefits	10,041	5,244		15,285	15,285		100.0%	13,112	13,112
Other transfers to households	134,448	(2,990)		131,458	127,802	3,656	97.2%	128,691	127,193
Payments for capital assets	43,980	•		43,980	28,025	15,955	63.7%	22,702	20,970
	32,358	4,023		36,381	25,284	11,097	%3'69	18,624	18.091

Other fixed structures	Machinery and equipment	Other machinery and equipment	Biological assets 2,051	Software and other intangible assets	Payment for financial assets	1.064.395
8 4,023	(4,142)	(4,142)	-	- 119		10
						5.047
36,381	5,429	5,429	2,051	119		1.069.442
25,284	1,885	1,885	772	84		1.021.696
11,097	3,544	3,544	1,279	35		47.746
%5'69	34.7%	34.7%	37.6%	%9:02		95.5%
18,624	4,078	4,078			388	1.013.223
18,091	2,879	2,879			388	1,009,993

Sub-programme: 3.1: FARMER SETTLEMENT & DEVELOPMENT	1	2	8	4	5	9	7	8	6
				2016/17				201	2015/16
	Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	124,928	2,392	760	128,080	128,080		100.0%	137,335	143,928
Compensation of employees	29,690	(3,144)		56,546	56,546	•	100.0%	56,231	57,868
Salaries and wages	53,541	(3,698)		49,843	49,843	•	100.0%	49,682	50,218
Social contributions	6,149	554		6,703	6,703		100.0%	6,549	7,650
Goods and services	65,238	5,536	760	71,534	71,534	•	100.0%	81,104	86,060
Advertising	1,480	161		1,641	1,641		100.0%	1,122	1,122
Minor assets	352	941		1,293	1,293		100.0%		
Catering: Departmental activities	066	(764)		226	226		100.0%	214	214
Communication (G&S)	2,311	(247)		2,064	2,064		100.0%	2,015	2,015
Computer services	4,673	1,269		5,942	5,942		100.0%	4,560	4,560
Infrastructure and planning services	14,357	(51)		14,306	14,306	•	100.0%	9,384	9,384
Contractors	16,457	(5,462)		10,995	10,995	•	100.0%	17,793	22,749
Agency and support / outsourced services	200	(62)		405	405		100.0%	716	716

Inventory: Clothing material and accessories								509	209
Inventory: Farming supplies	0,000	(630)		5,370	5,370		100.0%	31,448	31,448
Inventory: Materials and supplies	653	7,022	760	8,435	8,435		100.0%	47	47
Consumable supplies	640	29		707	707	•	100.0%	306	306
Consumable: Stationery, printing and office supplies		10		10	10		100.0%	7	7
Property payments		8,007		8,007	8,007	•	100.0%		
Transport provided: Departmental activity	1,246	(1,131)		115	115		100.0%	18	18
Travel and subsistence	9,371	(3,101)		6,270	6,270		100.0%	8,686	8,686
Training and development	2,137	026		3,107	3,107		100.0%	2,002	2,002
Operating payments	329	22		351	351		100.0%	1,049	1,049
Venues and facilities	2,700	(768)		1,932	1,932		100.0%	1,228	1,228
Rental and hiring	1,042	(684)		358	358		100.0%		
Transfers and subsidies	124,800	(2,392)		122,408	122,408		100.0%	135,492	127,718
Departmental agencies and accounts		S. Marie						000'6	000'6
Departmental agencies (non-business entities)						٠		000'6	000'6
Households	124,800	(2,392)		122,408	122,408	•	100.0%	126,492	118,718
Social benefits		298		298	298		100.0%	5,439	73
Other transfers to households	124,800	(2,990)		121,810	121,810		100.0%	121,053	118,645
Payments for capital assets	26,826			26,826	16,027	10,799	29.7%	10,761	8,743
Buildings and other fixed structures	19,711	4,023		23,734	15,317	8,417	64.5%	10,294	8,292
Other fixed structures	19,711	4,023		23,734	15,317	8,417	64.5%	10,294	8,292
Machinery and equipment	7,115	(4,023)		3,092	710	2,382	23.0%	467	451
Transport equipment								•	
Other machinery and equipment	7,115	(4,023)		3,092	710	2,382	23.0%	467	451
Total	276,554		092	277,314	266,515	10,799	96.1%	283,588	280,389

		ı		2016/17				201	2015/16
	Adjusted Appropriation	Shiffing of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	3,205	29		3,234	3,114	120	%6.3%	4,377	4,377
Compensation of employees	2,083	59		2,112	2,112		100.0%	2,100	1,907
Salaries and wages	1,828	18		1,846	1,846		100.0%	1,842	1,659
Social contributions	255	£		266	266		100.0%	258	248
Goods and services	1,122			1,122	1,002	120	89.3%	2,277	2,470
Minor assets	23			23	13	10	26.5%	268	268
Catering: Departmental activities								279	279
Communication (G&S)	24			24	14	10	58.3%	17	17
Contractors							•	25	25
Inventory: Farming supplies	657	33		069	069		100.0%	1,176	1,369
Inventory: Fuel, oil and gas						•		4	4
Inventory: Materials and supplies						٠	1	4	4
Consumable supplies		4		4	4	•	100.0%	19	19
Transport provided: Departmental activity	239	(139)		100		100	•	92	92
Travel and subsistence	179	87		266	266	•	100.0%	234	234
Operating payments		15		15	15		100.0%	8	8
Rental and hiring								151	151
Transfers and subsidies	200	•		200	458	42	91.6%	•	
Households	200			200	458	42	91.6%	,	las.
Other transfers to households	200			200	458	42	91.6%		
Payments for capital assets	24			24		24			
Machinery and equipment	24			24		24			
Other machinery and equipment	24			24		24			
Total	3,729	29		3,758	3,572	186	95.1%	4,377	4,377

				2016/17				2015/16	2/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	747,614	(4,675)	4,287	747,226	719,214	28,012	%8:36	697,391	690,798
Compensation of employees	594,288	(4,675)		589,613	561,950	27,663	95.3%	546,020	544,576
Salaries and wages	515,679	(6,194)		509,485	481,822	27,663	94.6%	468,597	468,244
Social contributions	78,609	1,519		80,128	80,128		100.0%	77,423	76,332
Goods and services	153,326		4,287	157,613	157,264	349	%8.66	151,371	146,222
Advertising	100			100		100	•		
Minor assets	5,261	(2,786)		2,475	2,475		100.0%	2,673	2,673
Catering: Departmental activities	545			545	461	84	84.6%	389	389
Communication (G&S)	8,912	720		9,632	9,633	(1)	100.0%	9,427	9,427
Infrastructure and planning services	695	(992)					•	749	749
Laboratory services	25			25	16	6	64.0%		
Contractors	3,471	667		4,138	4,138		100.0%	5,903	947
Agency and support / outsourced services	517	(180)		337	337		100.0%	1	
Fleet services (including government motor transport)	1,800	(301)		1,499	1,499		100.0%	8,603	8,603
Inventory: Clothing material and accessories	30			30	22	8	73.3%	40	40
Inventory: Farming supplies	48,922	4,714		53,636	53,636		100.0%	46,406	46,213
Inventory: Fuel, oil and gas	526			526	449	77	85.4%	200	700
Inventory: Learner and teacher support material								15	15
Inventory: Materials and supplies	2,046	(258)		1,488	1,488	-	100.0%	911	911
Inventory: Medical supplies	143			143	96	47	67.1%	219	219
Inventory: Medicine	873	1,768		2,641	2,641		100.0%	243	243
Inventory: Other supplies	40			40		40	-	-	

for the year ended 31 March 2017 **APPROPRIATION STATEMENT**

Consumable supplies	4,795	(1,848)		2,947	2,947		100.0%	3,101	3,101
Consumable: Stationery, printing and office supplies	3,743	(889)		3,055	3,265	(210)	106.9%	2,913	2,913
Operating leases	6,644	(8)		6,636	6,519	117	98.2%	7,272	7,272
Property payments	41,394	(3,435)		37,959	37,959		100.0%	30,095	30,095
Transport provided: Departmental activity	132	(132)						556	256
Travel and subsistence	18,967	2,959	4,287	26,213	26,212	-	100.0%	26,029	26,029
Training and development		80		80	80		100.0%	•	
Operating payments	3,484	(202)		3,279	3,279		100.0%	4,681	4,681
Venues and facilities	200			200	157	43	78.5%	620	620
Rental and hiring	61			61	72	34	44.3%	126	126
Transfers and subsidies	19,368	4,646	•	24,014	20,397	3,617	84.9%	15,538	21,814
Provinces and municipalities	179		•	179	176	က	98.3%	227	227
Municipalities	179			179	176	8	98.3%	227	227
Municipal bank accounts	179			179	176	က	98.3%	227	227
Households	19,189	4,646		23,835	20,221	3,614	84.8%	15,311	21,587
Social benefits	10,041	4,646		14,687	14,687		100.0%	7,673	13,039
Other transfers to households	9,148			9,148	5,534	3,614	%9.09	7,638	8,548
Payments for capital assets	17,130			17,130	11,998	5,132	%0.02	11,941	12,227
Buildings and other fixed structures	12,647			12,647	296'6	2,680	78.8%	8,330	9,799
Other fixed structures	12,647			12,647	296'6	2,680	78.8%	8,330	662'6
Machinery and equipment	2,432	(119)	,	2,313	1,175	1,138	20.8%	3,611	2,428
Other machinery and equipment	2,432	(119)		2,313	1,175	1,138	20.8%	3,611	2,428
Biological assets	2,051			2,051	772	1,279	37.6%	٠	
Software and other intangible assets	•	119		119	84	35	70.6%		
Payment for financial assets								388	388
Total	784,112	(29)	4,287	788,370	751,609	36,761	95.3%	725,258	725,227

				2016/17				50.	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme	31,417	(170)		31,247	30,191	1,056	%9:96	24,609	24,424
	9,828	170		866'6	9,427	571	94.3%	8,846	8,846
	15,588			15,588	14,036	1,552	%0.0%	13,399	13,234
	56,833		•	56,833	53,654	3,179	%4.4%	46,854	46,504
Franchis classification									
Current payments	56,289	(22)		56,232	53,126	3,106	94.5%	45,778	45,480
Compensation of employees	38,716	(25)		38,659	36,517	2,142	94.5%	33,849	33,551
Salaries and wades	34,642	(82)		34,557	32,527	2,030	94.1%	29,911	29,645
Social contributions	4,074	28		4,102	3,990	112	97.3%	3,938	3,906
Goods and services	17,573			17,573	16,609	964	94.5%	11,929	11,929
Advertising	36			36	32	4	%6.88		
Minor assets	20			20		20		#	11
Catering: Departmental activities	566			566	165	101	%0:29	167	167
Communication (G&S)	100			100	94	9	94.0%	94	94
Contractors	340	(1)		589	529	30	%9.68	183	183
Agency and support / outsourced services	213			213	212	-	%5'66	284	284
Inventory: Clothing material and accessories	516			516	448	89	%8'98	224	224
Inventory: Farming supplies	25			55	49	9	89.1%	27	27
Inventory: Fuel. oil and das	284			284	256	28	90.1%	209	209

Sub-programme: 4.1: ANIMAL HEALTH		2	8	2016/17	ιΩ	9	7	2015/16	9 //16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	31,405	(170)		31,235	30,179	1,056	%9.96	24,192	24,379
Compensation of employees	18,990			18,990	18,541	449	%9'.26	15,652	15,547
Salaries and wages	17,152			17,152	16,797	355	%6'.26	14,024	13,931
Social contributions	1,838			1,838	1,744	94	94.9%	1,628	1,616
Goods and services	12,415	(170)		12,245	11,638	607	%0.36	8,540	8,832
Advertising	36			36	32	4	88.9%	•	
Catering: Departmental activities	250			250	157	93	62.8%	138	147
Communication (G&S)	20			20	19	1	%0.36	18	18
Laboratory services								19	19
Contractors	20			20	8	12	40.0%	•	18
Inventory: Clothing material and accessories	442			442	377	65	85.3%	128	128
Inventory: Farming supplies							٠	5	10
Inventory: Materials and supplies								20	20
Inventory: Medical supplies	385	6		394	394		100.0%	452	453
Inventory: Medicine	6,959	(238)		6,721	6,611	110	98.4%	5,927	5,927
Inventory: Other supplies						-		09	96
Consumable supplies	42	20		62	62		100.0%	38	38
Consumable: Stationery, printing and office supplies	279	22		301	301		100.0%	150	150
Operating leases	230			230	224	6	97.4%		
Transport provided: Departmental activity	100			100	41	59	41.0%	50	185
Travel and subsistence	3,139			3,139	2,976	163	94.8%	1,365	1,366
Training and development	•					-		•	
Operating payments	246			246	190	56	77.2%	06	168
Venues and facilities	100	17		117	117		100.0%	•	
Rental and hiring	167			167	129	38	77.2%	80	88

Transfers and subsidies	12	-		12	12		100.0%	417	45
Households	12			12	12	•	100.0%	417	45
Social benefits	12			12	12		100.0%	417	45
Total	31,417	(170)	•	31,247	30,191	1,056	%9.96	24,609	24,424

Sub-programme: 4.2: VETERINARY PUBLIC HEALTH	-	21	ო	4	5	9	7	80	o
				2016/17				2015/16	/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	9,828	170		9,998	9,427	571	94.3%	8,620	8,619
Compensation of employees	8,646			8,646	8,076	220	93.4%	7,187	7,186
Salaries and wages	7,715	(28)		7,687	7,117	570	92.6%	6,309	6,328
Social contributions	931	28		626	959		100.0%	878	828
Goods and services	1,182	170		1,352	1,351	-	%6.66	1,433	1,433
Minor assets								11	11
Catering: Departmental activities	,-			1	-		100.0%	16	20
Communication (G&S)	39			39	38	-	97.4%	49	44
Inventory: Clothing material and accessories	•			•		•	•	35	35
Inventory: Medical Supplies	80			8	80		100.0%	12	12
Consumable supplies	4			4	4		100.0%	11	11
Consumable: Stationery, printing and office supplies								7	80
Travel and subsistence	1,032	170		1,202	1,202		100.0%	1,185	1,185
Operating payments	86			86	86		100.0%	107	107
Transfers and subsidies	,							226	227
Households	,							226	227
Social benefits								226	227
Total	9,828	170	•	866'6	9,427	571	94.3%	8,846	8,846

LABORATORY SERVICES	-	2	8	4	5	9	7	80	6
				2016/17				201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriati on	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriatio n	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	15,056	(57)		14,999	13,520	1,479	90.1%	12,966	12,482
Compensation of employees	11,080	(57)		11,023	9,900	1,123	89.8%	11,010	10,818
Salaries and wages	9,775	(57)		9,718	8,613	1,105	88.6%	9,578	9,386
Social contributions	1,305			1,305	1,287	18	%9.86	1,432	1,432
Goods and services	3,976			3,976	3,620	356	91.0%	1,956	1,664
Minor assets	20			50		20	-	-	
Catering: Departmental activities	15			15	7	80	46.7%	13	
Communication (G&S)	41			41	37	4	90.5%	27	32
Contractors	320	(51)		269	251	18	93.3%	183	165
Agency and support / outsourced services	213			213	212	-	99.5%	284	284
Inventory: Clothing material and accessories	74			74	71	С	95.9%	61	61
Inventory: Farming supplies	52			55	49	9	89.1%	22	17
Inventory: Fuel, oil and gas	284			284	256	28	90.1%	209	209
Inventory: Materials and supplies	195			195	146	49	74.9%		
Inventory: Medical supplies	20	2		22	22		100.0%	34	33
Inventory: Medicine	4	29		33	33		100.0%	50	50
Inventory: Other supplies	300			300	290	10	96.7%	287	251
Consumable supplies	176			176	129	47	73.3%	36	36
Consumable: Stationery, printing and office supplies	121			121	96	25	79.3%	41	40

Property payments	1,622		1,622	1,583	39	97.6%	٠	
Transport provided: Departmental activity					٠		135	
Travel and subsistence	373	20	393	393	•	100.0%	465	464
Operating payments	113		113	45	89	39.8%	100	22
Rental and hiring							6	
Transfers and subsidies	09	57	- 117	117	•	100.0%	•	485
Households	09	57	- 117	117	•	100.0%	•	485
Social benefits	09	57	117	117		100.0%		485
Payments for capital assets	472		- 472	399	73	84.5%	427	261
Buildings and other fixed structures						Mile of J.	114	•
Buildings							114	
Machinery and equipment	472		- 472	399	73	84.5%	313	261
Transport equipment					٠			
Other machinery and equipment	472		472	399	73	84.5%	313	261
Payment for financial assets			1		٠	٠	9	9
Total	15,588	-	- 15,588	14,036	1,552	%0.06	13,399	13,234

for the year ended 31 March 2017 **APPROPRIATION STATEMENT**

Programme 5: RESEARCH & TECHNOLOGY DEVEL SERVICES

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DEVEL SERVICES				2016/17	0	0		201	2015/16
	Adjusted Appropriation	Shifting of Funds	Vire	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriatio	Final Appropriatio n	Actual Expenditure
	R'000	R'000	R'00	R'000	R'000	R'000	u %	R'000	R'000
Sub programme					年 1 2 1 4 美				
1. RESEARCH	55,446		177	55,623	51,145	4,478	91.9%	47,840	47,819
	55,446		177	55,623	51,145	4,478	91.9%	47,840	47,819
Economic classification									
Current payments	53,414	(16)	177	53,575	49,223	4,352	91.9%	46,815	46,815
Compensation of employees	43,197	(16)		43,181	38,872	4,309	%0.06	37,051	37,051
Salaries and wades	37,944	(16)		37,928	33,783	4,145	89.1%	32,262	32,262
Social contributions	5,253			5,253	5,089	164	%6.96	4,789	4,789
Goods and services	10,217		177	10,394	10,351	43	%9:66	9,764	9,764
Minor assets	174	(137)		37	37		100.0%	22	22
Catering: Departmental activities	15			15	4	11	26.7%	80	00
Communication (G&S)	330	(68)		291	291		100.0%	287	287
Laboratory services	10			10	-	10	•	6	o
Contractors	1,002	27		1,029	1,029	-	100.0%	725	725
Inventory: Clothing material and accessories	145	(53)		116	116		100.0%		
Inventory: Farming supplies	205	(191)		316	316		100.0%	438	438
Inventory: Fuel, oil and gas	594	(21)		573	573		100.0%	310	310
Inventory: Materials and supplies	266	(231)		35	35		100.0%	226	226
Inventory: Medical supplies	10	(1)		o		6	•		
Inventory: Medicine	85	•		85	72	13	84.7%	29	29
Consumable supplies	91	(64)		27	27		100.0%	509	500

Consumable: Stationery, printing and office supplies	119	(44)		75	75		100.0%	77	77
Property payments	4,578	(376)		4,202	4,202		100.0%	3,462	3,462
Travel and subsistence	2,104	1,191	177	3,472	3,472		100.0%	3,851	3,851
Operating payments	187	(82)		102	102		100.0%	111	111
Transfers and subsidies	100	16		116	116		100.0%	529	229
Municipalities					-			9	9
Municipal bank accounts					-		•	9	9
Households	100	16		116	116		100.0%	223	223
Social benefits	100	16		116	116		100.0%	223	223
Payments for capital assets	1,932			1,932	1,806	126	93.5%	962	775
Buildings and other fixed structures	1,206			1,206	1,146	09	%0.26		
Other fixed structures	1,206			1,206	1,146	09	%0.26	- 112111	
Machinery and equipment	726			726	099	99	%6.06	962	775
Transport equipment							•		Barrioga
Other machinery and equipment	726			726	099	99	%6:06	962	775
	55,446		177	55,623	51,145	4,478	91.9%	47,840	47,819
Sub-programme: 5.1: RESEARCH	-	7	ო	4	2	9	7	∞	o
				2016/17				2015/16	
	Adjusted Appropriati on	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriatio	Final Appropriatio n	Actual Expenditur e
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	53,414	(16)	177	53,575	49,223	4,352	91.9%	46,815	46,815
Compensation of employees	43,197	(16)		43,181	38,872	4,309	%0.06	37,051	37,051
Salaries and wages	37,944	(16)		37,928	33,783	4,145	89.1%	32,262	32,262
Social contributions	5,253			5,253	5,089	164	%6.96	4,789	4,789
Goods and services	10,217		177	10,394	10,351	43	%9.66	9,764	9,764
Minor assets	174	(137)		37	37		100.0%	22	22

Catering: Departmental activities	15			15	4	+	26.7%	80	8
Communication (G&S)	330	(39)		291	291	•	100.0%	287	287
Laboratory services	10			10		10		O	0
Contractors	1,002	27		1,029	1,029		100.0%	725	725
Inventory: Clothing material and accessories	145	(29)		116	116	1	100.0%		
Inventory: Farming supplies	202	(191)		316	316		100.0%	438	438
Inventory: Fuel, oil and gas	594	(21)		573	573		100.0%	310	310
Inventory: Materials and supplies	266	(231)		35	35	•	100.0%	226	226
Inventory: Medical supplies	10	(1)		6		0		٠	
Inventory: Medicine	85			85	72	13	84.7%	59	29
Consumable supplies	91	(64)		27	27		100.0%	509	209
Consumable: Stationery, printing and office supplies	119	(44)		75	75	•	100.0%	77	77
Operating leases							•		
Property payments	4,578	(376)		4,202	4,202		100.0%	3,462	3,462
Travel and subsistence	2,104	1,191	177	3,472	3,472		100.0%	3,851	3,851
Operating payments	187	(85)		102	102	1	100.0%	111	111
Transfers and subsidies	100	16		116	116	•	100.0%	229	229
Municipalities		•	•		-			9	9
Households	100	16		116	116	•	100.0%	223	223
Social benefits	100	16		116	116		100.0%	223	223
Payments for capital assets	1,932	•		1,932	1,806	126	93.5%	962	775
Buildings and other fixed structures	1,206			1,206	1,146	09	92.0%	•	
Other fixed structures	1,206			1,206	1,146	09	%0'26		
Machinery and equipment	726			726	099	99	%6.06	962	775
Other machinery and equipment	726			726	099	99	%6:06	962	775
Total	55,446	•	177	55,623	51,145	4,478	91.9%	47,840	47,819

				2016/17				2(2015/16
	Adjusted Appropriatio n	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriatio	Final Appropriati on	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
AGRI-BUSINESS SUPPORT & DEVELOPMENT	13,368	1,365		14,733	13,461	1,272	91.4%	14,317	12,147
2. MACRO ECONOMICS SUPPORT	6,408	(1,365)		5,043	4,213	830	83.5%	4,944	4,939
	19,776	•		19,776	17,674	2,102	89.4%	19,261	17,086
								4	
Economic classification		2							4
Current payments	17,874			17,874	16,174	1,700	%5'06	19,230	17,055
Compensation of employees	15,253			15,253	14,291	962	93.7%	15.941	13,766
Salaries and wages	13,389			13,389	12,629	760	94.3%	14,226	12,153
Social contributions	1,864			1,864	1,662	202	89.2%	1,715	1,613
Goods and services	2,621			2,621	1,883	88.4	71.8%	3,289	3,289
Catering: Departmental activities	184	(72)		112	23	88	20.5%	80	80
Communication (G&S)	92			65	45	20	%2'69	249	249
Infrastructure and planning services				232	232		100.0%	1,193	1,193
Contractors	32			35	16	19	45.7%		
Agency and support / outsourced services	53			53	•	53	•	က	8
Consumable supplies	Ŋ			5	4	1	%0.08	4	4
Consumable: Stationery, printing and office supplies	89			89	•	89	•		
Travel and subsistence	1,698	(160)		1,538	1,398	140	%6:06	1,543	1,543
Operating payments	147			147	46	101	31.3%	52	52
	120			120	19	101	15.8%	237	237

Bental and hiring	246			246	100	146	40.7%	•	•
Transfers and subsidies	1,902			1,902	1,500	405	%6'82	34	31
Households	1,902			7905,	1,500	402	%6.87	31	31
Social benefits				-		•		31	31
Other transfers to households	1,902			1,902	1,500	402	78.9%		
	19,776			19,776	17,674	2,102	89.4%	19,261	17,086
Sub-programme: 6.1: AGRI-BUSINESS SUPPORT & DEVELOPMENT		01	ო	4	ιo	9	7	∞	6
				2016/17				2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	13,368	(135)		13,233	11,961	1,272	90.4%	14,317	12,147
Compensation of employees	11,626	(135)		11,491	10,529	962	91.6%	12,004	9,834
Salaries and wages	10,180	(110)		10,070	9,310	760	92.5%	10,744	8,676
Social contributions	1,446	(25)		1,421	1,219	202	85.8%	1,260	1,158
Goods and services	1,742			1,742	1,432	310	82.2%	2,313	2,313
Catering: Departmental activities	139	(72)		29	22	45	32.8%	7	7
Communication (G&S)	22			22	18	4	81.8%	26	26
Infrastructure and planning services		232		232	232		100.0%	1,193	1,193
Agency and support / outsourced services	53			53		53	•	•	
Consumable supplies	8			3	2	-	%2'99	2	2
Travel and subsistence	1,185	(160)		1,025	1,025		100.0%	1,057	1,057
Operating payments	14			14	14	•	100.0%	28	28
Venues and facilities	80			80	19	61	23.8%	•	
Rental and hiring	246			246	100	146	40.7%		
Transfers and subsidies		1,500		1,500	1,500		100.0%		·
Households	•	1,500		1,500	200		100.0%	•	•

Other transfers to households		1,500	1,500	1,500		100.0%		
Total	13,368	1,365	14,733	13,461	1,272	91.4%	14,317	12,147

Sub-programme: 6.2: MACRO ECONOMICS SUPPORT	-	2	ო	4	Ŋ	9	7	∞	o
				2016/17				2015/16	16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	4,506	135		4,641	4,213	428	%8.06	4,913	4,908
Compensation of employees	3,627	135		3,762	3,762		100.0%	3,937	3,932
Salaries and wages	3,209	110		3,319	3,319	,	100.0%	3,482	3,477
Social contributions	418	25		443	443		100.0%	455	455
Goods and services	879			879	451	428	51.3%	926	976
Catering: Departmental activities	45			45	-	44	2.5%	-	-
Communication (G&S)	43			43	27	16	62.8%	223	223
Contractors	35			35	16	19	45.7%		
Consumable supplies	2			2	2	,	100.0%	2	2
Consumable: Stationery, printing and office supplies	89			89		89			
Travel and subsistence	513			513	373	140	72.7%	486	486
Training and development							•		
Operating payments	133			133	32	101	24.1%	24	24
Venues and facilities	40			40		40		237	237
Transfers and subsidies	1,902	(1,500)		402	•	402	•	31	31
Households	1,902	(1,500)		402		405		31	31
Social benefits	1						•	31	31
Other transfers to households	1,902	(1,500)		402		405			
Total	6,408	(1,365)	•	5,043	4,213	830	83.5%	4,944	4,939

				2016/17				201	2015/16
	Adjusted Appropriatio n	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriatio n	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme 1. FURTHER EDU & TRAINING (FET)	119,520			119,520	111,602	7,918	93.4%	87,944	87,944
	119,520	•	•	119,520	111,602	7,918	93.4%	87,944	87,944
Economic classification	1								
Current payments	106,600	(22)		106,525	104,150	2,375	%8'.6	86,460	86,460
Compensation of employees	67,814	(100)		67,714	62,339	2,375	%9:96	61,991	61,991
Salaries and wades	57,038	(100)		56,938	55,350	1,588	97.2%	52,423	52,423
Social contributions	10,776	18 Com 20		10,776	686'6	787	92.7%	9,568	9,568
Goods and services	38,786	25		38,811	38,811		100.0%	24,469	24,469
Advertising				./ 111111	•			207	207
Minor assets	1,175	(066)		185	185		100.0%	99	65
Catering: Departmental activities	Ŋ	(2)			•			142	142
Communication (G&S)	1,099	(120)		949	949		100.0%	738	738
Infrastructure and planning services	1	428		428	428		100.0%	541	541
Contractors	1,413	(256)		1,157	1,157		100.0%	112	112
Agency and cumoff / outcoursed cervines	5,070	1,825		6,895	6,895		100.0%	2,908	2,908
Fleet services (including government motor transport)	40	(38)		2	2		100.0%		
Inventory: Clothing material and accessories	351	(42)		309	309		100.0%	96	96
Inventory: Farming supplies	3,621	2,852		6,473	6,473		100.0%	531	531
Inventory: Food and food supplies	•				•		•		
Inventory: Fuel, oil and gas	66	(29)		56	56		100:0%	162	162
Inventory: Learner and teacher support material		•						20	20
Inventory: Materials and cumulias	3,722	(2,120)		1,602	1,602		100.0%	193	193

Sub-programme: 7.1: FURTHER EDU & TRAINING (FET)	-	8	က	4	5	9	7	80	6
				2016/17				2015/16	/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	106,600	(75)		106,525	104,150	2,375	97.8%	86,460	86,460
Compensation of employees	67,814	(100)		67,714	62,339	2,375	96.5%	61,991	61,991
Salaries and wages	57,038	(100)		56,938	55,350	1,588	97.2%	52,423	52,423
Social contributions	10,776			10,776	6,989	787	92.7%	9,568	9,568
Goods and services	38,786	25		38,811	38,811		100.0%	24,469	24,469
Advertising								207	207
Minor assets	1,175	(066)		185	185		100.0%	65	65
Catering: Departmental activities	S	(2)					•	142	142
Communication (G&S)	1,099	(150)		949	949	•	100.0%	738	738
Infrastructure and planning services		428		428	428		100.0%	541	541
Contractors	1,413	(256)		1,157	1,157	•	100.0%	112	112
Agency and support / outsourced services	5,070	1,825		6,895	6,895		100.0%	2,908	2,908
Fleet services (including government motor transport)	40	(38)		2	2	•	100.0%		
Inventory: Clothing material and accessories	351	(42)		309	309		100.0%	96	96
Inventory: Farming supplies	3,621	2,852		6,473	6,473		100.0%	531	531
Inventory. Food and food supplies							•		
Inventory: Fuel, oil and gas	93	(67)		26	26		100.0%	162	162
Inventory: Learner and teacher support material	٠							50	50
Inventory: Materials and supplies	3,722	(2,120)		1,602	1,602		100.0%	193	193
Inventory: Medical supplies	41	(20)		21	21		100.0%		4
Inventory: Medicine	76	(24)		73	73		100.0%	47	47
Inventory: Other supplies	279	(136)		143	143		100.0%	117	117
Consumable supplies	297	(48)		249	249		100.0%	275	275
Consumable: Stationery, printing and office supplies	1,158	(302)		856	856		100.0%	379	379
Operating leases	31	(31)							

		-							
Property payments	18,244	(1,224)		17,020	17,020		100.0%	15,552	15,552
Transport provided: Departmental activity				•		٠			
Travel and subsistence	1,442	383		1,825	1,825		100.0%	1,911	1,911
Training and development	100	(20)		50	50		100.0%	•	
Operating payments	208	(168)		340	340		100.0%	402	405
Venues and facilities		208		208	208		100.0%	30	30
Rental and hiring								11	11
Transfers and subsidies	096	75		1,035	1,022	13	98.7%	636	636
Provinces and municipalities	40			40	27	13	67.5%	17	17
Municipalities	40			40	27	13	67.5%	17	17
Municipal bank accounts	40			40	27	13	67.5%	17	17
Households	920	75		982	982		100.0%	619	619
Social benefits	920	75		982	966		100.0%	619	619
Payments for capital assets	11,960	Marine S.		11,960	6,430	5,530	53.8%	848	848
Buildings and other fixed structures	10,282		•	10,282	5,380	4,902	52.3%	49	49
Other fixed structures	10,282			10,282	5,380	4,902	52.3%	49	49
Machinery and equipment	1,678			1,678	1,050	628	62.6%	799	799
Transport equipment	•			•				799	799
Other machinery and equipment	1,678			1,678	1,050	628	62.6%		
Total	119,520		•	119,520	111,602	7,918	93.4%	87,944	87,944

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APPROPRIATION STATEMEN	year ended 31
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Programme 8: RURAL DEVELOPMENT CO- ORDINATION					2	9		ω	6
				2016/17				20.	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditur e	Variance	Expenditure as % of final appropriation	Final Appropriat ion	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
2	6 437			6 437	5 950	487	92.4%	9	6 118
1. DEVELOPMENT PLANNING	6 437			6 437	5 950	487	92.4%	592 6 592	6 118
								4	
Economic classification									
Current payments	6 437			6 437	2 950	487	92.4%	6 592	6 118
Compensation of employees	4 791	1000000		4 791	4 645	146	%0'.26	4 359	4 283
Salaries and wades	4 235	(71)		4 164	4 018	146	%9.96	3 801	3 725
Social contributions	256	71		627	627	•	100.0%	558	558
Goods and services	1 646			1 646	1 305	341	79.3%	233	1 835
Catering: Departmental activities	270	(10)		260	158	102	%8.09	15	12
Communication (G&S)	148	1		148	130	18	%8'.8%	52	25
Infrastructure and planning services		•		166 116				248	248
Contractors	30			30	14	16	46.7%		•
Agency and support / outsourced services		•					•	189	1 036
Inventory: Farming supplies	120	•		120	118	2	%8.86	•	
Consumable supplies	16	187		203	187	16	92.1%	٠	
Transport provided: Departmental activity	250	•		250	146	104	58.4%	162	•
Travel and subsistence	491	(177)		314	314		100.0%	492	459
Training and development						•	•		

APPROPRIATION STATEMENT for the year ended 31 March 2017

Operating payments	82				85 40		45 47	47.1%	47
Venues and facilities					•			- 20	8
Rental and hiring	236				236 198		38 83	83.9%	
	6 437			9	6 437 5 950		487 92.	92.4% 592	6 118
		(C		ı	C	ľ	ć	·
Sub-programme: 8.1: DEVELOPMENT PLANNING		2	m	2016/17	٩	.90		2015/16	5/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	6 437	1		6 437	5 950	487	92.4%	6 592	6 118
Compensation of employees	4 791			4 791	4 645	146	92.0%	4 359	4 283
Salaries and wages	4 235	(71)	V. 07 (2) (1)	4 164	4 018	146	96.5%	3 801	3 725
Social contributions	556	71		627	627		100.0%	558	558
Goods and services	1 646			1 646	1 305	341	79.3%	2 233	1 835
Catering: Departmental activities	270	(10)		260	158	102	%8.09	15	12
Communication (G&S)	148			148	130	18	87.8%	52	25
Infrastructure and planning services								248	248
Contractors	30			30	14	16	46.7%		
Agency and support / outsourced services								1 189	1 036
Inventory: Farming supplies	120			120	118	2	98.3%		
Consumable supplies	16	187		203	187	16	92.1%	•	
Transport provided: Departmental activity	250			250	146	104	58.4%	162	
Travel and subsistence	491	(177)		314	314		100.0%	492	459
Training and development	•					1			
Operating payments	85			85	40	45	47.1%	55	47
Venues and facilities	•							20	80

APPROPRIATION STATEMENT for the year ended 31 March 2017

Rental and hiring	236			236	198	38	83.9%	•	
Total	6 437	•		6 437	5 950	487	92.4%	6 592	6118
Direct charges	-	2	က	4	5	9	7	80	6
				2016/17				201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme 1. MEMBERS' REMUNERATION	1 902			1 902	1 496	406	78.7%	1 902	1 902
	1 902			1 902	1 496	406	78.7%	1 902	1 902
							Section of the second		
Economic classification									
Current payments	1 902			1 902	1 496	406	78.7%	1 902	1 902
Compensation of employees	1 902			1 902	1 496	406	%2'82	1 902	1 902
Salaries and wages	1 638			1 638	1 302	336	79.5%	1 638	1 638
Social contributions	264			264	194	02	73.5%	264	264
	1 902			1 902	1 496	406	78.7%	1 902	1 902

APPROPRIATION STATEMENT for the year ended 31 March 2017

Direct charge: MEMBERS' REMUNERATION	-	2	က	4	5	9	7	00	O
				2016/17				201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 902			1 902	1 496	406	78.7%	1 902	1 902
Compensation of employees	1 902			1 902	1 496	406	78.7%	1 902	1 902
Salaries and wages	1 638			1 638	1 302	336	79.5%	1 638	1 638
Social contributions	264			264	194	70	73.5%	264	264
Total	1 902			1 902	1 496	406	78.7%	1 902	1 902

NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2017

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

1.1	Per programme:	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
		R'000	R'000	R'000	%
	Programme name		169		
	Administration	375 158	347 185	27 973	7.5%
	Sustainable Resource Management	90 427	80 895	9 532	10.5%
	Farmer Support & Development	1 069 442	1 021 696	47 746	4.5%
	Veterinary Services	56 833	53 654	3 179	5.6%
	Technology Research & Develop Services	55 623	51 145	4 478	8.1%
	Agricultural Economics	19 776	17 674	2 102	10.6%
	Structured Agricultural Training	119 520	111 602	7 918	6.6%
	Rural Development Co-Ordination	6 437	5 950	487	7.6%

Programme name: Administration	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	375 158	37 185	27 973	7.5%

Explanation of variance: the underspending is caused by the late submission of SITA information services invoices amounting to R5.9 million. Furthermore, delays in filling of vacant positions contributed to the underspending.

Programme name: Sustainable Resource Management	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	90 427	80 895	9 532	10.5%

NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2017

Explanation of variance: The programme underspent as a result of delayed implementation of capital projects. The department is requesting Roll-oversOn Compensation of Employees, the Programme spent 94%. The underspending is in pursuance of the drive to reduce cost of CoE by the Province. Only critical positions are filled.

Programme name: Farmer Support	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	1 069 442	1 021 695	47 746	4.5%

Explanation of variance: funds have been shifted from Programme 1 to to defray excess expenditure on Goods and Services. Roll-overs have been requested on conditional grants as several projects are still in progress. There are critical and core vacant positions which are yet to be filled. Hence the 5.6% underspending of Compensation of Employees.

Programme name: Veterinary Services	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	56 833	53 654	3 179	5.69
Explanation of variance: The Programme underspent in p by the Province	oursuance of the drive to	o reduce Compensat	ion of Employees	s as mandated
Programme name: Technology Research & Dev	Final	Actual Expenditure	Variance	Variance as a % of Final Approp.
	Appropriation			
Explanation of variance: The Programme underspent in p	55 623	51 145	4 478	
by the Province	55 623	o reduce Compensat	ion of Employees	
	55 623			
by the Province	55 623 Dursuance of the drive to	o reduce Compensat	ion of Employees	s as mandated Variance a a % of Final

NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2017

Programme name: Structured Agricultural Training	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	119 520	111 602	7 918	6.6
Explanation of variance: The Programme underspent in puby the Province	rsuance of the drive to	reduce Compensat	ion of Employees	s as mandated
	rsuance of the drive to	o reduce Compensat	ion of Employee:	s as mandated
	Irsuance of the drive to Final Appropriation	Actual Expenditure	ion of Employees Variance	Variance a a % of Final Approp.

I.2 Per economic classification:	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	R'000	R'000	R'000	%
Current expenditure				
Compensation of employees	1 096 498	1 046 072	50 426	4.6%
Goods and services	454 584	433 673	20 911	4.6%
Transfers and subsidies	Walle branch to			
Provinces and municipalities	342	326	16	4.7%
Households	159 503	154 548	4 955	3.1%
Payments for capital assets				
Buildings and other fixed structures	47 869	31 810	16 059	33.5%
Machinery and equipment	31 850	22 281	9 569	30.0%
Biological assets	2 051	772	1 279	62.4%
Software and other intangible assets	119	85	34	28.6%
Payments for financial assets	400	234	166	41.5%

NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2017

4.3	Per conditional grant	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
		R'000	R'000	R'000	%
	100				
	CASP	260 880	253 570	7 310	2.8%
	LAND CARE	10 438	10 429	9	0.1%
	LETSEMA-PROJECTS	63 876	63 875	1	0.0%
	EPWP	4 476	4 476	-	0.0%

Explanation of variance: Delayed project implementation and slow progress thereof, caused underspending at 8 year end. Roll-overs are applied for.

STATEMENT OF FINANCIAL PERFORMANCE for the year ended 31 March 2017

	Note	2016/17 R'000	2015/16 R'000
REVENUE			
Annual appropriation	1	1 791 314	1 648 699
Statutory appropriation	1 2 3	1 902	1 902
Departmental revenue	<u>3</u>	3 145	5 387
TOTAL REVENUE	_	1 796 361	1 655 988
EXPENDITURE			
Current expenditure			
Compensation of employees	4	1 046 072	1 009 835
Goods and services	<u>5</u>	433 673	392 696
Total current expenditure		1 479 745	1 402 531
Transfers and subsidies			
Transfers and subsidies	7	154 874	164 021
Total transfers and subsidies		154 874	164 021
Expenditure for capital assets			
Tangible assets	8	54 863	51 853
Intangible assets	8	85	221
Total expenditure for capital assets		54 948	52 074
Payments for financial assets	<u>6</u>	234	1 632
TOTAL EXPENDITURE	<u> </u>	1 689 801	1 620 258
SURPLUS FOR THE YEAR		106 560	35 730
Deconciliation of Not County of an the second		M 7 -	
Reconciliation of Net Surplus for the year Voted Funds		103 415	30 343
Annual appropriation		96 094	29 483
Conditional grants		7 321	860
Departmental revenue and NRF Receipts	13	3 145	5 387
SURPLUS FOR THE YEAR		106 560	35 730
	HELV Y SHEET ST		00.00

STATEMENT OF FINANCIAL POSITION for the year ended 31 March 2017

	Note	2016/17 R'000	2015/16 R'000		
ASSETS	71010	11 000	11 000		
Current Assets		102 083	32 647		
Cash and cash equivalents	9	96 307	27 318		
Prepayments and advances Receivables	<u>10</u> <u>11</u>	2 084 3 692	5 329		
Ticocivasios		3 092	3 329		
Non-Current Assets		4 411	2 171		
Receivables	<u>11</u>	4 411	2 171		
TOTAL ASSETS		106 494	34 818		
TOTAL ASSETS		100 494	34 616		
LIABILITIES					
Current Liabilities		104 204	33 107		
Voted funds to be surrendered to the Revenue Fund	<u>12</u>	103 494	30 346		
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	<u>13</u>	710	1 253		
Payables	14	-	1 508		
	· · · · · · · · · · · · · · · · · · ·				
Non-Current Liabilities					
TOTAL LIABILITIES		104 204	33 107		
NET ASSETS		2 290	1 711		
Represented by:					
Recoverable revenue		2 290	1 711		
TOTAL		2 290	1 711		

STATEMENT OF CHANGES IN NET ASSETS for the year ended 31 March 2017

NET ASSETS	2016/17	2015/16
	R'000	R'000
Recoverable revenue		
Opening balance	1 711	2 120
Transfers	579	(409)
Debts raised	579	-409
Closing balance	2 290	1 711
	The state of the s	
TOTAL	2 290	1 711

ACCOUNTING POLICIES for the year ended 31 March 2017

CASH FLOWS FROM OPERATING ACTIVITIES	Note	2016/17 R'000	2015/16 R'000
Receipts		1 806 397	1 662 078
Annual appropriated funds received	1.1	1 791 394	1 648 699
Statutory appropriated funds received	2	1 902	1 902
Departmental revenue received	<u>3</u>	13 070	10 980
Interest received	1.1 2 3 3.2	31	497
Net (increase)/ decrease in working capital		(4 195)	(390)
Surrendered to Revenue Fund		(43 991)	(380) (62 176)
Current payments		(1 479 745)	(1 402 531)
Payments for financial assets		(234)	(1 402 531)
Transfers and subsidies paid		(154 874)	(164 021)
Net cash flow available from operating activities	<u>15</u>	123 358	31 338
CACH ELONG EDOM INVESTING ACTIVITIES			
CASH FLOWS FROM INVESTING ACTIVITIES	•	(F4 049)	(F2.074)
Payments for capital assets Proceeds from sale of capital assets	<u>8</u> 3.3	(54 948)	(52 074) 1 745
Net cash flows from investing activities	<u>3.3</u>	(54 948)	(50 329)
Not bush home from invocating delivities		(04040)	(00 020)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/ (decrease) in net assets		579	(409)
Net cash flows from financing activities		579	(409)
Net increase/ (decrease) in cash and cash equivalents		68 989	(19 400)
Cash and cash equivalents at beginning of period		27 318	46 718
Cash and cash equivalents at end of period	<u>16</u>	96 307	27 318

ACCOUNTING POLICIES for the year ended 31 March 2017

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act

annua	al Division of Revenue Act.
1	Basis of preparation The financial statements have been prepared in accordance with the Modified Cash Standard.
2	Going concern The financial statements have been prepared on a going concern basis.
3	Presentation currency Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.
4	Rounding Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).
5	Foreign currency translation Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.
6	Comparative information
6.1	Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial

6.2 Current year comparison with budget

statements.

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

ACCOUNTING POLICIES for the year ended 31 March 2017

7	Revenue
7.1	Appropriated funds
	Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).
	Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.
	The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.
7.2	Departmental revenue
	Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.
	Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.
7.3	Accrued departmental revenue
	Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:
	it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
	the amount of revenue can be measured reliably.
	The accrued revenue is measured at the fair value of the consideration receivable.
	Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents. Write-offs are made according to the department's debt write-off policy.
8	Expenditure
8.1	Compensation of employees
8.1.1	Salaries and wages
	Salaries and wages comprise of payments to employees (including leave entitlements, thirteenth cheques and performance bonus). Salaries and wages are recognised as an expense in the Statement of Financial Performance on the date of payments. (which is the date of authorisation of the payments by not later than the 31 st of March of each year) All payments for salaries and wages are classified as current expenditure.
8.1.2	Social contributions
	Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.
	Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

ACCOUNTING POLICIES for the year ended 31 March 2017

8.2	Other expenditure
	Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.
8.3	Accruals and payables not recognised
	Accruals and payables not recognised are recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department or in the case of transfers and subsidies when they are due and payable.
	Accruals and payables not recognised are measured at cost.
8.4	Leases
8.4.1	Operating leases
	Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.
	The operating lease commitments are recorded in the notes to the financial statements.
8.4.2	Finance leases
	Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.
	The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.
	Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of: cost, being the fair value of the asset; or
	the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.
9	Aid Assistance
9.1	Aid assistance received
	Aid assistance received in cash is recognised in the statement of financial performance when received. In kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.
	Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.
9.2	Aid assistance paid
~:-	

Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of

ACCOUNTING POLICIES for the year ended 31 March 2017

	financial position.
10	Cash and cash equivalents
	Cash and cash equivalents are stated at cost in the statement of financial position.
	Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.
	For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.
11	Prepayments and advances
	Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.
	Prepayments and advances are initially and subsequently measured at cost.
12	Loans and receivable
	Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.
13	Investments Investments are recognised in the statement of financial position at cost.
14	Financial assets
14.1	Financial assets (not covered elsewhere)
	A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial.
	At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.
14.2	Impairment of financial assets
	Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.
15	Payables
	Loans and payables are recognised in the statement of financial position at cost.
16	Capital Assets

ACCOUNTING POLICIES for the year ended 31 March 2017

16.1 Immovable capital assets

Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Where the cost of immovable capital assets cannot be determined reliably, the immovable capital assets are measured at fair value for recording in the asset register.

Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.

16.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Biological assets are subsequently carried at fair value. Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

16.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

ACCOUNTING POLICIES for the year ended 31 March 2017

17	Provisions and Contingents
17.1	Provisions
	Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.
17.2	Contingent liabilities
	Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.
17.3	Contingent assets
	Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.
17.4	Commitments
	Commitments (other than for transfers and subsidies) are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.
18	Unauthorised expenditure
	Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:
	approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
	approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
	transferred to receivables for recovery.
	Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.
19	Fruitless and wasteful expenditure
	Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.

ACCOUNTING POLICIES for the year ended 31 March 2017

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable

20 Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

21 Changes in accounting policies, accounting estimates and errors

Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

22 Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

23 Principal-Agent arrangements

The department is party to a principal-agent arrangement for [include details here]. In terms of the arrangement the department is the [principal / agent] and is responsible for [include details here]. All related revenues, expenditures, assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.

24 Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received.

ACCOUNTING POLICIES for the year ended 31 March 2017

25 Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received.

26 Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

27 Related party transactions

A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions within the MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the financial statements.

28 Inventories (Effective from date determined in a Treasury Instruction)

At the date of acquisition, inventories are recorded at cost price in the statement of financial performance.

Where inventories are acquired as part of a non-exchange transaction, the cost of inventory is its fair value at the date of acquisition.

Inventories are subsequently measured at the lower of cost and net realisable value or the lower of cost and current replacement value.

Subsequent measurement of the cost of inventory is determined on the weighted average basis.

29 Public-Private Partnerships

Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies.

A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.

ACCOUNTING POLICIES for the year ended 31 March 2017

30 Employee benefits

Short-term employee benefits that give rise to a present legal or constructive obligation are disclosed in the disclosure notes to the financial statements. These amounts are not recognised in the statement of Financial Performance or the Statement of Financial Position.

The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is disclosed in the Employee benefits note.

1. Annual Appropriation		2016/17		2015/16	1/16
			Funds not		
	Final	Actual Funds	requested/	Final	Appropriation
	Appropriation	Received	not received	Appropriation P.000	Received
	000 4	000	000	200	
ADMINISTRATION	373 256	373 336	(80)	337 199	337 199
SUSTAINABLE RESOURCE MANAGEMENT	90 427	90 427	•	89 786	89 786
FARMER SUPPORT & DEVELOPMENT	1 069 442	1 069 442		1 013 223	223
VETERINARY SERVICES	56 833	56 833		46 854	46 854
RESEARCH & TECHNOLOGY DEVEL SERVICES	55 623	55 623		47 840	47 840
AGRICULURAL ECONOMICS	19 776	19 776	•	19 261	19 261
STRUCTURED AGRIC. TRAINING	119 520	119 520		87 944	87 944
RURAL DEVELOPMENT CO-ORDINATION	6 437	6 437	1	6 592	6 592
Total	1 791 314	1 791 394	(80)	1 648 699	1 648 699

1.2 Conditional grants			
	Note	2016/17	2015/16
		R'000	R'000
Total grants received	33	339 690	330 190
Provincial grants included in Total Grants received			-
2 Statutory Appropriation			
		2016/17	2015/16
		R'000	R'000
Statutory Appropriation MEMBERS' REMUNERATION		1 902	1 902
MEMBERS REMONERATION		1 902	1 902
Actual Statutory Appropriation received		1 902	1 902
Actual Statutory Appropriation received		1 902	1 902
3 Departmental revenue			
3 Departmental revenue		2016/17	2015/16
	Note	R'000	R'000
Sales of goods and services other than capital assets	<u>3.1</u>	12 072	8 429
Interest, dividends and rent on land	<u>3.2</u>	135	724
Sales of capital assets	3.3	-	1 745
Transactions in financial assets and liabilities Total revenue collected	<u>3.4</u>	894	2 324
Less: Own revenue included in appropriation		13 101 9 956	13 222 7 835
Departmental revenue collected		3 145	5 387
Departmental revenue conecteu	-	3 143	3 307
3.1 Sales of goods and services other than capital assets			
		2016/17	2015/16
	Note	R'000	R'000
Sales of goods and services other than capital assets	<u>3</u>		
Sales of goods and services produced by the department		12 063	8 236
Sales by market establishment		12 063	8 236
Sales of scrap, waste and other used current goods		9	193
Total		12 072	8 429
3.2 Interest, dividends and rent on land		2040/47	2045/40
	Note	2016/17 R'000	2015/16 R'000
	3 3	1,000	K 000
Interest		31	497
Rent on land		104	227
Total	The state of the s	135	724
	_		

3.3 Sales of capital assets			
old Calco of Suprial accord		2016/17	2015/16
	Note	R'000	R'000
	<u>3</u>		
Tangible assets		-	1 745
Machinery and equipment	<u>29</u>	-	418
Biological assets	<u>29</u>	-	1 327
Total			1 745
		The North Control of the	
3.4 Transactions in financial assets and liabilities			
		2016/17	2015/16
	Note	R'000	R'000
	<u>3</u>		
Other Receipts including Recoverable Revenue		894	2 324
Total		894	2 324
4 Compensation of employees 4.1 Salaries and Wages			
4.1 Salaties and wages		2016/17	2015/16
	Note	R'000	R'000
Basic salary	Note	734 207	706 529
Performance award		18 721	16 175
Service Based		3 687	2 880
Compensative/circumstantial		9 063	7 645
Other non-pensionable allowances		137 096	138 341
Total	TAJE VILLE	902 774	871 570
4.2 Social contributions			
		2016/17	2015/16
	Note	R'000	R'000
Employer contributions			
Pension		94 255	90 754
Medical		48 823	47 288
Bargaining council		220	216
Official unions and associations			7_
Total		143 298	138 265
Total compensation of employees		1 046 072	1 009 835
Average number of employees	The state of the s	2 988 +	3 045

	_			_
E	Goods			
~	Lanning	200	SALV	11.06

5 Goods and services		2016/17	2015/16
	Note	R'000	R'000
Administrative fees		24	24
Advertising		2 388	3 027
Minor assets	<u>5.1</u>	4 694	3 516
Bursaries (employees)		143	594
Catering		1 934	1 953
Communication		15 410	15 825
Computer services	<u>5.2</u>	33 197	27 366
Consultants: Business and advisory services		18	1
Infrastructure and planning services		20 086	17 604
Laboratory services		16	27
Legal services		925	989
Contractors		19 943	24 135
Agency and support / outsourced services		16 499	8 270
Audit cost – external	<u>5.3</u>	4 959	5 198
Fleet services		10 708	8 603
Inventory	<u>5.4</u>	106 864	98 256
Consumables	<u>5.5</u>	13 842	11 796
Operating leases	0.0	26 452	30 338
Property payments	<u>5.6</u>	75 822	55 094
Rental and hiring	<u>0.0</u>	1 973	814
Transport provided as part of the departmental activities		861	951
Travel and subsistence	<u>5.7</u>	58 940	60 317
Venues and facilities	<u>0.7</u>	3 838	3 208
Training and development		5 435	3 386
Other operating expenditure	<u>5.8</u>	8 702	11 404
	5.6		
Total		433 673	392 696
5.1 Minor assets			
		2016/17	2015/16
	Note	R'000	R'000
Minor assets	<u>5</u>		
Tangible assets		4 694	3 516
Biological assets		1 269	1 129
Machinery and equipment		3 425	2 387
Intangible assets		_	-
Total		4 694	3 516
	_	- 1001 - 1001	3/4
5.2 Computer services			
		2016/17	2015/16
	Note	R'000	R'000
Computer services	<u>5</u>		- 2 (3)
SITA computer services	Comment (27 580	26 482
External computer service providers		5 617	884
Total		33 197	27 366
Total	W 1 1 1 1 1 1	33 131	21 300

5.3 Audit cost – External			
3.3 Audit Cost – External		2016/17	2015/16
	Note	R'000	R'000
Regularity audits		4 959	5 198
Total		4 959	5 198
			3 130
5.4 Inventory			
		2016/17	2015/16
	Note	R'000	R'000
Clathing material and apparential	<u>5</u>	0.40=	
Clothing material and accessories		2 195	1 463
Farming supplies		80 868	85 575
Fuel, oil and gas Learning and teaching support material		1 571	1 898
Materials and supplies		-	65
Medical supplies		11 826	1 778
Medicine		974	1 181
Total		9 430	6 296
Total		106 864	98 256
5.5 Consumables			
		2016/17	2015/16
	Note	R'000	R'000
	<u>5</u>		
Consumable supplies		6 957	5 928
Uniform and clothing		1 864	2 362
Household supplies		2 781	1 748
Building material and supplies	The second second	743	136
IT consumables		524	322
Other consumables		1 045	1 360
Stationery, printing and office supplies		6 885	5 868
Total	-	13 842	11 796
5.6 Property payments			
old Property payments		2016/17	2015/16
	Note	R'000	R'000
Property payments	<u>5</u>		
Municipal services		11 683	9 854
Other		64 139	45 240
Total		75 822	55 094
5.7 Travel and subsistence		0040/47	0045/40
		2016/17	2015/16
	Note <u>5</u>	R'000	R'000
Local		58 832	59 404
Foreign		108	913
Total	(E) (C) (E)	58 940	60 317
		30 970	00 017

5.8. Other operating expenditure			
		2016/17	2015/16
	Note	R'000	R'000
Professional bodies, membership and subscription fees		3 627	3 407
Resettlement costs		415	606
Other		4 660	7 391
Total		8 702	11 404
6 Payments for financial assets			
		2016/17	2015/16
	Note	R'000	R'000
Debts written off	<u>6.1</u>	234	1 632
Total		234	1 632
6.1 Debts written off			
Debt written off		234	1 632
Total		234	1 632
Total debt written off		234	1 632
7 Transfers and subsidies			
		2016/17	2015/16
Draviness and municipalities	Note	R'000	R'000
Provinces and municipalities Departmental agencies and accounts	34	326	332
Households	ANNEXURE A ANNEXURE B	- 154 548	9 000 154 689
Total	ANNEXORE D	154 874	164 021
	La Carrier Ton		
8 Expenditure for capital assets			
o Experientare for outstar assets		2016/17	2015/16
	Note	R'000	R'000
Expenditure for capital assets			
Tangible assets		54 863	51 853
Buildings and other fixed structures	<u>31</u>	31 810	19 739
Machinery and equipment		22 281	32 114
Biological assets		772	-
Intangible assets	30	85	221
Software		85	221
Total		54 948	52 074

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

8.1	Analysis of funds utilised to acquire cap			TOTAL
		Voted Funds	Aid assistance	TOTAL
	Tangible secoto	R'000	R'000	R'000
	Tangible assets	54 863	-	54 863
	Buildings and other fixed structures	31 810		31 810
	Machinery and equipment	22 281	-	22 281
	Biological assets	772	-	772
	Intangible			
	assets	85	-	85
	Software	85	- y	85
	Total	54 948	<u> </u>	54 948
8.2	Analysis of funds utilised to acquire cap	ital assets - 2015/16		
		Voted Funds	Aid assistance	TOTAL
		R'000	R'000	R'000
	Tangible assets	51 853		51 853
	Buildings and other fixed structures	19 739	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	19 739
	Machinery and equipment	32 114	-	32 114
	Intangible assets			
		221		221
	Software	221		221
	Total	52 074	-	52 074
	Finance lease expenditure included in Ex	rnondituro for canital	2016/17	2015/16
8.3	assets	penditure for capital	R'000	R'000
	Tangible assets			/
	Machinery and equipment		1 781	4 886
	Total		1 781	4 886

An amount of R 969 855.55 for copy charge paid prior year is included on the expenditure of R4 886 000.00, current year transaction doesn't include the amount for copy charges paid during the year.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

9 Cash and cash equivalents

		2016/17	2015/16
	Note	R'000	R'000
Cash and Cash Equivalents			
Consolidated Paymaster General Account		(9 334)	(53 600)
Investments (Domestic)		105 641	80 918
Total		96 307	27 318

10 Prepayments and advances

			2016/17	2015/16
		Note	R'000	R'000
Prepay	ments (Not expensed)	<u>10.1</u>	2 084	
Total			2 084	7 7 9 1 2
			2016/17	2015/16
10.1	Prepayments (Not expensed) Listed by economic classification		R'000	R'000
	Goods and services		2 084	-
	Total		2 084	-
			2016/17	2015/16
10.2	Prepayments (Expensed)		R'000	R'000
	Listed by economic classification			
	Goods and services		<u>-</u>	2 146
	Total			2 146

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

11 Receivables

	4:		2016/17			2015/16	
	Note	Current R'000	Non-current R'000	Total R'000	Current R'000	Non-current R'000	Total R'000
Claims recoverable	11.1	2 832		2 832	2 754		2 754
Recoverable expenditure	11.2	2		2		-	1
Staff debt	11.3	265	838	1 104	346	564	910
Other debtors	11.4	593	3 573	4 165	2 229	1 607	3 836
Total		3 692	4 411	8 103	5 329	2 171	7 500

Prior year 2015/2016 adjustment: Non- current assets to the value of R2 171 000.00

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

11.1	Claims recoverable National departments Provincial departments Total	Note 11	2016/17 R'000 2 688 144 2 832	2015/16 R'000 2 713 41 2 754
11.2	Recoverable expenditure (disallowance accounts) Tax debts Total	Note 11	2016/17 R'000	2015/16 R'000
11.3	Staff debt (Group major categories, but list material items) Staff Debt Breach of contract Leave without pay Total	Note 11	2016/17 R'000 720 337 47 1 104	2015/16 R'000 566 325 19 910
11.4	Other debtors (Group major categories, but list material items) Suppliers Government Department Other debtors Total	Note 11	2016/17 R'000 3 087 - 1 078 4 165	2015/16 R'000 2 518 88 1 230 3 836

12 Voted funds to be surrendered to the Revenue Fund

	Note	2016/17 R'000	2015/16 R'000
Opening balance		30 346	49 727
Prior period error			10
As restated		30 346	49 727
Transfer from statement of financial performance (as restated)		103 415	30 343
Voted funds not requested/ over transferred	1.1	80	(D-1)
Paid during the year		(30 347)	(49 724)
Closing balance		103 494	30 346

13	Departmental revenue and NRF Receipts to be surrend	ered t	to the Rev	enue Fund 2016/17	2015/16
			Note	R'000	R'000
	Opening balance Prior period error			1 253 -	483 -
	As restated		13	1 253	483
	Transfer from Statement of Financial Performance (as restated)			3 145	5 387
	Own revenue included in appropriation Paid during the year			9 956	7 835
	Closing balance		1	(13 644)	(12 452)
	Olosing balance			710	1 253
14	Payables – current				
				2016/17	2015/16
	Other payables 14.			R'000	R'000
	Other payables <u>14.</u> Total		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 508 1 508
	Total				1 300
				2016/17	2015/16
			Note	R'000	R'000
	14.1 Other payables		<u>14</u>		
	(Identify major categories, but list material amounts)				
	Government Employee Pension Fund Sal: Income Tax				49
	Sal: ACB recalls				894 533
	Advance from National				32
	Total				1 508
1	Net cash flow available from operating activities				
				2016/17	2015/16
		N	ote	R'000	R'000
Ne	et surplus/(deficit) as per Statement of Financial Performance			106 560	35 730
Ac	dd back non cash/cash movements not deemed operating activities			16 798	(4 392)
	crease)/decrease in receivables		- W	(603)	(2 784)
	crease)/decrease in prepayments and advances		7.27	(2 084)	1 682
	crease/(decrease) in payables – current		17	(1 508)	722
	oceeds from sale of capital assets		1		(1 745)
	rpenditure on capital assets Irrenders to Revenue Fund			54 956 (43 991)	52 074 (62 176)
	oted funds not requested/ over transferred		100	80	(02 170)
	wn revenue included in appropriation		EN 1/2	9 956	7 835
	et cash flow generated by operating activities		1	123 358	31 338

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

16 F	Reconciliation	of cash and	cash equivalents	for cash flow	purposes
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		2016/17	2015/16
	Note	R'000	R'000
Consolidated Paymaster General account		(9 334)	(53 600)
Cash with commercial banks (Local)		105 641	80 918
Total		96 307	27 318

17 Contingent liabilities and contingent assets

17.1 Contingent liabilities

			2016/17	2015/16
		Note	R'000	R'000
Liable to	Nature			
Housing loan guarantees	Employees	Annex F	460	618
Claims against the department		Annex G	2 931 932	1 530 046
Total			2 932 392	1 530 664

18 Commitments

	Note	2016/17 R'000	2015/16 R'000
Current expenditure			
Approved and contracted	1. 19	53 008	27 196
Approved but not yet contracted		1 368	24 806
		54 376	52 002
Capital Expenditure	4		
Approved and contracted	1	67 279	69 054
Approved but not yet contracted			-
		65 624	69 054
Total Commitments	<u> </u>	121 655	121 056

An amount of R626 410.00 for retentions to be paid during 2017/2018 financial year.

19 Accruals and payables not recognised

19.1 Accruals

			2016/17	2015/16
Listed by economic			R'000	R'000
classification	30 days	30+ days	Total	Total
Goods and services	5 680	2 638	8.318	7 745
Transfers and subsidies	342		342	35
Capital assets	747		747	747
Other	762	3	765	405
Total	7 531	2 641	10 172	8 932



Listed by programme level		Note	R'000	R'000
Programme 01 Administration			2 548	1 766
Programme 02 Sustainable Resource Manager	ment		682	611
Programme 03 Farmer Support and Developm	ent		5 380	4 791
Programme 04 Veterinary Services			395	1 200
Programme 05 Technology Research and Deve	lopment		265	72
Programme 06 Agricultural Economics			59	45
Programme 07 Structural Agricultural Training			794	402
Programme 08 Rural Development Cooperatio			49	45
Total		10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	10 172	8 932
Total		(1) () () () () () () () () ()	10 172	0 932
19.2 Payables not recognised				
Listed by economic classification	30 days	30+ days	Total	Total
Goods and services	5 386	1 390	6 776	3 833
Interest and rent on land				
Transfers and subsidies				
Capital assets				
Other	208	6	214	220
Total	5 594	1 396	6 990	4 053
			2016/17	2015/16
Listed by programme level		Note	R'000	R'000
Programme 01 Administration			940	420
Programme 02 Sustainable Resource Manage	ement		121	239
Programme 03 Farmer Support and Develop			5 225	3 052
Programme 04 Veterinary Services			97	55
Programme 05 Technology Research and Dev	elopment		145	147
Programme 06 Agricultural Economics			10	8
Programme 07 Structural Agricultural Trainir	ησ		450	132
Programme 08 Rural Development Cooperati			2	102
Total	OII		6 990	4 053
		-		7 000
20 Employee benefits				
			2016/17	2015/16
		Note	R'000	R'000
Leave entitlement			57 282	50 599
Service bonus (Thirteenth cheque)			31 876	30 346
Performance awards			17 686	17 303
Capped leave commitments			220 084	223 487
Other		The state of the s	3 091	3 927
Total			330 019	325 662

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Lease commitments

21

21.1	Operating leases expenditure					
		Specialised		Buildings and other fixed	Machinery and	
	2016/17	military assets R'000	Land R'000	structures R'000	equipment R'000	Total R'000
	Not later than 1 year		-	4 041	•	4 041
	Later than 1 year and not later than 5 years		1	2 650	•	2 650
	Later than five years			8 651	-	8 651
	Total lease commitments			15 342	•	15 342
				Page of Seileling		
		Specialised		other fixed	Machinery and	
	2015/16	military assets	Land	structures	equipment	Total
_		R'000	R'000	R'000	R'000	R'000
	Not later than 1 year		-	2 292	•	2 292
	Later than 1 year and not later than 5 years		1	3 743		3 743
	Later than five years			8 884	-	8 884
	Total lease commitments			14 919		14 919

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

21.1

	Specialised other fixed Machinery and nilitary assets Land structures equipment Total R'000 R'000 R'000 R'000 R'000 R'000	472 637 	1109	Specialised buildings and other fixed Machinery and military assets Land structures equipment Total R'000 R'000 R'000 R'000 R'000	5 years 415 415 415 79 79	
Finance leases expenditure**	Specialise military ass R'000	Not later than 1 year Later than 1 year and not later than 5 years Later than five years	nents	Specialise military association R'000	Not later than 1 year Later than 1 year and not later than 5 years	Later than five years Total lease commitments

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

22 Accrued departmental revenue

2.2	Accided departmental revenue		2016/17	2015/16
		Note	R'000	R'000
	Accrued departmental revenue			
	Sale of capital assets			539
	Other		570	344
	Total		570	883
			2016/17	2015/16
22.1	Analysis of accrued departmental revenue	Note	R'000	R'000
	Opening balance		883	1 308
	Less: Amounts received		344	1 308
	Add: Amounts recognised		570	883
	Less: Amounts transferred to debts		539	
	Closing balance		570	883

An amount of 539 230.00 transferred to debt for recovery. And an amount of R570 000.00 revenue collected at College and banked in the new financial year 2017/2018.

23 Irregular expenditure

23.1 Reconciliation of irregular expenditure

		2016/17	2015/16
	Note	R'000	R'000
Opening balance		65 490	76 188
Prior period error			(14 819)
As restated		65 490	61 369
Add: Irregular expenditure - relating to prior year			-
Add: Irregular expenditure - relating to current ye	ear	6 929	24 775
Less: Prior year amounts condoned		(31)	(2 903)
Less: Current year amounts condoned			(20)
Less: Amounts not condoned and recoverable			1 / 1
Less: Amounts not condoned and not recoverab	le		(17 731)
Irregular expenditure awaiting condonation	_	72 388	65 490
Analysis of awaiting condonation per age class	ssification		
Current year		6 929	13 677
Prior years		65 459	51 813
Total		72 388	65 490

2015/16

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

23.2	Incident Irregular expenditure – added current Irregular expenditure disclosed2014/2015 for security contract will end in 2017 ACDP 14/3/1-5 R 2 513 912.16	Disciplinary steps taken/criminal proceedings The matter is still under investigation by PSC	2016/17 R'000
	ACDP 14/4/1-7 R 4 415 861.04 Total		6929 6929
			6929
23.3	Details of irregular expenditure condoned		2016/17
	Details of irregular expenditure condoned Incident Procurement of DVD without following	Condoned by (condoning authority)	R'000
	SCM process	Accounting Officers	17
	Procurement of Z-Flyers without following SCM process Total	Accounting Officers	14 31
23.4	Prior period error	Note	2015/16 R'000
	Nature of prior period error Relating to 2013-2014 (affecting the opening bala	nca)	(14 819)
	Trefating to 2013-2014 (affecting the opening bala		(14 819)
	Relating to 2015/16		(17 731)
	2014/2015		(13 582)
	2015/2016		(4 149)
	Total		(32 550)

There was misinterpretation of engagement model that erroneously classified payments as irregular expenditure amounting to 32 550 180.22. The error occurred in 2013/2014 for a three (03) year contract which expired in 2015/2016. In year 2016/2017 the investigation was conclude and it was clarified that the expenditure incurred was incorrectly classified as irregular. Necessary adjustment have been made to the secondary information.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

24 Fruitless and wasteful expenditure

24.1 Reconciliation of fruitless and wasteful expenditure

	2016/17 R'000	2015/16 R'000
Opening balance	-	-
Prior period error		<u>-</u>
As restated		-
Fruitless and wasteful expenditure – relating to prior year		-
Fruitless and wasteful expenditure – relating to current year	864	-
Closing balance	864	-
Analysis of awaiting resolution per economic classification		
Current	864	-
Capital		-
Transfers and subsidies		-
Total	864	-

Analysis of Current Year's Fruitless and v	Disciplinary steps	
Incident	taken/criminal proceedings	R'000
	The matter still under	
No show	investigation R570.00	-
	The matter still under	
VAT paid to non-vendors	investigation	864
Total		864

25. Related party transactions

	Note	2016/17 R'000	2015/2016 R'000
In kind goods and services provided/received			
Limpopo Provincial Treasury: Audit Committee payments		564	443
Limpopo Provincial Treasury: Internal Audit payments		2 092	3 246
Total		2 656	3 689

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

LIST OF RELATED PARTIES

ITEM NO	INSTITUTION	NATURE
1	Limpopo Provincial Treasury	Audit Committee payments: The service provided by the Provincial Audit Committee is administered and paid for by Limpopo Provincial Treasury. 243,7 Hrs. R563 894.51
		Internal Audit: The Limpopo Provincial Administration has established an internal audit function in accordance with section 33(1) (a) (l) of the Public Finance Management act (Act 1 of 1999) and Decision 11/2001 of the Limpopo Executive Council. The internal audit function is a shared function among departments. The Provincial Treasury does not charge this department for any internal audit services rendered to this department. R2 092 000.00
2	South African Police Service	The South African Police Service are assisting the department with VIP protection of the MEC. SAPS does not charge the department for services rendered, this department pays for overtime done by VIP official with is the services rendered by this official after hours.
3.	Department of Justice and Constitution Development	The Department of Justice assists this department with services of the State Attorneys. The Office of the State Attorney charges this department for service rendered by external attorneys to assist the department regarding legal issues.
4	Limpopo Department of Public Works	The Department of Agriculture makes use of building that belongs to the Department of Public works and the department of public works does not charge this department for rental for use of these buildings.
		The provincial department of Public Works assists this department with sourcing for accommodation, coordinate and monitoring of the contractual obligation with different service providers within the province.
5	Department of International Relations and Cooperation (DIRCO)	The Department of International Relation and Cooperation (DIRCO) facilitated international transaction for this department and DIRCO does not charge this department for the services rendered on behalf of the department
6	Limpopo Nguni IDC Projects	The Department of Agriculture, University of Limpopo and IDC are in partners in breeding of Nguni cattle projects in the province. The department has seconded and official to the projects. This department is not charging the projects for service done by the department official in the projects. This department claim for supervisor allowance paid to this officer.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

26. Key management personnel

Key management personnel	No. of Individuals	2016/17 R'000	2015/16 R'000
Political office bearers (MEC)	1	1 481	1 902
Officials: Level 15 to 16	1	1 525	1 463
Level 14 Total	8	8 865 11 871	8 742 12 107

The salaries paid to political office bearers is lower than the allocated budget due to the passing of Honourable MEC during financial year and she was replaced after three months. Therefore an amount of R421 000 was never been used during the financial year

27. Impairment

	Note	2016/17 R'000	2015/16 R'000
Doubtful debt		155	308
Total		155	308

28. Provisions

	Note	R'000	R'000
Provisions			
OSD	-	<u> </u>	2 624
Total		and the same	2 624

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

28.1 Reconciliation of movement in provisions - 2016/17

Opening balance	Provision 1 R'000 2 624	Provision 2 R'000	Provision 3 R'000	Provision 4 R'000	Total provisions R'000 2 624
Settlement of provision Closing balance	(2 624)	-			(2 624)

28.2 Reconciliation of movement in provisions - 2015/16

	Provision 1 R'000	Provision 2 R'000	Provision 3 R'000	Provision 4 R'000	Total provisions R'000
Opening balance					
Increase in provision	2 624				2 624
Closing balance	2 624		11. 14.00		2 624

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

29. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing balance R'000
MACHINERY AND EQUIPMENT	219 473	75 672	20 466	(5 629)	309 982
Transport assets	44 874	1 903	3 073	(129)	49 721
Computer equipment	62 566	37 310	1 037	(4 594)	96 319
Furniture and office equipment	26 839	6 435	1 932	(174)	35 032
Other machinery and equipment	85 194	30 024	14 424	(732)	128 910
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	219 473	75 672	20 466	(5 629)	309 982

RO and R1 value assets have been re-evaluated: R0 value assets are assets that were not in the assets register before but found during the verification.

aation	
er investi	
ssets under	
apital As	
e Tangible C	
Tovable T	

value		R'000	100 030
Number			2 1 7 4
	Included in the above total of the movable tangible capital assets per the asset register are assets that are	under investigation:	Machinery and equipment

2 174 Capital Movable assets could not be found during the 2016/17 Verification Exercise. An investigation will be conducted during 2017/18 financial year.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Additions 29.1

ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

Total	R'000	20 466	3 073	1 037	1 932	14 424	20 466
Received current, not paid (Paid current year, received prior year	R'000	(102)	(216)		103	11	(102)
(Capital work-in- progress current costs and finance lease payments)	R'000	(1 781)				(1 781)	(1 781)
Non-cash	R,000	99	•		99	-	99
Cash	R'000	22 283	3 289	1 037	1 763	16 194	22 283
		MACHINERY AND EQUIPMENT	Transport assets	Computer equipment	Furniture and office equipment	Other machinery and equipment	TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS

Non cash additions pertains to three scanners received from Provincial Treasury for the implementation of BAUD systems

ge 260

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Disposals
DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017 29.2

	Sold for cash	Non-cash disposal	Total disposals	Cash received Actual
	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT		5 629	5 629	
Transport assets	-	129	129	
Computer equipment	•	4 594	4 594	
Furniture and office equipment	-	174	174	-
Other machinery and equipment		732	732	- 4
TOTAL DISPOSAL OF MOVABLE TANGIBLE				
CAPITAL ASSETS		5 629	5 629	

Disposal pertains to the removal of assets from the asset register disposed in the previous financial years. There is no financial implication.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016 Movement for 2015/16

29.3

ıedO	MACHINERY AND EQUIPMENT Transport assets Computer equipment Furniture and office equipment Other machinery and equipment	ASSETS 29.3.1 Prior period error Nature of prior period error	Total
Opening balance R'000	34 971 63 333 12 962 80 439	191 705	
Prior period error R'000	309 (333) (13 048) 12 755 935	309	
Additions R'000	31 387 10 851 14 692 1 283 4 561	31 387 Note	
Disposals R'000	(3 928) (615) (2 411) (161) (741)	(3 928)	
Closing balance R'000	219 473 44 874 62 566 26 918 85 194	219 473 2015/16 R'000 308	309

The opening balance has been adjusted by R43 142 million due to incorrect casting on manual register and reclassification of a minor assets to major assets.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

	Total	K'000 45 820	17 445	3 676	(1 202)	65 739	Total	6 541	53 205	59 703
	Biological assets	K'000 2 158		224	(407)	1 975	Biological assets	2 291	11 822	14 113
IARCH 2017	Machinery and equipment	K'000 43 662	17 445	3 452	(795)	63 764	Machinery and equipment	4 207	41 383	45 590
EAR ENDED 31 N	Heritage assets	K.000					Heritage assets			
REGISTER FOR THE YEAR ENDED 31 MARCH 2017	Intangible assets	W.000					Intangible assets			
	Specialised military assets	K.000					Specialised military assets			
Minor assets MOVEMENT IN MINOR ASSETS PER THE ASSET		Opening balance	Value adjustments	Additions	Disposals	TOTAL MINOR ASSETS		Number of R1 minor assets	cost	TOTAL NUMBER OF MINOR ASSETS
29.4										

R'000	12 600
	11 429
Included in the above total of the minor capital assets per the asset register are assets that are under investigation:	Machinery and equipment

Value

Number

11 429 Minor Movable assets could not be found during the 2016/17 Verification Exercise. An investigation will be conducted during 2017/18 financial year

Minor Capital Assets under investigation

	nd Biological Total t R'000 R'000		154 2 541	(1 161) (1 822) 2 158 45 820	nd Biological Total t assets 13 581	- 32 687	- 46 268
TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017	TER FOR THE YEAR ENDED 31 MARCH 2016 Heritage Machinery and assets equipment R'000 R'000	41 936	2 387	(661) 43 662	Machinery and equipment	32 687	46 268
O THE ANNUAL FINANCIAL STA1 for the year ended 31 March 2017	HE YEAR ENDEI Heritage s assets R'000				Heritage s assets		
NOTES TO THE ANI for the yea	ET REGISTER FOR TH Intangible assets R'000		1		Intangible assets		
	TS PER THE ASSE Specialised military assets R'000				Specialised military assets		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
	Minor assets MOVEMENT IN MINOR ASSETS PER THE ASSET REGIS Specialised military assets Intar	Opening balance	Prior period error Additions	Disposals TOTAL MINOR ASSETS	Number of R1 minor assets	cost	TOTAL NUMBER OF MINOR ASSETS

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

off	
written	
assets	
Movable	
29.5	

		Total	R'000	4 382	4 382
	Biological	assets	R'000		
	Machinery and	equipment	R'000	4 382	4 382
		Heritage assets	R'000		
NDED 31 MARCH 2017		Intangible assets	R'000		
N OFF FOR THE YEAR E	Specialised military	assets	R'000		
MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2017				Assets written off	TOTAL MOVABLE ASSETS WRITTEN OFF

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2016

Total R'000	87	87
Biological assets R'000		
Machinery and equipment R'000	87	87
Heritage assets R'000		
Intangible assets R'000		
Specialised military assets R'000		
	Assets written off	TOTAL MOVABLE ASSETS WRITTEN OFF

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

30. Intangible Capital Assets

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

Closing balance	R'000	7 405	7 405
Disposals	R.000	(20 107)	(20 107)
Additions	R.000	82	85
Value adjustments Additions	R'000		
Opening balance	R'000	27 427	27 427
		SOFTWARE	TOTAL INTANGIBLE CAPITAL ASSETS

Additions
ADDITIONS TO INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017 30.1

(Development work-in-paid (Paid current, not not Non-cash progress current costs) received prior year

Cash

Total

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

R'000	85	885		Cash received Actual	R'000		
R'000		,	1 MARCH 2017				
R'000			THE YEAR ENDED 3	Total disposals	R'000	20 107	20 107
R'000			PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017	Non-cash disposal	R'000	20 107	20 107
R'000	85	85	LE CAPITAL ASSETS	Sold for cash	R'000		
	SOFTWARE TOTAL ADDITIONS TO	INTANGIBLE CAPITAL ASSETS	Disposals DISPOSALS OF INTANGIBLE CAPITAL ASSETS			SOFTWARE	TOTAL DISPOSAL OF INTANGIBLE CAPITAL ASSETS
			30.2				

Disposal pertains to removal of expired and redundant assets.

	Movement for 2015/16 MOVEMENT IN INTANGIBLE CAPITAL ASSE		SOFTWARE	TOTAL INTANGIBLE CAPITAL ASSETS	
NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017	CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016	Opening balance R'000	27 206	27 206	
O THE ANNUAL FINANCIAL STAT for the year ended 31 March 2017	ER FOR THE YEAR	Prior period error R'000			
TATEMENTS 017	R ENDED 31 MARCH	Additions R'000	221	221	
	2016	Disposals R'000			
				l	

30.3

Closing balance R'000

	Closing	balance R'000		212 /32	113 108	23 400	76 224		212 732
		Disposals R'000		_			-		
		Additions R'000		8/1/2	67 536	9 390	10 246		87 172
	Value	adjustments R'000					J. J		
		Opening balance R'000		125 560	45 572	14 010	65 978		125 560
31. Immovable Tangible Capital Assets			BUILDINGS AND OTHER FIXED	STRUCTURES	Dwellings	Non-residential buildings	Other fixed structures	TOTAL IMMOVABLE TANGIBLE CAPITAL	ASSETS

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Total	R'000	87 172	67 536	9 390	10 246	87 172		Closing balance R'000	125 560	45 572	14 010	65 978	125 560	
Received current, not paid (Paid current year, received prior year	R'000		-		-			Disposals R'000			•			
(Capital work-in- progress current costs and finance lease payments)	R'000	(15 754)	(10 874)	(4 880)	•	(15 754)		Additions R'000	17 986	1 1	17 986		17 986	
Non-cash	R'000	71 116	53 789	9 015	8 312	71 116		Prior period error R'000		45 557	(111 535)	65 978		
Cash	R'000	31 810	24 621	5 255	1 934	31810		Opening balance R'000	107 574	15	107 559		107 574	
31.1 Additions	CENT COM SOME	STRUCTURES	Dwellings	Non-residential buildings	Other fixed structures	TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS	31.2 Movement for 2015/16		BUILDINGS AND OTHER FIXED STRUCTURES	Dwellings	Non-residential buildings	Other fixed structures	TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

2015/16 R'000		45 557 (111 535) 65 978		Total R			Total R'000	74	74
Note			S AT 31 MARCH 2017	Land and subsoil assets assets R		ET REGISTER AS AT 31 MARCH 2016	Land and subsoil assets assets R		
	eriod error	Relating to 20WW/XX (affecting the opening balance) Re-classification of assets categories Re-classification of assets categories Re-classification of assets categories	Immovable assets valued at R1 IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2017	Buildings and other fixed structures Heritage assets R		IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS	Buildings and other fixed structures Heritage assets R	- 74	- 74
31.2.1 Prior period error	Nature of prior period error	Relating to 20W Re-classification Re-classification Re-classification	31.3 Immovable assets valued at R1 IMMOVABLE ASSETS VALUED		R1 Immovable assets TOTAL	IMMOVABLE ASSETS V		R1 Immovable assets	TOTAL

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Assets subjected to transfer in terms of S42 of the PFMA - 2016/17 BUILDINGS AND OTHER FIXED STRUCTURES Non-residential buildings Assets subjected to transfer in terms of S42 of the PFMA - 2015/16 Non-residential buildings BUILDINGS AND OTHER FIXED STRUCTURES BUILDINGS AND OTHER FIXED STRUCTURES Assets subjected to transfer in terms of S42 of the PFMA - 2015/16 BUILDINGS AND OTHER FIXED STRUCTURES Assets subjected to transfer in terms of S42 of the PFMA - 2015/16 BUILDINGS AND OTHER FIXED STRUCTURES Non-residential buildings Non-residential buildings Non-residential buildings Other fixed structures Other fixed structures Other fixed structures	
ansfer in terms of \$42 of the PFMA - 2016/17 -IXED STRUCTURES -IXED STRUCTURES -IXED STRUCTURES -IXED STRUCTURES THER FIXED STRUCTURES Ings	
Assets subjected to transfer in terms of S42 BUILDINGS AND OTHER FIXED STRUCTURES Non-residential buildings TOTAL Assets subjected to transfer in terms of S42 of BUILDINGS AND OTHER FIXED STRUCTURES Non-residential buildings Assets subjected to transfer in terms of	HERITAGE ASSETS Heritage assets

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

LAND AND SUBSOIL ASSETS

Land

Mineral and similar non-regenerative resources

TOTAL

125 560

201

86 161	168 062
•	-
(544 242)	(647 802)
539 919	711 943
242	17 760
90 242	86 161
R'000	R'000
2015/16	2016/17

Annexure Note

32. Inventory

Opening balance

Inventory

Add/(Less): Adjustments to prior year balances

Add: Additions/Purchases - Cash Add: Additions - Non-cash

Add/(Less): Adjustments

Closing balance

(Less): Disposals

(Less): Issues

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

33 STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME AC OF GRANT	Division of Revenue	100					OFFINI	Z		2	2015/16
		Overs	DORA Adjustments	Other Adjustments	Total Available	Amount received by	Amount spent by	Under / (overspending)	% of available	Division of	Amount spent by
	Act/Provincial Grants					department	department	·	funds spent by dept.	Revenue Act	department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R.000	%	R'000	R'000
CASP	260 576	304		1	260 880	260 880	253 570	7 310	%26	264 567	263 805
LAND									100%		
CARE	10 438	1			10 438	10 438	10 429	6		10 001	9 903
4 L								7118 1 .	100%	4	
LE I SEIVIA- PROJECTS	63 876	•			63 876	63 876	63 875	Н		50 337	50 337
EPWP	4 476	•	•		4 476	4 476	4 476	1	100%	5 285	5 285
1	339 366	304			339 670	339 670	332 350	7 320		330 190	329 330

STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES 34

		GRANT AL	GRANT ALLOCATION			TRANSFER	
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re- allocations by National Treasury or National
NAME OF MUNICIPALITY	R'000	R'000	R'000	R'000	R'000	R'000	R'000
MUNICIPAL RATES AND TAXES	399	-	-	399	399 326	1	1

399 326

399

ANNEXURE A STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

		TRANSFER #	TRANSFER ALLOCATION		TRANSFER	SFER	2015/16
DEPARTMENT/AGENCY/ACCOUNT	Adjusted appropriation	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Appropriation Act
	R.000	R'000	R.000	R'000	R'000	%	R'000
AGRIC AGENCY	-				-		000 6

0006

Total

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE B
STATEMENT OF TRANSFERS TO HOUSEHOLDS

		TRANSFER A	TRANSFER ALLOCATION		EXPENDITURE	ITURE	2015/16
HOUSEHOLDS	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Appro-priation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
INJURY ON DUTY	215	-	-	215	107	20%	433
LEAVE GRATUITY	15 779	-	1	15 779	21376	135%	9 473
FARMER SUPPORT HOUSEHOLD CASH	147 489	_	-	147 489	129 513	%88	121 312
BURSARY FOR NON EMPLOYEES	4 800		-	4 800	3 552	74%	3 920
	168 283			168 283	154 548		135 138
Subsidies							
Total	168 283			168 283	154 548		135 138

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

for the year ended 31 Mis ANNEXURE C STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

		2016/17	2015/16
NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	R'000	R'000
Received in cash			
LBG HOLDINGS	Amount in cash donated to Waterberg district for year-end function	-	4
Various Donation	Dairies and other items the total value less than thousand rand (R800)	-	
Subtotal		•	4
Received in kind			
Subtotal			
TOTAL		,	4

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE D STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE

NATURE OF GIFT, DONATION OR SPONSORSHIP	2016/17	2015/16
(Group major categories but list material items including name of organisation)	R'000	R'000
Nade in Kind Donation of one cattle to Evangelical Presbyterian Church		2
Donation of two cattle to Correctional Service Thohoyandou	-	5
Donation one cattle to young farmer awards	-	2
Donation of one cattle to Kgoshi Makgati Bishop	2	1
Donation of six cattle to families of taxi accident in Sekhukhune	21	_
Donation for four cattle for MEC burial	6	
Donation of one cattle for World Health and safety day	3	
TOTAL	35	6

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE E
STATEMENT OF ACTUAL MONTHLY EXPENDITURE PER GRANT

GRANT TYPE	APRIL	MAY	NON	JUL	AUG	SEPT	100	NOV	DEC	JAN	FEB	MAR	
	2016	2016	2016	2016	2016	2016	2016	2016	2016	2017	2017	2017	TOTAL
	R.000	R'000	R.000	R'000	R.000	R'000	R'000	R'000	R'000	R'000	R'000	R.000	R'000
CASP	5 790	10 274	27 730	12 800	11 344	14 949	18 978	15 596	23 651	13 594	22 575	76 289	253 570
LETSEMA	21	66	1379	3 835	3 247	4 759	8 037	5 339	4 209	7 535	7 901	17 514	63 875
LANDCARE	1	286	113	886	635	1 366	628	275	485	204	1 006	4 443	10 429
EPWP	1	∞	56	201	438	489	557	421	657	496	599	553	4 475
Total	5 811	10 667	29 278	17 824	15 664	21 563	28 200	21 631	29 005	21 829	32 081	98 799	332 349

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

for the year ended 31 March 2017 ANNEXURE F STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2014 – LOCAL

Closing Guaranteed Realised balance 31 interest for losses not March 2017 year ended 31 recoverable March 2017 i.e. claims paid out	R'000 R'000 R'000		1				432				460 -
Revaluations	R'000		1	-		1	1	-		1	
Guaranteed repayments/ cancelled/ reduced/ released during the year	R'000		1			21	248	269			269
Guarantees drawdowns during the year	R.000		1	1			111	111		ı	111
Opening balance 1 April 2016	R.000					49	569	618		1	618
Original guaranteed capital amount	R'000					49	569	618		1	618
Guarantee in respect of		Motor vehicles		Subtotal	Housing			Subtotal	Other	Subtotal	Total
GUARANTOR			N/A			STANDARD BANK	NP DEVELOPMENT CORP				

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE G STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2017

NATURE OF LIABILITY	Opening balance 1 April 2016	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing balance 31 March 2017
	R'000	R'000	R'000	R'000	R'000
Claims against the department				11 000	
Damages for death of a child	1 000			31114 M	1 000
Damages for service rendered(Eickstein)	42				42
Claim for alleged repudiated contract	1 525 810	2 930 079	1 525 810		2 930 079
Claim arising from motor vehicle accident	144			-	144
Claim for workshop fees	11		11	-	
Claim arising from motor vehicle accident	23		23	-	-
Claim for payment for service rendered	12		12	-	
Damages for service rendered	25		-		25
Damages for service rendered	82	-	82	1	1
Claim for alleged loss of cattle	150	a line was	150	-	-
Claim for payment for service rendered	15		15	-	
Claim for payment of performance bonus	62				62
Claim for payment for service rendered	2 426	1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	2 426	-	
Claim for defamation of character	200		-	-	200
Claim for non-implementation of garnishee	22		22		

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

	Claim for non-implementation of garnishee	22		22	-	-
	Claim for payment for service rendered		2 299	2 299		-
	Claim for defamation of character		1 000	1 000	-	-
	Claim for payment for service rendered		115	115	-	
	Claim for non-implementation of garnishee		9	9	-	-
	Claim for payment for service rendered		380		-	380
	Damages on orchards & vegetation	-	1 000	1 000	-	-
	Claim for payment for service rendered	-	403	403	-	
-6	Claim for payment of retention money	-	182	182	- //	-
7	Claim for payment for service rendered		466	466		-
	Subtotal	1 530 046	2 935 930	1 534 044		2 931 932
1	Environmental liability					

ility	
l liabilit	
enta	
Environmental	otal
Envi	Subtota
	N.

2 931 932	
-	
1 534 044	
2 935 930	
1 530 046	
1	

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE H CLAIMS RECOVERABLE

	Confirme outsta	Confirmed balance outstanding	Unconfirmed bal outstanding	Unconfirmed balance outstanding	1	Total	Cash in transit at year end 2016/17*	t at year end 17*
GOVERNMENT ENTITY	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R.000
DEPARTMENTS						Warner of .	4	
Eastern Cape Dept. of Health			41	41	41	41	20000	-
Limpopo Dept. of Education	-	- 1	11	11	11	11		
National Dept. of Agriculture			2 539	2 573	2 539	2 573		
National Dept. of Communication			129	129	129	129		-
Limpopo Dept. of Education			24		24	-		
National Dept. of Public Works	-	-	88		88	1		•
			2 832	2 754	2 832	2 754		'
OTHER GOVERNMENT ENTITIES	/~							
Nguni Limpopo IDC Projects	744		-	504	744	504		
	744			504	744	504		
Total	744		2 832	3 258	3 576	3 258		

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE I INVENTORIES

r year balances Add: Additions/Purchases - Cash

(Less): Issues

Closing balance

	201	2016/17	2015/16	•
Note	Quantity	R'000	Quantity	R'000
		0		i
	86 191	3 026	90 242	3 451
	17 760	875	242	(2)
	711 943	97 330	539 919	98 258
	(647 802)	(94 180)	(544 212)	(98 676)
	168 092	7 051	86 191	3 026

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE J

Movement in Capital Work-in-Progress
MOVEMENT IN CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2017

Age analysis on ongoing projects	Number of projects	rojects	2016/17
	Planned, construction not started	Planned, construction started	Total R'000
0 to 1 year		9	15 754
1 to 3 year(s)			
3 to 5 years			
Longer than 5 years			
Total		ဖ	15 754